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**STATE DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT,
MINISTRY OF LANDS, PUBLIC WORKS, HOUSING AND URBAN DEVELOPMENT
SECOND KENYA INFORMAL SETTLEMENTS IMPROVEMENT PROJECT (KISIP 2)**

**CONSULTING SERVICES FOR INFRASTRUCTURE UPGRADING PLANS, DETAILED
ENGINEERING DESIGNS AND PREPARATION OF PROCUREMENT DOCUMENTS AND
CONSTRUCTION SUPERVISION OF INFRASTRUCTURE IMPROVEMENT WORKS IN SELECTED
INFORMAL SETTLEMENTS IN THE COUNTIES OF NYERI, WAJIR, THARAKA-NITHI, AND
MERU. (ONE CONTRACT).**



**ENVIRONMENTAL AND SOCIAL COMPREHENSIVE PROJECT REPORT
FOR THE PROPOSED IMPROVEMENT WORKS IN HODHAN
INFORMAL SETTLEMENTS IN WAJIR COUNTY**

CONSULTANT



In jv with



APRIL, 2024

DOCUMENT CONTROL

CONSULTING SERVICES FOR INFRASTRUCTURE UPGRADING PLANS, DETAILED ENGINEERING DESIGNS AND PREPARATION OF PROCUREMENT DOCUMENTS AND CONSTRUCTION SUPERVISION OF INFRASTRUCTURE IMPROVEMENT WORKS IN SELECTED INFORMAL SETTLEMENTS IN THE COUNTIES OF NYERI, MERU, THARAKA-NITHI, AND WAJIR

CLIENT



Chief Officer, Department for Lands, Housing, Physical Planning, Public Works and Urban Development (CO-LHPP&UP)

CONSULTANT

gath CONSULTING ENGINEERS	In jv with	 Losai Management Limited
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DOCUMENT TITLE:

**ENVIRONMENTAL & SOCIAL IMPACT ASSESSMENT COMPREHENSIVE PROJECT REPORT
FOR THE PROPOSED INFRASTRUCTURE IMPROVEMENT WORKS IN HODHAN INFORMAL
SETTLEMENT WAJIR COUNTY**

RECORDS FOR REVISION

VER.:	DATE:	DESCRIPTION:	PREPARED BY:	CHECKED BY:	APPROVED BY:
01	April, 2024	ESIA CPR Report	Losai Management/ Gath Consulting Engineers	Dr. S.C.	

SUBMISSION DETAILS

Certificate of Declaration and Document Authentication

This document has been prepared in accordance with the Environmental Management and Coordination Act 2015, Environmental (Impact Assessment and Audit) (Amendment) Regulations, 2019 and World Bank Operation Policies.

This project report is prepared for and on behalf of:

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DISCLAIMER:

This Environmental impact assessment comprehensive project report is based on literature review, consultations and findings from field assessment. It is however, subject to conditions in the Environmental Management and Coordination Act 2015, Environmental (Impact Assessment and Audit) (Amendment) Regulations, 2019 and World Bank Operation Policies.

FACT SHEET

Program Name	Kenya Informal Settlement Improvement Project II (KISIP II)
Assignment Name	Consulting services for infrastructure upgrading plans, detailed engineering designs and preparation of procurement documents and construction supervision of infrastructure improvement works in selected informal settlements in the counties of Nyeri, Wajir, Tharaka-Nithi, and Meru (one contract).
Report Name	Environmental & social impact assessment comprehensive project report for the proposed improvement works in Hodhan informal settlements in Wajir County
Lead Implementing Agency	County Government of Wajir
Financier	World Bank
Project Components	<p>I. Roads</p> <ul style="list-style-type: none"> ❖ The works will constitute upgrading to bitumen standards of 1520m long roads and <p>II. Security Lighting</p> <ul style="list-style-type: none"> ❖ Installation of street lighting that serve residential areas and social amenities within the informal settlements.
Project Location	Hodhan informal settlement is in Hodhan sub-location, Wajir Township ward, and Wajir East sub-county.
Project Beneficiaries	Residents of Hodhan informal settlement and surrounding environment
Project Cost	KES 89,829,842.23
Lead Expert	Dr. Stephen Chege Reg. Nr. 1580
Associate Expert	Lydiah Mbogo-Reg. Nr. 6007 Sarah Karanja-

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ABBREVIATIONS

AFD	French Agency for Development
BP	Bank Procedures
CBD	Convention on Biological Diversity
CCA	Climate Change Act
CEDAW	Convention on the Elimination of All Forms of Discrimination Against Women
CLO	Community Liaison Officer
COC	Code of Conduct
EA	Environmental Audit
EIA	Environmental Impact Assessment
EMCA	Environment Management and Coordination Act
ESIA	Environment and Social Impact Assessment
ESMMP	Environment Social Management and Monitoring Plan
ESMF	Environment and Social Management Framework
GBV	Gender Based Violence
GHG	Greenhouse Gases
GoK	Government of Kenya
GRC	Grievance Redress Committee
GRM	Grievance Redress Mechanism
GRS	Grievance Redress Services
HSE	Health Safety and Environment
IDA	International Development Association
IP	Indigenous People
KISIP	Kenya Informal Settlement Improvement Project
MEA	Multilateral Environmental Agreement
MLPWHUD	Ministry of Lands, Public Works, Housing and Urban Development
MSDS	Material Safety Data Sheets
NDCs	Nationally Determined Contributions
NEAP	National Environment Action Plan
NEMA	National Environment Management Authority
NGEC	National Gender and Equality Commission
OHS	Occupational Health and Safety
OP	Operation Policies
OSHA	Occupational Safety and Health Act
PPE	Personal Protective Equipment
PLWD	Person Living with Disabilities
RAP	Resettlement Action Plan
SDGs	Sustainable Development Goals
SEAH	Sexual Exploitation Abuse and Harassment
SGBV	Sexual Gender Based Violence

SOPs
UNESCO
UNFCCC
VMGP
WAJWASCO
WIBA
WRA

Standard Operation Procedures
United Nations Educational, Scientific and Cultural Organization.
United Nations Framework Convention on Climate Change
Vulnerable Marginalized Groups Plan
Wajir Water and Sanitation Company
Work Injury Benefit Act
Water Resource Authority

DISCLOSURE COPY

EXECUTIVE SUMMARY

E.1 Project Background

The Government of Kenya received credit facility from the World Bank through International Development Association (IDA) and Agence Française de Développement (AFD) towards the cost of the Second Kenya Informal Settlements Improvement Project (KISIP II) whose primary goal is to improve living conditions in informal settlements in selected towns in Kenya. The objective of the assignment is to prepare infrastructure upgrading plans, detailed engineering designs, procurement documents, resettlement action plan (RAP) and environmental and social impact assessment (ESIA) reports; and supervision of infrastructure construction works in selected informal settlements in Nyeri, Tharaka Nithi, Meru and Wajir Counties.

The Principal Secretary, State Department of Housing and Urban Development, Ministry of Lands, Public Works, Housing and Urban Development Second Kenya Informal Settlements Improvement Project (KISIP 2) has appointed Losai Management Limited in JV with Gath Consulting Engineers Ltd to provide Consultancy services for Infrastructure Upgrading Plans, Detailed Engineering Designs and Preparation of Procurement Documents and Construction Supervision of Infrastructure Improvement Works in Selected Informal Settlements in Nyeri, Wajir, Tharaka-Nithi and Meru Counties

The Environmental Management and Coordination (Impact Assessment and Audit) Regulations, 2019 stipulates that either Comprehensive or Summary Environmental and social Impact Assessment (ESIA) Project Reports should be prepared for low and medium risk projects listed in the Second Schedule. The proposed project interventions in Hodhan Informal settlement falls in the Category 2 of Medium Risk Projects under the Environmental Management and Coordination Act (Amendment), 2019. In addition, as a World Bank funded project, OP 4.01 was considered where the project falls under Category B (Impacts are less adverse than Category A). In view of this, a Comprehensive Project Report for the proposed improvement of Hodhan Informal Settlement has been prepared.

World Bank's OP 4.11 (Physical and Cultural Resources) and OP 4.12 (Involuntary Resettlement) were also considered. These fed into the screening of the project. Although the project will not threaten cultural or historic heritage, a Chance Finds Procedure has been prepared just in case a unique artefact is discovered during excavations. The project will be implemented on public land and way leaves, thus, no resettlement.

E.2 Scope of the prioritized works

The scope of construction works proposed for Hodhan informal settlement involves construction of:

SN	INTERVENTION	COMPONENTS
1.	Road	
	Hodhan Road 1	I. 560 meters. II. 6.0m wide road with. III. 1.5m footpath. IV. 1.5m Drainage

	Hodhan road 2	I. 320 crescent that runs on the periphery of the main market. II. 6.0m carriage way
	Hodhan road 3	i. 250 meters. ii. 6.0m wide road with. iii. 1.5m footpath. iv. 1.5m Drainage
	Hodhan Road 4	i. 384 meters. ii. 6.0m wide road with. iii. 1.5m footpath. iv. 1.5m Drainage
2.	Security Lighting	I. Streets Light will be provided at intervals of 40m

E.3 Project Cost

The total cost for the proposed upgrading works is **KES 89,829,842.23**.

Table E3.1: Project Cost

Item	Amount(KES)
Roads and drainages	81,341,275
PNG	4,476,900.89
Environmental and Social Aspects	4,011,666.666
TOTAL	89,829,842.23

E.4 Project Components

The proposed project will comprise the following four components.

Component 1 (Integrated Settlement Upgrading): Two main interventions have been identified under this component: (i) tenure regularization; and (ii) infrastructure upgrading.

Component 2 (Socio-Economic Inclusion Planning): This component will support the development of community-level socio-economic plans. The plans intend to identify together with the communities their socio-economic needs and then address how best the needs can be met.

Component 3 (Institutional Capacity Development for Slum Upgrading): The Project will support institutional and policy development at national and county levels.

Component 4 (Program Management and Coordination): This component will finance activities of the NPCT and the CPCTs related to national and county-level project management and coordination, including planning, surveying, engineering, fiduciary (financial management and procurement), safeguards compliance and monitoring, monitoring, and evaluation (M&E), and communication and community

development.

E.5 Rationale for Environmental and Social Impact Assessment

The Environmental and Social Impact Assessment (ESIA) study was carried out to identify both negative and positive impacts of the proposed improvement project for Hodhan informal settlement and formulate an Environmental and Social Management Plan (ESMP). This would guide the decision and policy makers on appropriate ways to handle the pertinent environmental and social issues that emerge during the project lifecycle.

The main objective of the ESIA study was to predict, assess, and analyse the possible positive and significant negative environmental and social impacts that are expected during the design, construction, operation, and decommissioning phases of the project. This was done with the aim of proposing mitigation measures for the significant negative impacts. This is in line with ensuring that the development does not impact negatively on the environment in terms of the social, health, economic and physical state of the project area.

The specific objectives were to:

- ❖ Identify all potential significant adverse environmental and social impacts of the proposed development and recommend mitigation measures.
- ❖ Ensure compliance with the environmental regulations and industry standards.
- ❖ Collect baseline data for monitoring and evaluation of the success of the mitigation measures implemented during the project life cycle.
- ❖ Recommend cost-effective measures to be implemented to mitigate against the expected adverse impacts.
- ❖ Provide guidelines to stakeholders participating in the mitigation of adverse social impacts of the project.
- ❖ Prepare an Environmental Impact Assessment Study report compliant with the regulations and detailing findings and recommendations.

E.6 Terms of Reference

In accordance with the Terms of Reference, the following scope has been defined for this ESIA.

- i. Clear description of the physical location and linkages of the project including the baseline conditions of the project area.
- ii. A description of the project characteristics including project objectives, project design, activities, technology, procedures and processes, materials to be used, Products, by-products and waste generated, during the project construction, operation and de-commissioning phases.
- iii. A description of the national environmental legislative and regulatory framework, baseline information and any other relevant information related to the project.
- iv. The potential environmental effect of the project, including the social and cultural effects and the direct, indirect, cumulative, irreversible, short-term, and long-term effects anticipated.

- v. Project alternative analysis including locations, technologies, or process available, analysis of alternatives, and reasons for preferring the proposed option.
- vi. An environmental management and monitoring plan outlaying the activities, associated impacts, mitigation measures, monitoring indicators, implementation timeframes, responsibilities, and cost; Environmental Impact Assessment (ESIA)
- vii. An Action Plan for the prevention and management of foreseeable accidents and hazardous activities in the cause of carrying out activities.
- viii. Measures to prevent health hazards and to ensure security in the working environment for the employees and for the management of emergencies.
- ix. Conclusions, recommendations and identification of gaps and uncertainties which were encountered in compiling the report.

E.7 Policy, Legal and Administrative Framework

The main legislation that governs environmental management in Kenya is the Environmental Management & Coordination (Amended) Act of 2015 typically referred to as EMCA. Environmental Management & Coordination (Amended) Act (EMCA) calls for environmental impact assessment (EIA) (under Section 58) to guide the implementation of environmentally sound decisions and empowers stakeholders to participate in sustainable management of the natural resources. Part V from Sections 42 – 57 deals with Protection and Conservation of the Environment while Part VI deals with Integrated Environmental Impact Assessment. Projects likely to cause environmental impacts require that an environmental and social impact assessment study be carried out. It is under this provision that the current study has been undertaken because Legal Notice No, 32 and 34 of April 19, 2019, places the proposed interventions under the Medium-Risk Category requiring the preparation of a comprehensive project report.

The other policy legislation applicable to this project includes the, Kenya Vision 2030, the National Environment Action Policy (NEAP) 2013, National Land Policy, National Climate Change Response Strategy, 2010, The National Poverty Eradication Plan,, Water Act, 2016, Water Rules 2012, Penal Code CAP 63, County Government Act No. 17 of 2012, Occupational Health and Safety Act (OSHA 2007), The Kenya Roads Act 2007, Traffic Act, Chapter 403, Public Road and Road of Access Act Cap 399, Forest Act ,2016, The Kenya Road Act 2007, the Physical and Land Use Planning act 2019, The Public Health Act (CAP.242), Climate Change Act 2016, Employment Act, 2007, HIV and AIDS Prevention and Control Act 2011, Sexual and Gender Based Violence (SGBV) of 2017, The National Museum and Heritage Act 2006, The Education Gender Policy, National Gender and Equality Act, Environmental and Land Court Act 2011, Child Rights Act (Amendment Bill) 2014, Work Injury Benefits Act (WIBA), Labor Relations Act 2012, National Gender and Equality Commission Act 2011, amongst others including Wajir County Government Legislations and Policies.

In addition to the legislation, the World Bank Operational Safeguards policies that applicable to the project include OP/BP 4.01 Environmental Assessment, OP/BP 4.04 Natural Habitats, OP/BP 4.10 Indigenous People, OP/BP 4.11 Physical Cultural Resources, OP/BP 4.12 Involuntary Resettlement, World Bank Policy on Access to Information 2015, World Bank Group Environmental, Health and Safety (EHS) General

Guideline.

E.8 Highlights of Stakeholder Consultations

Environmental Impact Assessment / Audit Regulations 2019 requires a project proponent to seek the views of persons/communities that may be affected by the project to be consulted, at least explain project potential impacts, and obtain oral/written comments, which shall be included in the Environmental Social Impact Assessment (ESIA) for implementation by the proponent.

Key stakeholder meeting and a public barazas was held at Hodhan Market in October 12 2023, to sensitize the members of the public about the proposed project where the following stakeholders were present.

- Area chief Area residents and
- villager elders
- Ward administrator
- Landowner's representatives
- KISIP 2 National team
- KISIP 2 County team
- Businessmen/women
- Window/widower
- Landlords/land ladies
- People living with disabilities
- Tenants' representatives

Table E8.1: presents the number of participants present in the meeting.

Table E8.1: List of Participants

Meeting Date- October 12,2023	
Venue- Hodhan Market	
List of participants	Number
Male	21
Female	8
Total participants	29

Gathering the residents to the meeting venue was undertaken through the close coordination of the KISIP county coordinator together with the local administrator (chief and ward administrator). Communication on the date, venue and purpose of the meeting was done a week prior to the actual date of the meeting.

The discussion including project information was discussed in Kiswahili and Borana/Somali languages to ensure the community understood the project scope, objectives, and anticipated impacts in all project phases. The key outcomes of the consultations were:

- The project team was introduced to the community.
- Project information was disclosed to the communities by the KISIP project coordination and County teams.
- The Settlement Executive Committee (SEC) and Grievance Redress Committee (GRC) were selected; and
- Priority projects for the informal settlement were selected.

The priority projects selected by the committee included: roads, drainage, high mast floodlight/streetlights, and solid waste management and sanitation infrastructures. Minutes have been attached in Error! Reference source not found. of this report.

In addition, a structured questionnaire was also administered to the members of public in the month of January 17, 2024, to solicit views regarding the project as well as its design.

The questionnaire initially gave introduction and created awareness to the respondents regarding the project. Afterwards, questionnaire enquired on acceptance of the project and rating of the current status of the roads and anticipated negative impacts and suggested mitigation measures as well as any suggestions and recommendations.

The main key informants targeted in the consultations were both Government and private institutions operating within the project area. Listening to stakeholder concerns and feedback is a valuable source of information that can improve project design and outcomes and help in identifying any impacts.

A structured questionnaire was administered to the key stakeholders on January 17, 2024, to solicit views regarding the project as well as its design. The interview was conducted face to face with the key stakeholders and in their respective offices.

E.9 Project Impacts

Assessment of project impacts was based on analysis of the proposed project components and existing environmental conditions. The impacts arising during each of the phases of the proposed development namely construction, operation, and decommissioning, can be categorized into:

- Impacts on biophysical environment.
- Health and safety impacts; and
- Social-economic impacts

Sections E-9.1 to E-9.5 below provide a summary of the project impacts both positive and negative discussed in this report.

E-9.1 Positive Impacts

The project is envisaged to have positive impacts after completion of the civil works and commissioning. A summary of anticipated positive impacts of the Project include:

- **Employment opportunities:** Construction activities for this project road will have employment opportunities for workers at the national and the local community levels. The contractor will require skilled, semi-skilled and unskilled labour force to undertake various activities. Skilled labour will be required especially in the final design interpretation and supervision of construction works. Manual work will be required during enabling works (clearing the right-of-way, material loading and delivery, moulding works among others). Some of the equipment likely to be deployed on site include excavators, wheel loaders, graders, rollers, tippers, and water bowsers. Truck drivers, machine operators, site agent, foreman, security personnel among others form part of the skilled manpower that may be hired. During the public meetings, the community members requested that all the

community members who are qualified, willing, and able be considered for the available job opportunities and that they should not be discriminated against on the basis of their age or gender. These include jobs as night guards, casual Labourers, cleaners, sweepers, etc. The women requested to be considered for cleaning, sweeping, cooking, etc. from the barazas. The Contractor shall be highly encouraged to hire staff locally during the construction period. Site clearance, traffic management and diversions, earthworks, concrete works as well as road furniture installation and marking will require both skilled and semi-skilled labour.

- **Business opportunities for local suppliers and services:** The road construction activities involve a capital expenditure that requires a range of inputs comprising of machinery/plant and spares for plant and machinery, tires for plant and machinery, gabions, concrete additives, reinforcement bars, posts, and other consumables (wood formwork, bricks, cement, sand, aggregate, oils and lubricants) among others.
- **Knowledge and skill transfer:** Majority of rural residents in the project area will be witnessing construction of bitumen road for the first time in the region. Through staff interaction, the locals employed in the project will have an opportunity to learn from some of the specialized skilled and semi-skilled personnel that will be involved during the project construction. This may enhance their knowledge in construction of Asphalt standard roads and associated facilities and their ability to access similar opportunities in future even beyond the counties.
- **Increased local income:** The local community may get extra income from the sale of construction materials from their firms and renting spaces for camp sites.
- **Economic growth:** Using locally available materials during the construction phase for example cement and others; the project shall contribute towards growth of the country 's economy by contributing to the gross domestic product. The consumption of these materials, oil, fuel, and others shall attract taxes.
- **Injection of money into the local economy:** A large sum of the project money shall be released into the local economy due to the construction activities. It is envisaged that during construction many activities shall take place.
- **Improved transport and economy of the people:** The road will facilitate easy transportation within the project area as well as increasing communication among the communities within the settlement.
- **Reduced vehicle operation cost:** The reduced vehicle operating and maintenance costs due to improvement of the riding quality and surface of the road compared to the current road situation greatly enhances accessibility to basic facilities, for the local communities.
- **Security:** There will be enhanced security in the Hodhan informal settlement arising from well-lit social, commercial, and individual premises. With the implementation of the project, the level of security will increase across Hodhan informal settlement. This is because of the installation of the high mast flood light which helps keep off opportunistic crimes and gender-based violence.
- **Improved road connectivity within Hodhan** will not only open this settlement but it will also elevate

and improve the livelihoods of the resident communities living in the settlement.

- **Improvement in gender parity:** It is envisaged that the upgrading of the road will improve availability and accessibility to social amenities, such as schools. Thus, women will have access to improved education facilities thereby enabling women to compete on an equal footing with men. The improved road will enhance service delivery including improved health services where the women will benefit greatly.
- **Economic and social value addition to the project's local area of influence-** There exists a close relationship between transport infrastructure and primary production (agriculture, animal husbandry, fishing, forestry, and mining). Without transport access, much of primary production is not feasible. Availability of transport infrastructure attracts not only traders and transporters, but also agricultural, animal husbandry and other extension services. Equally important, improved access also impacts on education, health, and other social services, which are essential for social and economic development.
- **Improved response to emergencies and humanitarian aid-** The improved road is expected to aid in rapid response to emergencies which will in turn save human lives and livestock. It will be possible to quickly deploy security officers to attend to any emergency.
- **Site Area Infrastructure:** The project is going to enhance development of project area infrastructure that is going to improve livelihood of the project area residents.
- **Reduced travel time and cost:** The development of the project road will reduce travel time and cost associated with the current poor road conditions. Paving the project road will improve travel experience by reducing the travel time for users. The cost of travel is deemed to decline with reduced wear and tear due to the paved conditions. This will trickle down to reduced cost of living (access to social and economic services) within the project area.
- **Improved health benefits:** The health benefits associated with the proposed road at operation phase include Improved access to health facilities and health services especially for pregnant women during labour, improved traveling experience especially for the aged who previously suffered joint, back and head injuries when traveling on the rough roads amongst others.

E-9.2 Negative Impacts during the Pre-Construction Phase and proposed Mitigation measures

Potential Impacts	Management Actions
Vegetation Cover destruction	<ul style="list-style-type: none"> ● Reinstatement of the project sites to their original after completion of civil and road works ● All hedges damaged during construction to be reinstated after completion of the Works. ● The contractor to adhere to the delineated construction work area. <p>Planting of grass along the way leave and Pipeline friendly tree to</p>

	be grown after construction
Generation of Solid waste	<ul style="list-style-type: none"> • Maximum reuse of excavated material. • Implementation of Soil erosion management in the spoil locations • Construction wastes (residual earth, debris and scrap materials) to be collected at designated points and Contractor to dispose to appropriately. • Contractor's Camps and Construction Sites to have designated waste collection points,
Impact on soil	<ul style="list-style-type: none"> • The contractor to adhere to the proposed soil conservation practices. • Proper and compacted back filling. • The contractor to stick to clear delineation of the construction to avoid vegetation loss. • Planting of vegetation cover along the pipeline way leave • Split compacted area to reduce runoff & re-vegetate where necessary. • Vehicles to be kept in designated access roads. • Minimize compaction during stockpiling by placing soil in dry state. • Any polluted soil should be handled with care for proper disposal. • Excavation materials to be stockpiled at the demarcated location. • Rehabilitation of the site after construction
Anxiety among residents	<ul style="list-style-type: none"> • Sensitization that the project will be implemented on public land and way leaves. • Representation of all stakeholders in Settlement Executive Committee and Grievance Redress Committee. • Maintaining an open-door policy by the proponent such that any query is addressed without undue delay. • Giving complete timelines for the project activities.

E-9.3 Negative Impacts during construction phase and Recommended Mitigation Measures

Potential Impacts	Management Actions
Environmental Impacts	

Potential Impacts	Management Actions
<ul style="list-style-type: none"> • Noise and excessive vibrations 	<ul style="list-style-type: none"> • Contractor shall comply with provisions of Environmental Management Coordination Act (EMCA) (Noise and Excessive Vibrations) Regulations of 2009. • The Contractor shall keep noise level within acceptable limits (60dBA for sensitive locations (residential, educational, health institutions etc.) and 75 dBA for other areas during the day Decibels during the night) and construction activities shall, where possible, be confined to normal working hours in the residential areas. • Hospitals and other noise sensitive areas such as schools and residential shall be notified by the Contractor at least 5 days before construction is due to commence in their vicinity. • Undertake Noise and Vibration Assessments;
<ul style="list-style-type: none"> • Air pollution and dust generation 	<ul style="list-style-type: none"> • The contractor to comply the provisions of Environmental Management Coordination Act EMCA (Air Quality Regulations) 2014, to be enforced by the Supervising Engineer. • Workers shall be trained on management of air pollution from vehicles and machinery. • All construction machinery shall be maintained and serviced in accordance with the manufacturers' specifications. • The removal of vegetation shall be avoided until such time as clearance is required and exposed surfaces shall be re-vegetated or stabilized as soon as practically possible. • The contractor shall not carry out dust generating activities (excavation, handling, and transport of soils) during times of strong winds. • Vehicles delivering construction materials and vehicles hauling excavated materials shall be covered to reduce spills and windblown dust;
<ul style="list-style-type: none"> • Vegetation Cover destruction 	<ul style="list-style-type: none"> • Reinstatement of the project sites to their original after completion of civil and road works • All hedges damaged during construction to be reinstated after completion of the Works. • The contractor to adhere to the delineated construction work area. • Planting of grass along the way leave after construction
<ul style="list-style-type: none"> • Generation of Solid waste 	<ul style="list-style-type: none"> • Maximum reuse of excavated material. • Implementation of Soil erosion management in the spoil locations • Construction wastes (residual earth, debris and scrap materials) to be collected at designated points and Contractor to dispose to appropriately. • Contractor's Camps and Construction Sites to have designated waste collection points,
<ul style="list-style-type: none"> • Impact on soil 	<ul style="list-style-type: none"> • The contractor to adhere to the proposed soil conservation practices. • Proper and compacted back filling.

Potential Impacts	Management Actions
	<ul style="list-style-type: none"> The contractor to stick to clear delineation of the construction to avoid vegetation loss. Planting of vegetation cover along the way leave Split compacted area to reduce runoff & re-vegetate where necessary. Vehicles to be kept in designated access roads. Minimize compaction during stockpiling by placing soil in dry state. Any polluted soil should be handled with care for proper disposal. Concrete mixing shall be done on concrete slabs or a large metal sheet or mortar boards. Maintenance of vehicles to be done strictly at designated place/Drip trays to be used to avoid oil spills. Excavation materials to be stockpiled at the demarcated location. Rehabilitation of the site after construction
<ul style="list-style-type: none"> Impact on water 	<ul style="list-style-type: none"> Storing of fuels, oils, and chemicals beneath impermeable away from surface drains The machines to be properly serviced offsite and maintained to avoid spillage of effluents into the water bodies. Water containing pollutants should be kept in a conservancy tank for removal to prevent pollution of the surface water and surface water bodies. Prompt action to be taken by the contractor in case of any pollution incident.
<ul style="list-style-type: none"> Accidental Oil and fuel Spills and Leaks 	<ul style="list-style-type: none"> Checking and regular servicing of Equipment. Re-fuelling at safe locations, Use of spill kits and applications of emergency spill procedures. Provision of a 20cm layer of sand and ballast at the machinery storage area and diesel tank section, this layer act as sink to potential oil spills and shall be replaced when saturated. Vehicle maintenance to be done in impervious concrete platforms and grease and oil traps to be used.
<ul style="list-style-type: none"> Loss of temporary assets and sources of livelihood 	<ul style="list-style-type: none"> No anticipated displacement was identified during social screening studies undertaken during the Environmental Social Impact Assessment (ESIA) Any displacement that may be identified during construction to be dealt with on case-by-case basis
Social Impacts	

Potential Impacts	Management Actions
<ul style="list-style-type: none"> Disruption of public utilities 	<ul style="list-style-type: none"> Contractor to carry out piloting to locate services such as pipes and cables along the Route before commencing excavation works. Length of excavation to be restricted to sections that can be reinstated within the shortest period possible to minimize time of disruption of services. Consultation and liaison with the various service providers shall be undertaken throughout the project life.
<ul style="list-style-type: none"> Increased Transmission of HIV/AIDS 	<ul style="list-style-type: none"> Sensitize workers and the surrounding communities on awareness, prevention and management of HIV/AIDS and sexual health and rights through staff training, awareness campaigns, multimedia, and workshops or during community Barazas. Use existing clinics to provide VCT services to construction crew and provision of ARVs for vulnerable community members. Ensure safety of women and girls in provision of VCT services.
<ul style="list-style-type: none"> Human Rights Principles and Gender Inclusivity 	<ul style="list-style-type: none"> Mainstream Gender Inclusivity in hiring of workers and entire Project Management as required by Gender Policy 2011 and 2/3 gender rule. Comply to provisions of guidelines on incorporating Human Rights Standards and Principles, including Gender inclusivity
<ul style="list-style-type: none"> Increased crime and insecurity 	<ul style="list-style-type: none"> Contractor and Supervision Team to liaise regularly with the Local Administration and Police Service to address any security and crime arising during project implementation. Contractor to provide 24 hours' security to Workforce Camps, Yards, Stores and to the Supervising Team's Offices
<ul style="list-style-type: none"> Increased GBV 	<ul style="list-style-type: none"> The Contractor shall require his employees, sub-contractors, sub-consultants, and any personnel thereof engaged in construction works to individually sign and comply with a Code of Conduct with specific provisions on protection from sexual exploitation and abuse. The contractor shall implement provisions that ensure that gender-based violence at the community level is not triggered by the Project, including: <ul style="list-style-type: none"> effective and on-going community engagement and consultation, particularly with women and girls. Review of specific project components that are known to heighten GBV risk at the community level, e.g., compensation schemes; employment schemes for women; etc. Ensure clear human resources policy against sexual harassment that is aligned with national law. Integrate provisions related to sexual harassment in the employee Code Of Conduct (COC)

Potential Impacts	Management Actions
	<ul style="list-style-type: none"> • Ensure appointed human resources personnel to manage reports of sexual harassment according to policy. • The contractor shall develop specific plan for mitigating these known risks, e.g. sensitization around gender-equitable approaches to compensation and employment; etc. • The contractor shall ensure adequate referral mechanisms are in place if a case of Gender Based Violence (GBV) at the community level
<ul style="list-style-type: none"> • Sexual Exploitation and Abuse by project workers against community members 	<ul style="list-style-type: none"> • Develop and implement a Sexual Exploitation and Abuse (SEA) action plan with an Accountability and Response Framework as part of the C-ESMP. The Sexual Exploitation and Abuse (SEA) action plan shall follow guidance on the World Bank's Good Practice Note for Addressing Gender-based Violence in Investment Project Financing involving Major Civil Works (Sept 2018). • The Sexual Exploitation and Abuse (SEA) action plan shall include how the project shall ensure necessary steps are in place for: <ul style="list-style-type: none"> - Prevention of Sexual Exploitation and Abuse (SEA): including Code of Conduct (COCs) and ongoing sensitization of staff on responsibilities related to the Code of Conduct (COCs) and consequences of non-compliance; project-level IEC materials. - Response to Sexual Exploitation and Abuse (SEA): including survivor-centered coordinated multi-sectoral referral and assistance to complainants according to standard operating procedures; staff reporting mechanisms; written procedures related to case oversight, investigation and disciplinary procedures at the project level, including confidential data management. - Engagement with the community: including development of confidential community-based complaints mechanisms discrete from the standard Grievance Redress Mechanism (GRM); mainstreaming of Prevention of Sexual Exploitation and Abuse (PSEA) awareness-raising in all community engagement activities; community-level IEC materials; regular community outreach to women and girls about social risks and their Prevention of Sexual Exploitation and Abuse (PSEA) -related rights. • Management and Coordination: including integration of Sexual Exploitation and Abuse (SEA) in job descriptions, employment contracts, performance appraisal systems, etc.; development of contract policies related to Sexual Exploitation and Abuse (SEA), including whistle-blower protection and investigation and disciplinary procedures; training for all project management; management of coordination mechanism for case oversight, investigations and disciplinary procedures; supervision of dedicated Prevention of Sexual Exploitation and Abuse (PSEA) focal points in the project and trained community liaison officers.

Potential Impacts	Management Actions
<ul style="list-style-type: none"> • Labour influx and sexual offences to minors 	<ul style="list-style-type: none"> • Effective community engagement and strong grievance mechanisms on matters related to labour. • Effective contractual obligations for the contractor to adhere to the mitigation of risks against labour influx. • Proper records of labour force on site while avoiding child and forced labour. • Fair treatment, non-discrimination, and equal opportunity of workers.
<ul style="list-style-type: none"> • Child labour and protection 	<ul style="list-style-type: none"> • The contractor shall develop and implement a Children Protection Strategy that shall ensures minors are protected against negative impacts associated by the Project including Sexual Exploitation and Abuse (SEA). • All staff of the contractor must sign, committing themselves towards protecting children, which clearly defines what is and is not acceptable behaviour. • Children under the age of 18 years should be hired on site as provided by Child Rights Act (Amendment Bill) 2014 • Wherever possible, ensure that another adult is present when working in the proximity of children. • Not invite unaccompanied children to worker's home unless they are at immediate risk of injury or in physical danger. • Refrain from physical punishment or discipline of children
Health and Safety Impacts	
<ul style="list-style-type: none"> • Risk of accidents at work site 	<ul style="list-style-type: none"> • Construction Workers and the Supervising Team to be provided with Personal Protective Equipment including gloves, gumboots, overalls, and helmets. Use of Personal Protective Equipment (PPE) to be enforced by the Supervising Engineer. • Fully stocked First Aid Kits to be provided within the Sites, Camps and in all Project Vehicles • Isolate the site for access by the local communities during the construction for their safety and health. • Camps and Work Sites to be fenced off and Security Guards provided to restrict access to members of the public. • Strict use of warning signage and tapes where the trenches are open and at other active construction sites
<ul style="list-style-type: none"> • Traffic congestion • Traffic related accidents 	<ul style="list-style-type: none"> • The contractor shall develop a traffic management plan. • The Contractor should provide temporary road signs or notices to indicate ongoing works. • The Contractor together with the Resident Engineer should Plan itineraries for site traffic daily and avoid peak traffic periods;

E-9.4 Negative Impacts during operation phase and Recommended Mitigation Measures

Potential Impacts		Management Actions
Social Impacts		
Risk of vandalism of the streetlights		<ul style="list-style-type: none"> • This shall require constant inspection by County Government Officials • Conduct public sensitization programs on importance not interfering with the streetlights
Risk of encroachment and construction of structures on the reserve way leave		<ul style="list-style-type: none"> • Arrest and prosecution of encroachers as required by Wajir County • County Bylaws on Way Leaves and Road Reserves • County Government to undertake awareness campaigns aimed at preventing encroachment.
Environmental Impacts		
Pollution of water and soils		<ul style="list-style-type: none"> • Blockages should be detected and promptly replaced. • Provide high risk areas with appropriate drainage for effective channelling of storm water
Visual and landscape impact management		<ul style="list-style-type: none"> • Elaborate landscaping and maintenance of these sites can limit the viewpoints to the facilities and thus reduce their visual impact.
Health and Safety Impacts		
Health and Safety Risks		<ul style="list-style-type: none"> • Activate a community watch group for information sharing on the status of the streetlights. • Provide PPES during inspections of the roads

E-9.5 Negative Impacts during decommissioning phase and Recommended Mitigation Measures

Potential Impacts		Management Actions
Environmental Impacts		
Solid Waste Generation		<ul style="list-style-type: none"> • All removed materials that shall not be used for other purposes must be removed and recycled/reused as far as possible; • Where recycling/reuse of the removed materials and other demolition waste is not possible; the materials should be taken to a licensed waste disposal site, or arrangements made with the County Government; • Donate reusable demolition waste to charitable organizations, individuals, and institutions;
Noise pollution		<ul style="list-style-type: none"> • Prepare a decommissioning plan to guide activities;

Potential Impacts	Management Actions
	<ul style="list-style-type: none"> Monitor noise levels as per the NEMA Environmental Management and Coordination (Noise and Excessive Vibration Pollution) (Control) Regulations, 2009 & OSHA, 2007; The noise emission characteristics should be considered during selection and mobilization of decommissioning equipment; and Sensitize staff to switch off machinery and vehicles when not in use;
	Health and Safety Impacts
Occupational Health and Safety	<ul style="list-style-type: none"> Provide the correct PPE for the workers when conducting the demolition activities. Conduct training on health and safety procedures to the workers prior to commencement of demolition. Proper plans should be made prior to demolition to contain the raw sewage and other wastewater that poses as health risk to human beings and the environment, to prevent the workers and surrounding communities from getting into contact with it.

E.10 Environmental and social management and monitoring plan

An ESMP has been developed whose pursuit can greatly improve the overall net effect of the project. This Report observes that the bulk of adverse impacts will manifest at the Construction stage in which case, the core effort in mitigation will be concentrated in the contract for construction. The contract for construction should bear clauses binding the contractor to implement impact mitigation as part of the civil works.

E.11 Findings

The following are the finding of the Environmental and Social Impact Assessment.

- The major positive impacts of this project will include improved health, air quality, employment opportunities, economic growth, technology, and knowledge transfer, as well as mitigating related adverse impacts.
- The project activities are likely to cause, albeit on a small scale, interruptions with traffic, risk of accidents, emission of dust, waste generation and increase in noise and vibration.
- The study has proposed several measures to reduce negative impacts including amelioration of social negative impacts, noise abatement, waste management, reduction of soil erosion, and prevention of accidents and health hazards.
- Monitoring has been identified as an important process in the protection of the environment of the project area since it will reveal changes and trends brought about mainly by construction activities.

E.12 Conclusion

The proposed project is environmentally, legally, and socially acceptable. The potential significant environmental impacts can be adequately mitigated by the proposed measures, and it is the responsibility of the proponent and all other actors to see to it that the measures are implemented. This way, the environmental threats will be downscaled to acceptable levels.

It is based on the above, that it is recommended that the project be issued with the necessary clearance for the project to commence implementation.

E.13 Recommendations

The Environmental Social Impact Assessment team recommends the following:

- i. All mitigation measures need to be specified in tender and contract documents and must be included in the engineering drawings, specifications, and bills of quantities.
- ii. The Contractor will be required to prepare a Construction Environment & Social Management Plan (CESMP) which shall be approved by the proponent before the beginning of works. Within the CESMP suite, the following instruments should be prepared:
 - ❖ Health and Safety Management Plan.
 - ❖ Traffic Management Plan.
 - ❖ Labour, Influx and Local Recruitment Management Plan.
 - ❖ Spoil Management Plan.
 - ❖ Stakeholder management Plan.
 - ❖ Emergency Response Plan.
 - ❖ A Gender Responsive Grievance Redress Management Plan for Internal and external grievances.
 - ❖ Child Protection Strategy.
 - ❖ Waste Management Plan.
- iii. Diligence on the part of the contractor and proper supervision by the project Engineer during construction and the initial operation phase is crucial for mitigating impacts.
- iv. Contractor shall be required to commit to implementing the Environment, Social Health, and Safety (ESHS) Provisions by developing site-specific (ESHS) plans.
- v. At project implementation stage, the Contractor to report to the project management team comprising of the Consultant and the project proponent monthly on how Environment, Social Health, and Safety (ESHS) provision detailed in this Environmental Social Impact Assessment are addressed.
- vi. The proponent should be given all the available support to implement the project.
- vii. Necessary permits should be issued by the licensing authority so that the work can commence such as National Environment Management Authority (NEMA) license, Directorate of Occupational Safety and Health Services (DOSHS) permit, Business permit and any other relevant that may be required.

- viii. Periodic environmental and social monitoring is required by KISIP 2 team to ensure that mitigation measures have been implemented to prevent or avert any negative impacts of the project.
- ix. On completion of the road and Civil Works, KISIP 2, the proponent to commission an independent Consultant to undertake an initial Environment, Social, Health and Safety Audit as required by Environmental (Impact Assessment and Audit) Regulations 2003 with 2019 amendments.
- x. The audit shall identify nonconformities which the Contractor together with the Client shall address through the defect's liability period of the Project. This audit shall also form basis of annual Project self-audits by the Client.
- xi. To reduce GHG emissions, the contractor should ensure plant and equipment are properly serviced and use fuel which is free from impurities.
- xii. Contractor to involve a community liaison person.
- xiii. Project workers should have a transparent, open, available, and anonymous GRMs.

CHAPTER 1: INTRODUCTION

1.1. Project Background

The Government of Kenya received credit facility from the World Bank through International Development Association (IDA) and Agence Française de Développement (AFD) towards the cost of the Second Kenya Informal Settlements Improvement Project (KISIP II) whose primary goal is to improve living conditions in informal settlements in selected towns in Kenya. The objective of the assignment is to prepare infrastructure upgrading plans, detailed engineering designs, procurement documents, Resettlement Action Plan (RAP) and Environmental and Social Impact Assessment (ESIA) reports; and supervision of infrastructure construction works in selected informal settlements in Nyeri, Tharaka Nithi, Meru and Wajir Counties as shown in figure 1-1.

A new approach is to support tenure regularization and infrastructure upgrading in the same communities through one integrated planning approach, aimed at saving both money and time and ensuring better coordination between the two interventions. In addition, the project will include activities to link vulnerable people (elderly, orphans, disabled, and others) of informal settlements to government programs aimed at reducing poverty and vulnerability, and to link at risk youth to programs focused on building skills and creating opportunities for employment and self-employment. KISIP II will include activities to prevent crime and violence.

The proposed project will comprise the following four components.

Component 1(Integrated Settlement Upgrading): KISIP II has built on the lessons learned from KISIP I and has combined tenure regularization and infrastructure into one integrated upgrading approach to save both money and time, ensuring better coordination between the two interventions in a settlement and deepening the project's overall impact on the participating communities by supporting tenure regularization and infrastructure upgrading in the same communities. Thus, two main interventions have been identified under this component: (I) tenure regularization; and (ii) infrastructure upgrading. Settlements will benefit from one or both interventions depending on the initial condition of the settlement. Under tenure regularization, KISIP II will support the chain of activities required to regularize tenure for people living on uncontested public lands. Based on experiences of KISIP II, the project will minimize displacement of residents in planning using 'adoptive' planning approach to minimize displacement of residents in informal settlements. Under infrastructure upgrading, KISIP II will support the same types of investments: roads, bicycle paths, pedestrian walkways, street and security lighting, vending platforms, solid waste collection and settlement sorting, storm water drainage, water and sanitation systems, public parks, and green spaces. The menu will also include investments related to prevention of crime and violence, including but not limited to community centres. Most of the infrastructure will

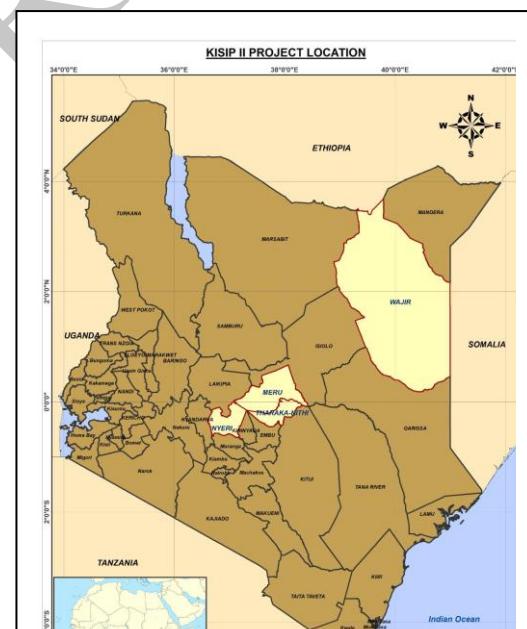


Figure 1-1: KISIP II Project Areas Locations

contribute to climate resilience and the project will have substantial climate change adaptation and mitigation co-benefits.

Component 2 (Socio-Economic Inclusion Planning): This component will support the development of community-level socio-economic plans. The plans intend to identify together with the communities their socio-economic needs and then address how best the needs can be met.

Component 3 (Institutional Capacity Development for Slum Upgrading): The Project will support institutional and policy development at national and county levels. Activities will include supporting the review of the 2005-2020 National Slum Upgrading and Prevention Strategy, the development of county-specific slum upgrading and prevention strategies, developing financing mechanisms for slum upgrading at county level, and developing strategies to plan for urban growth, prevent crime and violence and to ensure adoptive planning in informal settlements.

Component 4 (Program Management and Coordination): This component will finance activities of the NPCT and the CPCTs related to national and county-level project management and coordination, including planning, surveying, engineering, fiduciary (financial management and procurement), safeguards compliance and monitoring, monitoring, and evaluation (M&E), and communication and community development.

The Principal Secretary, State Department of Housing and Urban Development, Ministry of Lands, Public Works, Housing and Urban Development Second Kenya Informal Settlements Improvement Project (KISIP 2) has appointed Losai Management Limited in JV with Gath Consulting Engineers Ltd to provide Consultancy services for Infrastructure Upgrading Plans, Detailed Engineering Designs and Preparation of Procurement Documents and Construction Supervision of Infrastructure Improvement Works in Selected Informal Settlements in Nyeri, Wajir, Tharaka-Nithi and Meru Counties.

The Environmental Management and Coordination (Impact Assessment and Audit) Regulations, 2019 stipulates that either Comprehensive or Summary Environmental and social Impact Assessment (ESIA) Project Reports should be prepared for low and medium risk projects listed in the Second Schedule. The proposed project interventions in Hodhan Informal settlement falls in the category of medium risk projects under the Environmental Management and Coordination Act (amendment), 2019, thus a Comprehensive ESIA Project report is required. It is in response to this provision, that this report has been prepared.

This is an Environmental and Social Impact Assessment (ESIA) Comprehensive Project Report (CPR) for the interventions proposed in Hodhan Informal settlement in Wajir County.

The scope of construction works proposed for Hodhan informal settlement involves construction of:

- I. Roads
 - ❖ The works will constitute upgrading to bitumen standards of 1520m long roads and
- II. Security Lighting
 - ❖ Installation of street lighting that serve residential areas and social amenities within the informal settlements.

1.2. Project Justification and Benefit

The primary reason for upgrading the road in Hodhan informal settlement is to improve mobility and

access within the settlement. The current state of the road (narrow) has continued to pose a great challenge to residents and other road users resulting in high production cost in terms of high vehicle operation cost and longer travel times. Upgrading of the road therefore would bring about improved economic benefit to the residents in this settlement and so to the Wajir town. In addition, the road will be an economic pillar for realization of the Kenya's Vision 2030 by enhancing efficient transportation and movement of people and goods. Moreover, the high mast will help in lighting the area hence improve security and reduce crime.

1.3. Objectives of the ESIA

1.3.1 General Objective

The Principal Secretary, State Department of Housing and Urban Development, Ministry of Lands, Public Works, Housing and Urban Development Second Kenya Informal Settlements Improvement Project (KISIP II) is proposing to improve road works, and security lighting in Hodhan informal settlements in Wajir County.

The main legislation that governs environmental management in Kenya is the Environmental Management & Coordination (Amended) Act of 2015 typically referred to as EMCA. EMCA calls for Environmental Impact Assessment (EIA) (under Section 58) to guide the implementation of environmentally sound decisions and empowers stakeholders to participate in the sustainable management of natural resources. Part V from Sections 42 – 57 deals with Protection and Conservation of the Environment while Part VI deals with Integrated Environmental Impact Assessment. Projects likely to cause environmental impacts require an environmental and social impact assessment study to be carried out.

The proposed interventions require preparation of a comprehensive environmental and social impact assessment report because it belongs to the activities listed in Schedule 11 (2, a) construction and rehabilitation of roads including collectors and access roads. The key purpose of the ESIA report is to ensure that the key environmental and social issues associated with the project are identified early enough so that the necessary mitigation measures are noted and integrated in the final project design. This ESIA CPR is part of the NEMA requirement and is expected to assist NEMA in decision making concerning the project licensing.

1.3.2 Specific Objectives of ESIA Investigations

This Environmental & Social Impact Assessment (ESIA) is expected to achieve the following objectives:

- i. To present existing environmental, social, and cultural setting of the target project area
- ii. To identify potential environmental and social impacts (direct and indirect), including opportunities for enhancement; this includes the cumulative impact of the proposed project and other developments which are anticipated.
- iii. To generate feasible alternative investments, sites, technologies, and designs,
- iv. To provide preventive, mitigating, and compensatory measures
- v. To provide detailed results of the public consultation and
- vi. To prepare an Environmental and Social Management and monitoring Plan to mitigate the identified impacts to ensure sustainability of the proposed projects.
- vii. To recommend cost effective measures to be implemented to mitigate against the expected

impacts.

1.4. Project Study Scope and Objectives

1.4.1 Project Objectives

The main objective of this proposed project is to improve access to basic services and infrastructure for residents in participating urban informal settlements and strengthen institutional capacity for slum upgrading in Kenya. This will be achieved by investing in infrastructure based on plans developed in consultation with the community, by supporting planning and by strengthening capacity of county administrations to deliver on their mandates.

1.4.2 Scope

The scope of services is limited to selected informal settlements in the four (4) counties. The assignment will be undertaken in two stages, and the scope of each stage is as outlined below:

Stage 1: Preparation of the Settlement Upgrading Plan, Engineering Designs, and Procurement Documents:

Stage 1.1: Preparation of Draft Settlement Upgrading Plans, Engineering Designs and Procurement Documents

This part of stage 1 includes:

- i. Community sensitisation and consultation on the assignment.
- ii. Draft settlement upgrading plan, including feasibility studies and preliminary designs for the proposed infrastructure investments, including screening for potential environmental and social impacts, involuntary resettlement, and impacts on vulnerable and marginalized groups (indigenous persons) as per the screening checklists and guidance provided in the project's Environmental and Social Management Framework (ESMF), Resettlement Policy Framework (RPF), and Vulnerable and Marginalized Groups Framework (VMGF);
- iii. Environmental and Social Impact Assessment (ESIA).
- iv. Environmental Management Plans (ESMPs).
- v. Preliminary cost estimates.
- vi. Economic analysis of proposed investments.
- vii. Resettlement Action Plan (RAP) for the settlements; and Vulnerable and Marginalized Groups Plans, where applicable.
- viii. Draft procurement documents for each of the designed infrastructure, incorporating at minimum appropriate qualification requirements (technical and financial qualifications, personnel, financial resources, and equipment}), bills of quantities/scope of works, specifications, environmental and social requirements, drawings, conditions of contract, and draft construction works programme.

Stage 1.2: Preparation of Final Settlement Upgrading Plans, Engineering Designs and Procurement Documents

This stage will involve:

- i. Detailed engineering design.
- ii. Phasing plan for each county.

- iii. Operations and maintenance manuals for the proposed infrastructure.
- iv. Estimates of the proposed investments and operating costs, and
- v. Final procurement documents for the designed infrastructure incorporating at minimum appropriate qualification requirements {technical and financial qualifications, personnel, financial resources, and equipment}, bills of quantities/scope of works, specification, environmental and social requirements, drawings, conditions of contract and draft construction works programme. These procurement documents to be prepared shall be based on applicable World Bank's standard procurements and procurement regulations.

Stage 2: Construction Supervision:

This stage includes activities for quality control/assurance, time control, cost control and safety control.

1.5. ESIA Approach and Methodology

The ESIA was carried out in line with the provisions of the Environmental Management and Coordination 2015 and the Environmental (Impact Assessment and Audit) Regulations 2003 amended in 2019. The ESIA was also guided by the provisions of the World Bank Operational Safeguard Policies; World Bank OP 4.01 on environmental assessment, OP 4.12 on involuntary resettlement and OP 4.11 on physical cultural resources. An Environmental and Social Management Plan comprising of an impact mitigation plan and modalities for monitoring and evaluation was then developed to guide environmental management during all phases of project development. The assessment involved the following:

1.5.1 Literature Review

The Consultant reviewed literature related to the proposed project and the project area. These included project drawings, and other studies on physiography, geology, hydrogeology, water resources, and socioeconomics of the project area. Legislation, policies, and procedures including Constitution of Kenya, World Bank Operation safeguards, County Integrated Development Plan, Kenya National Bureau of Statistics (KNBS), KISIP 2 social and environmental management documents were also reviewed.

1.5.2 Environmental and Social Screening

Screening process was undertaken to decide whether the proposed interventions in Hodhan informal settlements needed to be subjected to an ESIA study or not. The Environmental Management and Coordination Act (EMCA) 2015 specifies the projects for which should be subjected to an Environmental and Impact Assessment (EIA) before commencement of project activities. In this this schedule construction and rehabilitation of roads including collectors and access roads are classified under medium risk projects requiring preparation of ESIA Comprehensive Report consisting of the likely environmental effects before implementation.

1.5.3 Environmental and Social Scoping

Scoping process involved the identification of significant environmental and social issues associated with the proposed works. The impacts of the proposed project were assessed through project site visits and the following.

- Evaluation of the location and the current land use of the affected area.
- Evaluation of the design and proposed construction activities, materials, and methodology
- One on one interviews with key stakeholders and proposed project beneficiaries were applied in the determining location of available way leaves especially in areas where there are no settlements and general opinions of the people.
- Discussion with the area residents on the potential impacts related to project implementation activities and corresponding mitigation measures.

1.5.4 Baseline Data Collection

Baseline data were collected on the proposed project site and the area residents. The data collected was on aspects such as topography, local flora and fauna, soils and geology, socioeconomics, existing and past activities including human settlements, local surface and groundwater resources, ambient air quality and noise levels (qualitative), waste management practices, and natural resources and cultural heritage aspects of the project areas.

1.5.5 Identification, Prediction and Determination of Environmental Impacts

A systematic approach was used to rank identified impacts according to their significance determined by consideration of project activity **event magnitude** and **receptor sensitivity**. The expected significance of environmental impacts was assessed considering:

- **Extent:** An area of influence covered by the impact. In this sense, if the action produces a much-localized effect within the space, it is considered that the impact is low (1). If, however, the effect does not support a precise location within the project environment, having a pervasive influence beyond the project footprint, the impact shall be at location level (3) or could be County (5).
- **Timing:** Refers to the moment of occurrence, the time lag between the onset of action and effect on the appearance of the corresponding factor. We consider five categories according to this time is zero, up to 1 year (short term), or more than two years, which are called respectively medium term (3), long-term (4), and permanent (5).
- **Intensity:** refers to the degree of impact on the factor, in the specific area in which it operates, ranked from low (1) to high (5).
- **Probability:** Refers to the likelihood of the impact occurring during the project implementation, this is also ranked as Probable (1) to highly probable.

Receptor Sensitivity determined by:

- **Presence** – whether biological species present are unique, threatened, protected or not vulnerable and are present during a period of high sensitivity (e.g. breeding, spawning, or nesting). For human receptors, whether they are permanently present to uncommon in impact and for physical features whether those present are highly valued or of limited or no value. For physical receptors/features, whether they are national or international value (e.g. state protected monument), local or regional value and is sensitive to disturbance or none of the above; and
- **Resilience** – how vulnerable people and/or species and/or features are to the change or disturbance associated with the environmental interaction with reference to existing baseline conditions and trends (such as trends in ecological abundance/diversity/status, ambient air

quality etc.) and their capacity to absorb or adapt to the change. For physical receptors/features, highly vulnerable, undergoes moderate but sustainable change which stabilizes under constant presence of impact source or unaffected or marginally affected.

1.5.6 Stakeholder Consultations

Household survey and one stakeholder consultations at Hodhan Market were held on January 17, 2024, and October 12, 2023 respectively to: inform project stakeholders of the proposed project; to explain the likely impacts (positive/negative) of implementing the project; and to obtain views, concerns, comments and suggestions from interested and affected parties regarding the proposed project.

Key informants' interviews, administration of structured questionnaires and public meeting was held (filled questionnaires and Minutes are Annex 2 Annex 3.)

Table 1-1: List of KII consulted.

Name	Designation
Ibrahim Ahmed Osman	Deputy sub-county Admin
Edward Mucheru	Assistant Director physical planning
Emmanuel Ngwene	Assistant County Commissioner
Mohammed Bashey	Environmental Officer
Adan Ahmed Mohammed	County Admin
Mohammed Jama Noor	Senior Chief

Table 1-2: List of Participants

Meeting Date- October 12,2023	
Venue- Hodhan Market	
List of participants	Number
Male	21
Female	8
Total participants	29

CHAPTER 2: PROJECT DESCRIPTION AND DESIGN

2.1 Introduction

The proposed projects intend to cover six informal settlements in Wajir County namely Jogoo, Halane, Wagberi, Shalletey, Hodhan, Barwaqo. The Consultant conducted topographical survey and conditional assessment of the each of the proposed informal settlement in the month of November 2023.

This section presents the project alternatives in, roads, and lighting projects, which are the proposed projects being considered for intervention in Hodhan, Wajir County.

2.2 Existing Road Infrastructure

Existing roads in the settlement are gravel roads with widths of 7 meters. The roads provide access to residential houses, schools (Hodhan Primary School, Wajir Starehe Junior Academy, and Al-hidayah Education Centre), shops, and a mosque. Solid waste dumping along the road reserve was observed on the roads in the settlement. Existing services in the road corridors include power poles and streetlights.

The settlement plan indicates main roads are approximately 0.720 kilometres with corridor widths of 20 meters, 18 meters, 12 meters and minor roads of road reserve widths of 9 meters, 8 meters and 6 meters. The alignments are mostly straights with few curves and traverse a flat terrain. A significant presence of power poles was observed; hence, relocation is required during construction the resident proposed provision of storm water drainage in the proposed roads.



Figure 2-1: Road conditions.

2.2.1 Road Alignment

The existing roads in the informal settlements of Wajir are categorized as un-engineered earth roads that traverse relatively flat terrain. In the settlements of Hodhan the alignments are mostly straights with few curves and traverse a flat terrain

2.2.2 Challenges of the Existing Road Infrastructure

- Constrained road reserve
- The roads lack storm water drainage.

2.3 Existing High Mast Flood Lights and Security Lights

Hodhan Informal Settlement has a few solar streetlights poles that are not functional.

2.2.3 Challenges of the Existing High Mast Flood Lights and Security Lights

- Vandalism of the solar powered streetlights

2.3 Proposed Interventions

2.3.1 Proposed Road Works

The works will constitute upgrading to bitumen standards of 1520m long road. The major works to be executed under the Contract comprise mainly of but are not limited to the following:

- i. Site clearance
- ii. Earthworks to formation level
- iii. Regular maintenance of passage of traffic during construction including diversion works as necessary to meet regulatory requirements.
- iv. Pavement Construction as follows:
 - a. Fill with suitable material to formation level.
 - b. Construction of a 300mm improved Subgrade layer to 100% MDD
 - c. Provide and process 250mm thick layer of neat gravel sub-base layer.
 - d. Provide, spread and Compact 150mm of cement stabilized base layer.
 - e. Provide, spread and Compact 50mm thick Asphalt Concrete Type 1(0/14mm) as wearing course.
- v. Footpath
 - a. Provide, spread and Compact 150mm neat thick gravel base to walkways (where applicable)
 - b. Provide, spread and Compact 50mm quarry dust.
 - c. Provide 60mm paving blocks.
- vi. Construction of drainage and protection Works
- vii. Road furniture
- viii. Identification and relocation of services
- ix. Maintenance of passage of traffic through the work
- x. Any other activity not listed above but may be deemed necessary and instructed by the Engineer.

The proposed road alignment will pass through an existing, un-engineered earth road that runs across a relatively flat terrain. This alignment will create a network connecting the settlement roads to the main roads in Wajir, such as Garissa-Mandera Road, Hadado Road and Diff Road.

The work will be conducted within the road reserve and any other designated places as specified in the Construction Contract. Topographical survey was done using a real time kinematic (RTK) survey tool. This enabled recording of pertinent details within the existing road corridor according to their Northings, Eastings and Elevations. These pertinent details included the existing road and surrounding terrain, the survey positioned buildings, culverts, fences, hedges, ditches, drains, junctions, electric poles and any other permanent objects, which may influence or may be affected by the design.

The primary beneficiaries of these roads are residential houses, schools, mosques, markets, and small shopping centres. Figure 2-2 shows the proposed road network and alignment and 2-3, and 2-4 below

shows the roads layouts.

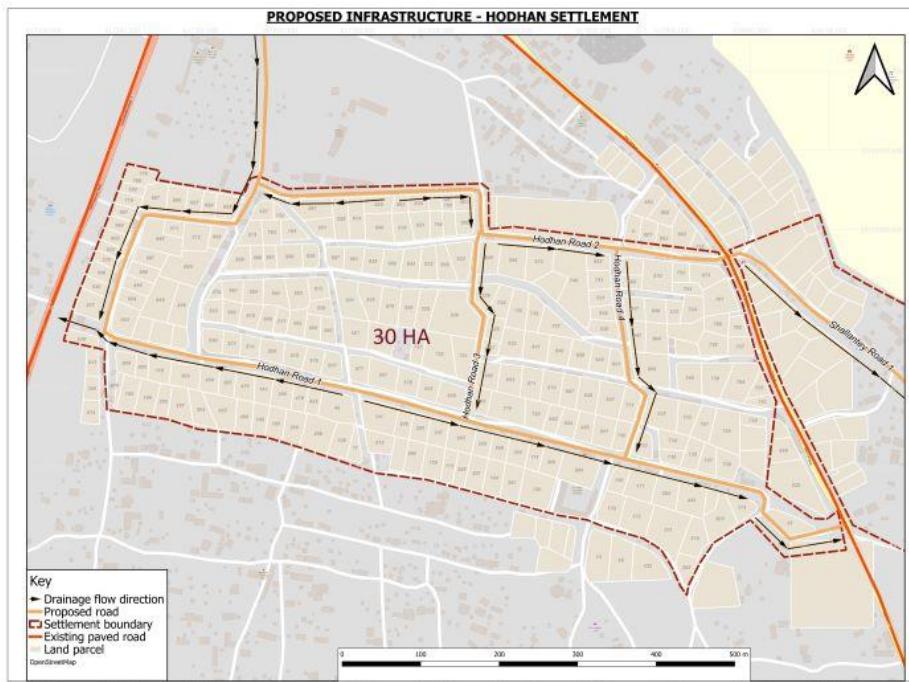
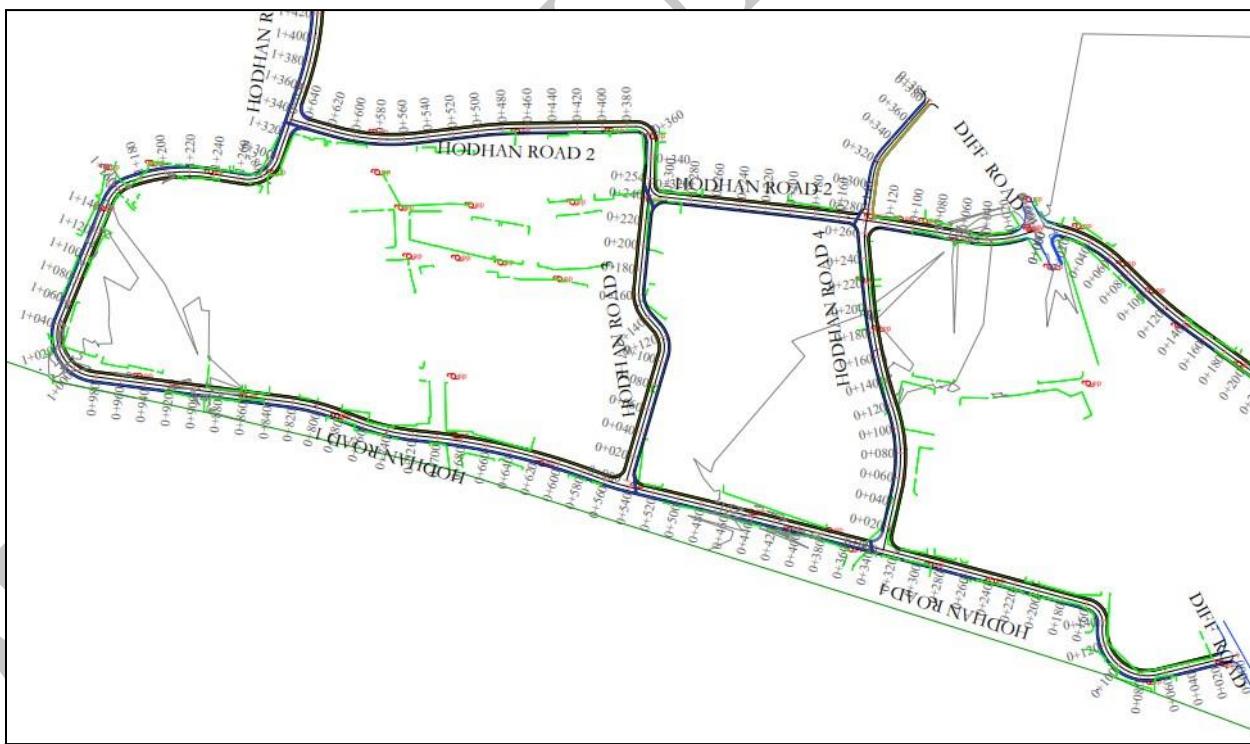


Figure 2-2: Proposed road network and alignment.



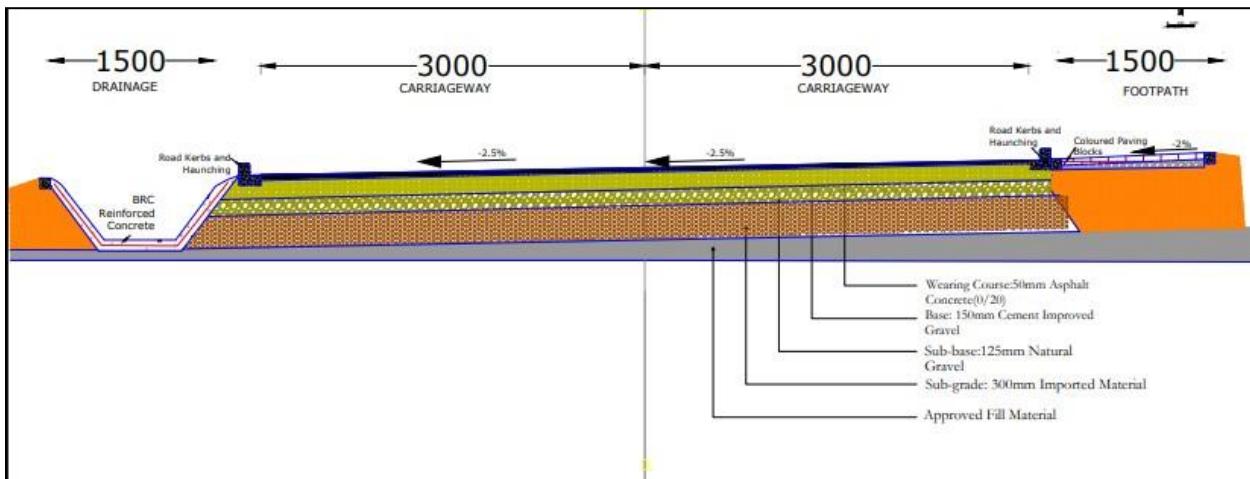


Figure 2-4: Typical Cross-section

2.3.2 Proposed Security Lighting

The works will involve installation of streetlights taking into consideration Wattage and light levels: type of lighting, lamps used, street illumination level, spacing between poles- for multiple lighting poles, lighting luminaire calculations, cable sizing, power requirement estimation; energy cost calculations; pole arrangements- for multiple lighting poles lighting bills of quantities; wind design considerations

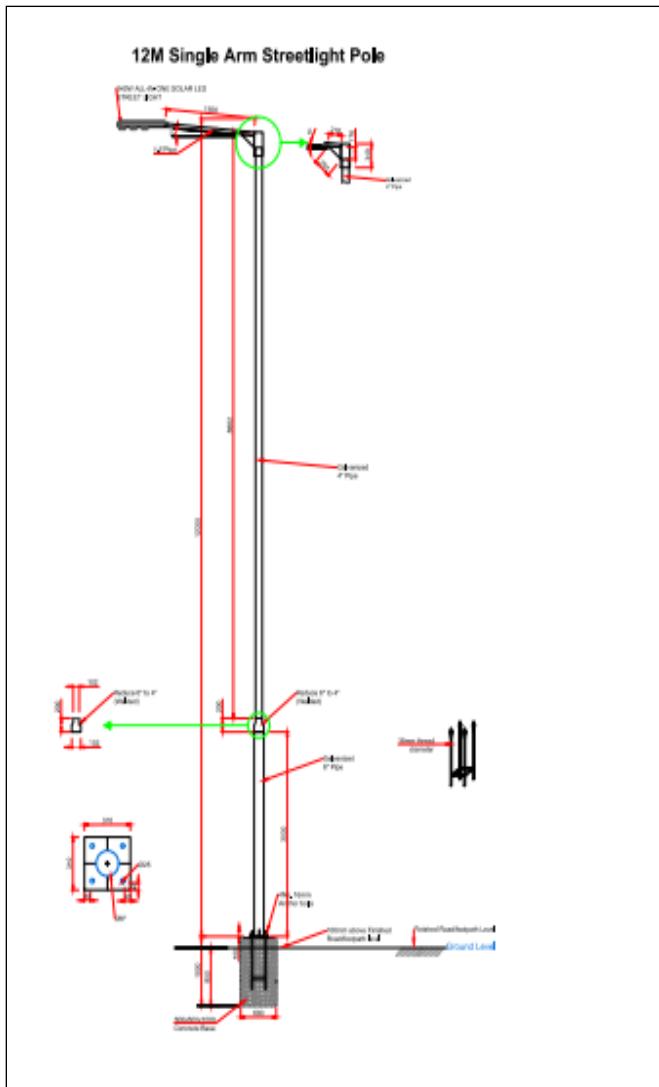


Figure 2-5: Layout of street lighting

2.4 Mainstreaming Climate Resilience

A. Roads

Mainstreaming climate change resilience for road projects in settlements like Hodhan in Wajir Town requires a comprehensive approach that considers the unique climate challenges of the region. Here are some key strategies to achieve this:

1. Climate-Informed Design: Incorporate climate data and projections into the design of road projects. This includes considering factors like increased temperatures, erratic rainfall, and flooding risks in the design process. The adopted road width of 5.5m to 6.0m is designed to cater for local traffic demands while minimizing land use and disturbance to the natural environment. This careful balance ensures that the roads are sufficient for community needs without excessive deforestation or land degradation.

2. **Proper Drainage:** Trapezoidal Open Drains are designed to manage storm water effectively by providing storage capacity during heavy rains and reducing maintenance costs. Their design makes it easy to remove solid waste and silt. Additionally, the drains are connected by culverts to ensure that storm water is directed to the designated Storm water Outfalls.

The Drainage are lined with concrete reinforced by BRC wire to prevent water seepage to the underlying pavement layers hence increasing the durability of the road.

To further ensure the durability and resilience of road infrastructure in response to climate variability, 900mm standard pipe culverts are incorporated into the design. These culverts are essential for facilitating the swift and effective passage of storm water, particularly crucial during heavy rainfall events, which are expected to increase in frequency and intensity due to climate change. The culverts prevent road surface erosion and reduce the risk of flooding, both of which can cause significant damage to the road infrastructure and surrounding ecosystems.

3. **Vegetation along the road:** Site Clearance will be done along the road corridor hence trees and vegetation outside the road corridor will not be interfered. In addition, the project has provisions to plant trees along the corridor which will not only beautify the urban landscape but also play a crucial role in improving air quality, providing shade, and fostering biodiversity. By integrating nature-based solutions into our infrastructure design, we have not only enhanced flood resilience but also created more sustainable and liveable environments for the communities we serve.

4. **Concrete Kerbs and Channels:** Utilizing locally sourced concrete not only reduces transportation emissions but also supports the local economy. The inclusion of concrete Kerbs and drainage channels contributes to effective water management, preventing erosion and reducing the need for frequent road repairs, which in turn lowers the overall carbon footprint associated with road maintenance.

5. **Locally Sourced Materials:** The commitment to using materials sourced from the local area reduces carbon emissions related to transport while supporting local industries. This approach also ensures that the materials are suitable for the local environment, improving the longevity and sustainability of the road infrastructure. Gravel for subgrade is readily available within the project area, Subbase and Subgrade gravel will be excavated at El dow, Anole and Kamoshire borrow pits which are just outside of Wajir Town hence not just and noise disturbance to the residents

6. **Pavement Structure:** The multi-layer pavement structure, consisting of asphalt concrete, cement-improved gravel, neat gravel, and a solid subgrade, is designed for durability and to minimize the need for frequent repairs. This reduces the ongoing environmental impact associated with road maintenance activities.

7. **Community Engagement:** Involve local communities in the planning and implementation of road projects. This can help ensure that projects meet the needs of the community and are resilient to climate change.

8. **Monitoring and Evaluation:** Establish monitoring and evaluation mechanisms to track the effectiveness of climate change resilience measures in road projects. This can help identify areas for improvement and ensure that projects are meeting their resilience objectives.

9. **Provision for Non-Motorised Transport Facility:** The road cross-section includes a 1.5m footpath/cycle lane for Non-Motorised Transport, this will encourage walking and cycling, which are zero-emission modes of transport. By reducing the reliance on motor vehicles, NMT helps decrease greenhouse gas emissions and mitigate climate change. In addition, it can help reduce noise pollution in the settlements, contributing to a more peaceful and pleasant environment.

B. Street Lighting

Lighting will be provided in line with the Street Design Manual for Urban Areas in Kenya and the Kenyan Building Code. The spacing between two light poles should be approximately three times the height of the fixture. Seismic, wind and flood components have been incorporated in the design.

- Proper Selection and Installation of Poles:** Steel poles will preferably be used, and adequate foundation depths provided to mitigate against wind and flood effects.
 - Stainless steel and rust resistant paint will be used to prevent corrosion of the light pole.
- Power Source:** Given the prolonged dry periods in the area, the street lighting has been designed to utilize the renewable solar energy with adequate battery capacity having a positive impact on greenhouse gas emissions. An allowance for connection to mains back up has been provided incorporated in the design for use during the rainy days considering 3-7 cloudy/rainy days.
- Adaptive Lighting Controls:** Adaptive lighting controls including motion sensors, light control and time control have been incorporated in the design to ensure optimal energy usage. This will enhance energy efficiency by adjusting light levels based on ambient light conditions and pedestrian or vehicular traffic patterns.
- Energy Efficient Technologies:** Energy efficient technologies including Light Emitting Diodes (LED: 240w with Bridgelux/CREE/Philipsled chips 3030, 160-170LM/W, 6000K ~6500K (customized 2700k-6500k)) have been incorporated in the design to enhance energy consumption and reduce greenhouse gas emissions.

2.5 Project Cost

The total cost for the proposed upgrading works is **KES 89,829,842.23**. The cost estimates for the works proposed have been derived using the current prices from manufacturers, construction cost handbook and priced bills of quantities of recently contracted works of similar nature.

Table 2-1: Project Cost

Item	Amount (KES)
Roads and drainages	81,341,275
PNG	4,476,900.89
Environmental and Social Aspects	4,011,666.666
TOTAL	89,829,842.23

CHAPTER 3: ANALYSIS OF PROJECT ALTERNATIVES

3.1 Overview

Regulation 18 (1) of Legal Notice 101 specifies the basic content of an Environmental Impact Assessment Study / Project Report after which, subsection (I) requires an analysis of alternatives. Analysis of Project Alternatives requires comparison of feasible alternatives for the proposed Project in terms of: Project site, Project technology, Potential Environmental and Social Impacts, capital and recurrent costs, suitability under local conditions, and acceptability by neighbouring land users.

This chapter describes and examines the various alternatives considered during the design of the Project. The consideration of alternatives is one of the proactive sides of environmental and social assessment required to enhance Project design. This is achieved through examining options instead of only focusing on the more defensive task of reducing adverse impacts of a single design option. The alternative that was considered for the project was focused on:

3.2 Road project

The design team has ensured as much as possible that the project shall be constructed within available public land and existing public way leaves. This shall eliminate cases of resettlement and reduce project costs that are usually related to compensation.

3.2.1 Analysis of Alternative project site

According to the field surveys and stakeholder consultations it was noted that no alternative route is preferred to the existing proposed route. The reason being that the road is existing in the settlement and what is required is upgrading to make it better. An alternative route/site would mean denying the residents their right to development.

3.2.2 Alternative project design

Hodhan Road 1

This road has a designed length of 1682-meter, but 560m is consider in lot 1. The proposed width is 6.0m for the carriage way, 1.5m for the footpath and 1.5m for the storm water drainage, however in some section the road width will be reduced to 5m due to corridor constraints. The road was proposed due to its importance and effective service area. The road provide access to residential households, Bulla Hodhan Mosque, Starehe Academy. The terrain is flat with elevation deference of less than 1m.

Hodhan Road 2

This Road has a design length of 665-meters, however of 310 m has been adopted for Lot 1. The proposed width is 5.0m for the carriage way, 1.5m for the footpath and 1.5m for the storm water drainage. This link connects Road 3, Road 4 and Diff Road to create a closing loop. This road is crucial to the residents that why is was considered.

Hodhan Road 3

This Road has a design length of 250-meters, and it was considered since it runs across the settlement connecting road 2 and road 1. The proposed width is 5.0m for the carriage way, 1.5m for the footpath and 1.5m for the storm water drainage.

Hodhan Road 4

This Road has a design length of 389-meters, and it was considered since it runs across the settlement connecting Diff Road and Road 1. The proposed width is 5.0m for the carriage way, 1.5m for the footpath and 1.5m for the storm water drainage.

The roads were considered due to their ability to improve overall transportation efficiency and safety, fulfilling a crucial need in the community's infrastructure network.

3.2.3 Alternative Technology

The proposed project shall be constructed using modern, locally, and internationally accepted materials to achieve public health, safety, security, and environmental aesthetic requirements. Equipment that saves energy and water shall be given priority without compromising on cost or availability factors. The use of local stones, cement, sand (washed and clean), metal bars, pipes and fittings that meet the Kenya Bureau of Standards requirements is recommended.

3.2.4 No Project Alternative

This alternative means that the status quo remains. This alternative describes a situation where the proposed projects shall not be put up. It is advantageous in that there shall be no negative impacts to biophysical the environment. The "No project action alternative" shall however mean that all the potential benefits will be forgone. Thus the "No project Alternative" is not tenable.

3.3 Street Lighting

3.3.1 Analysis of Alternative project site

According to the field surveys and stakeholder consultations, it was observed that no alternative site is preferred over the currently proposed one. This is primarily due to the existing roads possessing ample road reserves, and the installation of street lighting will follow the locations where existing street lighting has been installed." An alternative route/site would mean denying the residents their right to development.

3.3.2 Alternative Project Design

The following proposed design will be considered:

I. Solar Street lighting Design Proposal –separate solar panels

For the solar street lighting, electric power supply is from the multi-crystalline silicon PV modules with operating temperature from -15°C to 85°C mounted on top of the lighting pole and whose size shall be determined during the detailed design.

The generated power is stored in sealed maintenance free rechargeable lead-lead dioxide technology batteries with provision for pressure release mechanism in the event of overcharge whose size and location shall be determined during the detailed design.

This power shall be distributed to the street lighting poles through electric cables drawn in the street lighting pole for each individual pole.

Individual control MCB/Fuses with Pole junction box shall be provided on each pole. The terminal box shall be weatherproof, having gasketed cover.

The street light poles shall be earthed individually with pipe electrode type earth station as will be detailed in the design drawing using 25 mm diameter galvanized iron pipe 2.5 m long.

The street lighting will automatically be switched ON/OFF using a quality make automatic timer, type TSQ-T (Day dial – 1 x 24 hour) or a photocell switch and will be provided in each the street light pole.

II. All in one solar lighting

In this arrangement the solar panel is arranged such that in the luminaire it is on the topside and the battery, timing circuitry and charge controllers and related item are all enclosed in one package, which is fixed to the street lighting pole.

The luminaire sizing and the battery sizing are dependent on the light output required. This type of arrangement is better in containing issues of vandalism, which are quite common on public lighting installations.

III. Conventional Street lighting Design Proposal

For the conventional type of street lighting, electric power supply from the utility Kenya Power at 415/240 volt, three /single phase, 50 Hz to be terminated to the street lighting Feeder Pillar. The streetlights will then be powered from the feeder pillar.

This power shall be distributed to the street lighting poles through electric cables laid below ground or through PVC sleeve embedded into concrete and shall be distributed equally on three phase/single phase of the electric power supply system.

Individual control MCB/Fuses with Pole junction box shall be provided on each pole. The terminal box shall be weatherproof, having gasketed cover.

The street light poles shall be earthed individually with pipe electrode type earth station as will be detailed in the design drawing using 25 mm diameter galvanized iron pipe 2.5 m long.

Electric cable required for the street lighting installation shall be 1100 Volt grade, PVC insulated and sheathed, armoured cable having stranded Aluminium conductor of rating as mentioned in the detailed design drawing.

The street lighting will automatically be switched ON/OFF using a quality make automatic timer, or a photocell switch and will be provided in the street light feeder pillar.

All streetlights shall be controlled from the outdoor type of street light control pillars the locations of which are shown on the detailed design drawings.

3.3.3 Alternative Technology

The designs shall incorporate climate resilience through use of.

- Renewable solar energy with adequate battery capacity having a positive impact on greenhouse gas emissions,
- Adaptive lighting controls to save on energy and optimal energy use,
- Energy efficient technologies to enhance energy consumption and reduce greenhouse gas emissions.

The proposed project shall be constructed using modern, locally, and internationally accepted materials to achieve public health, safety, security, and environmental aesthetic requirements. Equipment that saves energy and water shall be given priority without compromising on cost or availability factors. The use of solar powered and energy saving street lighting, stainless steel and rust resistant paint that meet the Kenya Bureau of Standards requirements is recommended and will be considered.

3.3.4 No Project Alternative

This alternative means that the status quo remains. This alternative describes a situation where the proposed projects shall not be put up. It is advantageous in that there shall be no negative impacts to biophysical the environment. The “No project action alternative” shall however mean that all the potential benefits will be forgone. Thus the “No project Alternative” is not tenable.

CHAPTER 4: ENVIRONMENTAL AND SOCIAL BASELINE CONDITION

4.1 Introduction

Baseline conditions entail the sum-total of all biophysical and geo-physical condition of the project area. Gathering of baseline data is necessary to meet the following objectives:

- To understand key social, cultural, economic, and political conditions in areas potentially affected by the proposed project.
- To provide data to predict, explain and substantiate possible impacts.
- To understand the expectations and concerns of a range of stakeholders on the proposed development.
- To inform the development of mitigation measures; and
- To benchmark future socio-economic changes/impacts and assess the effectiveness of mitigation measures.

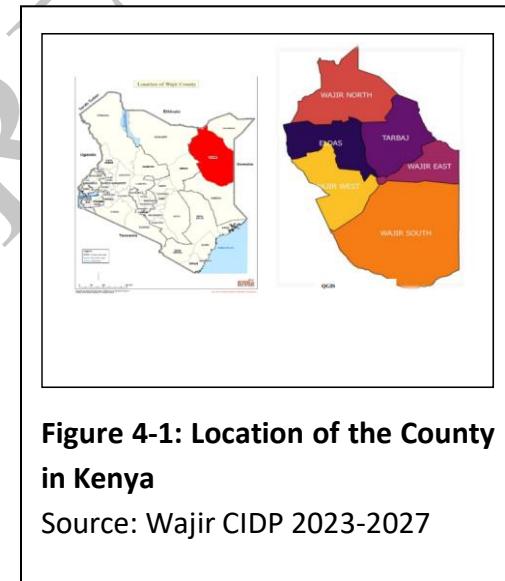
4.2 Environmental Characteristic of the Project Area

4.2.1 Overview of Wajir County

Wajir County is in the Northeastern Region of Kenya. The county lies on a latitude 1.7488° N and Longitude 40.0586° E and covers an area of $56,773.1$ Km 2 . It borders Somalia to the East, Ethiopia to the North, Mandera County to the Northeast, Isiolo County to the West, Marsabit County to the Northwest and Garissa County to the South; and can be accessed via Isiolo-Mandera road which divides it into two portions. Figure 4-1 shows the location of Wajir County in the map of Kenya and Wajir map with its sub counties.

4.2.2 Project Location

Hodhan informal settlement is in Hodhan sub-location, Wajir Township ward, and Wajir East sub-county. It covers an area of 30 hectares and has a population of 867 persons. The settlement plan contains 239 plots, 9No schools, 1No College, 35No mosques and 1No health centre. Figure 4-2 below shows the project area Hodhan Informal Settlement.



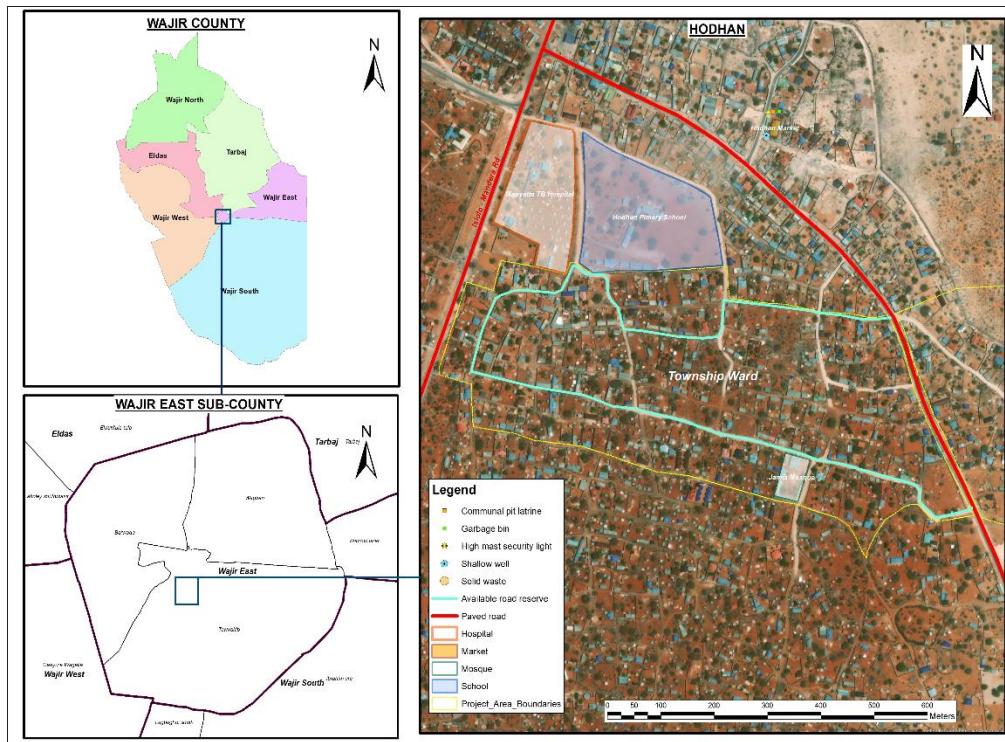


Figure 4-2: Map showing Hodhan informal settlement.

4.2.3 Topography

The project area is a featureless plain and lies between 150 meters and 460 meters above sea level and along latitude 1°45'N and longitude 40°4'E. Its Altitude is 244 m (801 ft.). The plain rises gently from the south and east towards the north rising to 200 meters at Buna and 460 meters at Bute and Gurar at the foothills of Ethiopian highlands. The project area is prone to seasonal flooding during the rainy seasons which makes roads impassable affecting accessibility to vital services. The prevalence of floods within the project area is low.

4.2.4 Soil and Geology

The county has considerable deposits of Limestone and sand which are used in the local building industry.

4.2.5 Climatic Conditions

The project area receives an average of 240 mm of rainfall per year which is erratic and short making it unfavorable for vegetation growth and rain fed agriculture. There are two rainy seasons' i.e. short and long rains. The short rains are expected between October to December and the long rains from March to May each year.

4.2.5.1 Climate Change Profile

Wajir County is a featureless plain and lies between 150 metres and 460 metres above sea level and along latitude 1°45'N and longitude 40°4'E with an altitude of 244 m (801 ft.). The plain rises gently from the south and east towards the north rising to 200 metres at Buna and 460 metres at Bute and Gurar at the

foothills of Ethiopian highlands. The county experiences annual average relative humidity of 61.8%, which ranges from 56% in February to 68% in June. The average annual precipitation is 24mm or 20mm each month. June is the driest month with an average of 1mm of rain while April is the wettest month with an average of 68mm of rain. The higher areas of Bute and Gurar receive higher rainfall of between 500mm and 700mm. The average temperature is 27.9°C and the range of average monthly temperatures is 3.5°C. The warmest months are February and March with an average of 36°C while the coolest months are June, July, August and September with an average low of 21°C. It experiences frequent drought episodes especially from June to September, which impact negatively on livestock, crop farming, education, nutrition, access to water and pasture. On the other hand, it also experiences flash floods, which damage infrastructure, and kills the shoats (goats and sheep). The frequency and intensity of the extreme climatic events has been increasing in the recent past disrupting the livelihood of the communities as per the County Integrated Development Plan, 2018-2022.

Analysis of temperature trends in the county over 25 years (1981 to 2005), indicate a moderate increase in temperature of 0.5°C in the first season and 0.2°C in the second season. Analysis of rainfall over a 35-year period (1981-2015) showed that average first season rainfall had reduced by approximately 50mm, although average second season rainfall had increased slightly. These changes have resulted in a moderate increase in the number of heat stress days in the first season and a low increase in the number of heat stress days in the second season. Throughout the years, droughts have become more common with studies indicating a higher frequency and intensity of droughts in recent years (Wanjuhi, 2016). Looking at the trends in the different seasons, the first season has had a marked increase in extreme weather events (both droughts and floods) although the second season has experienced no change in the occurrence of extremes. The longest drought period is considered to have occurred between 1999 and 2001 and 2004 and 2008 for the March- May (MAM) season and 1971-1976, 1983-1988, 1998-2001, 2004-2007 for the October-December (OND) season.

(Source:

https://cgospace.cgiar.org/bitstream/handle/10568/96286/Wajir_Climate_Risk_Profile_Final.pdf

Climate Risk Profile Wajir County)

4.2.6 Transport

Existing roads in the settlement are gravel roads with widths of 7 meters. The roads provide access to residential houses, schools (Hodhan Primary School, Wajir Starehe Junior Academy, and Al-hidayah Education Centre), shops, and a mosque. Solid waste dumping along the road reserve was observed on the roads in the settlement. Existing services in the road corridors include power poles and streetlights.

The settlement plan indicates main roads are approximately 0.720 kilometres with corridor widths of 20 meters, 18 meters, 12 meters and minor roads of road reserve widths of 9 meters, 8 meters and 6 meters. The alignments are mostly straights with few curves and traverse a flat terrain. A significant presence of power poles was observed; hence, relocation is required during construction the resident proposed provision of storm water drainage in the proposed roads.



Figure 4-3: Road within the settlement.

4.2.7 Water and sanitation services

The settlement relies on underground, surface, and sub-surface water sources. There are no permanent surface water sources as most of the water sources are subsurface including boreholes, shallow wells, and pans. Majority of the boreholes are managed and serviced by the Department of Water. At the community level, water users' associations manage the day-to-day operations of the boreholes.



Figure 4-4: Shallow well with a raised well head

4.2.7.1 Sanitation

The settlement has no sewerage system and mainly relies on septic tanks, bucket latrines, pit latrines and VIP Latrines in some towns and institutions. Latrine coverage is very low. There has been outbreaks of public health related emergencies in the county e.g. cholera because of high e-coli levels partly attributed to water contamination. There is need to improve on the sanitation facilities to alleviate the negative effects it can pose on the environment given that most parts have poor drainage and experience floods during rainy seasons.



Figure 4-5: Solid waste along the roads

4.2.8 Biological Environment

The area is comprised of woody trees and shrubs used for grazing camels, goats and cattle. The dominant species include acacia trees, gum myrrh, gum Arabica. The project area has typical predominant natural vegetation that includes short grasses with small leaved thorny trees and bushes. The proposed project will not affect sensitive or protected flora within the settlement.

There is no protected wildlife in Hodhan Informal Settlement that will be affected during project implementation.

4.2.9 Ecological Environment, Flora, and Fauna

There is no wildlife, bird sanctuaries or conservation wetlands within the project site. There are no rare, endangered, or endemic species recorded. The ecology of the project area is not substantially rich in diversity or high in endemism.

4.2.10 Noise pollution Levels

The project will ensure it adheres to the noise permissible levels in accordance with the provisions of EMCA (Noise and Excessive Vibrations) Regulations of 2009 as presented in Tables 4-1 and 4-2.

Table 4-1: Maximum permissible noise levels

Zone		Sound Level Limits dB(A) (Leq,14 h)		Noise Rating Level (NR) (Leq,14 h)	
		Day	Night	Day	Night
A.	Silent Zone	40	35	30	25
B.	Places of worship	40	35	30	25
C.	Residential : Indoor	45	35	35	25
	Outdoor	50	35	40	25

Zone		Sound Level Limits dB(A) (Leq,14 h)		Noise Rating Level (NR) (Leq,14 h)	
		Day	Night	Day	Night
D.	Mixed residential (with some commercial and places of entertainment)	55	35	50	25
E.	Commercial	60	35	55	25

Time Frame

- ❖ Day: 6.01 a.m. - 8.00 p.m.
- ❖ Night: 8.01 p.m. - 6.00 a.m. (Leq, 10h)

Table 4-2: maximum permissible noise levels for construction sites

Facility		Maximum Noise Level Permitted (Leq) in dB(A)	
		Day	Night
(I)	Health facilities, educational institutions, homes for disabled etc.	60	35
(ii)	Residential	60	35
(iii)	Areas other than those prescribed in (I) and (ii)	75	65

Source: EMCA (Noise and Excessive Vibrations) Regulations of 2009

4.2.11 Air quality Tolerance Levels

According to EMCA (Air Quality Regulations) 2014, the air tolerance levels that will be adhered to by the Contractor are presented in Table 4-3:

Table 4-3: Air quality Tolerance Limits

Kenya Subsidiary Legislation, 2014				225
				(r 5,6, 7,10,11, 20,33,38)
FIRST SCHEDULE				
AMBIENT AIR QUALITY TOLERANCE LIMITS				
Table 1: Ambient Air Quality Tolerance Limits				
1.	Sulphur oxides (SO ₂);	Time weighted Average	Industrial area	Residential, Rural & Other areas***
	Annual Average*	80 µg/m ³	60 µg/m ³	15 µg/m ³
	24 hours**	125 µg/m ³	80 µg/m ³	30 µg/m ³
	Annual Average	0.019 ppm/50µg/m ³		
	Month Average			
	24 Hours	0.048ppm /125µg/m ³		
	One Hour			
	Instant Peak	500 µg/m ³		
	Instant Peak (10 min)	0.191 ppm		
2.	Oxides of Nitrogen (NO _x);	Annual Average*	80 µg/m ³	60 µg/m ³
		24 hours**	150 µg/m ³	80 µg/m ³
		8 hours		
		Annual Average	0.2 ppm	
		Month Average	0.3 ppm	
		24 Hours	0.4 ppm	
		One Hour	0.8 ppm	
		Instant Peak	1.4 ppm	
3.	Nitrogen Dioxide	Annual Average	150 µg/m ³	0.05 ppm
		Month Average		0.08 ppm
		24 Hours	100 µg/m ³	0.1 ppm
		One Hour		0.2 ppm
		Instant Peak		0.5 ppm
4.	Suspended Particulate matter (SPM)	Annual Average*	360 µg/m ³	140 µg/m ³
				70 µg/m ³

Kenya Subsidiary Legislation, 2014				
Pollutant	Time weighted Average	Industrial area	Residential, Rural & Other areas***	Controlled areas**
	24 hours**	500 µg/m ³	200 µg/m ³	100 µg/m ³
		Industrial area	Residential, Rural & Other areas***	Controlled areas**
	mg/Kg			
	Annual Average****		100 µg/m ³	
	24 hours***		180 µg/m ³	
5.	Respirable Particulate Matter (<10µm) (RPM)	Annual Average*	70 µg/m ³	50 µg/m ³
		24 hours**	150 µg/Nm ³	100 µg/Nm ³
6.	PM _{2.5}	Annual Average	35 µg/m ³	
		24 hours	75 µg/m ³	
7.	Lead (Pb)	Annual Average*	1.0 µg/Nm ³	0.75 µg/Nm ³
		24 hours**	1.5 µg/m ³	1.00 µg/m ³
		Month Average		2.5
8.	Carbon monoxide (CO)/ carbon dioxide (CO ₂)	8 hours**	5.0 mg/m ³	2.0 mg/m ³
		1 hour	10.0 mg/m ³	4.0 mg/m ³
		mg/Kg		2.0 mg/m ³
		24 hours**		
9.	Hydrogen Sulphide	24 hours**	150µg/m ³	
10.	Non-methane hydrocarbons			
		instant Peak	700ppb	
11.	Total VOC	24 hours**	600 µg/m ³	
12.	Ozone	1-Hour	200 µg/m ³	0.12 ppm
		8 hour (instant Peak)	120 µg/m ³	1.25 ppm

<p style="text-align: center;"><i>gath</i> CONSULTING ENGINEERS</p> <p style="text-align: center;">Kenya Subsidiary Legislation, 2014</p> <p style="text-align: center;">227</p> <p>And any other parameter as may be prescribed by the Authority from time to time</p> <p>Legend</p> <ul style="list-style-type: none"> (a) μg - microgram (b) m^3 - cubic metre (c) ppm - Parts per million (d) ppb - Parts per billion (e) Values at Standard Temperature and Pressure (STP) (f) Conversion factors from ppm to mg/m^3 and mg/m^3 to ppm are stipulated under the Eleventh Schedule (g) * [Annual Arithmetic mean of minimum 104 measurements in a year taken twice a week 24 hourly at uniform interval.] (h) ** 24 hourly/8 hourly values should be met 98% of the time in a year. However, 2% of the time, it may exceed but not on two consecutive days.] (i) Whenever and wherever two consecutive values exceeds the limit specified above for the respective category, it would be considered adequate reason to institute regular/continuous monitoring and further investigations. (j) * the 24-hour limit may not be exceeded more than three times in one year; (k) ** 24-hour limit may not be exceeded more than three times in one year micrograms/m³ (l) *** Not to be exceeded more than once per year average concentration (m)*** In conversion of units from ppm to mg/m^3 and vice versa shall use guidelines set out under Part II of the Fifth Schedule. <p>(b) Table 2: Ambient Air Quality at Property Boundary for General Pollutants</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th><th>Pollutant</th><th>Time weighted Average</th><th>Property Boundary</th></tr> </thead> <tbody> <tr> <td rowspan="2">1.</td><td rowspan="2">Particulate matter (PM)</td><td>Annual Average*</td><td>50 $\mu\text{g}/\text{m}^3$</td></tr> <tr> <td>24 hours**</td><td>70 $\mu\text{g}/\text{m}^3$</td></tr> <tr> <td rowspan="2">2.</td><td rowspan="2">Oxides of Nitrogen (NO_x);</td><td>Annual Average*</td><td>80 $\mu\text{g}/\text{m}^3$</td></tr> <tr> <td>24 hours**</td><td>150 $\mu\text{g}/\text{m}^3$</td></tr> <tr> <td rowspan="2">3.</td><td rowspan="2">Sulphur oxides (SO_x);</td><td>Annual Average*</td><td>50 $\mu\text{g}/\text{m}^3$</td></tr> <tr> <td>24 hours**</td><td>125 $\mu\text{g}/\text{m}^3$</td></tr> <tr> <td>4.</td><td>Hydrogen Sulfide</td><td>24 hours**</td><td>50 $\mu\text{g}/\text{m}^3$</td></tr> <tr> <td>5.</td><td>Ammonia</td><td>24 hours**</td><td>100 $\mu\text{g}/\text{m}^3$</td></tr> </tbody> </table> <p>Note.</p> <ul style="list-style-type: none"> (a) For residential premises in designated industrial areas, the above standards do not apply. 		Pollutant	Time weighted Average	Property Boundary	1.	Particulate matter (PM)	Annual Average*	50 $\mu\text{g}/\text{m}^3$	24 hours**	70 $\mu\text{g}/\text{m}^3$	2.	Oxides of Nitrogen (NO_x);	Annual Average*	80 $\mu\text{g}/\text{m}^3$	24 hours**	150 $\mu\text{g}/\text{m}^3$	3.	Sulphur oxides (SO_x);	Annual Average*	50 $\mu\text{g}/\text{m}^3$	24 hours**	125 $\mu\text{g}/\text{m}^3$	4.	Hydrogen Sulfide	24 hours**	50 $\mu\text{g}/\text{m}^3$	5.	Ammonia	24 hours**	100 $\mu\text{g}/\text{m}^3$	<p style="text-align: center;">228</p> <p style="text-align: center;"><i>gath</i> CONSULTING ENGINEERS</p> <p style="text-align: center;">Kenya Subsidiary Legislation, 2014</p> <p style="text-align: center;">(r6,10, 14,25, 35,37,75)</p> <p style="text-align: center;">SECOND SCHEDULE</p> <p style="text-align: center;">PRIORITY AIR POLLUTANTS</p> <p>Part I: General Source Pollutants</p> <ul style="list-style-type: none"> (a) Particulate matter (Dust, black smoke, smog, aerosols); (b) Sulphur oxides (SO_x); (c) Nitrogen oxides (NO_x); (d) Carbon monoxide (CO) (e) Carbon dioxide (CO_2); (f) Hydrocarbons (HC); (g) Volatile organic Compounds(VOC); (h) Hydrogen Sulphide (H_2S); (i) Hydrogen Chloride (HCl); (j) Lead and its compounds; (k) Mercury vapour (Hg) (l) Ozone (O_3); (m) Dioxins and furans (PCDD and PCDF). <p>Part II: Mobile Source Pollutants</p> <ul style="list-style-type: none"> (a) Hydrocarbons (HCs) (b) Volatile organic Compounds(VOC); (c) Sulphur dioxide (SO_2) (d) Nitrogen oxides (NO_x) (e) Particulates (PM) (f) Carbon Monoxide (CO) <p>Part III: Greenhouse gases(GHG)</p> <ul style="list-style-type: none"> (a) Carbon dioxide (CO_2); (b) Methane (CH_4); (c) Nitrous oxides (N_2O); (d) Hydrofluorocarbons (HFCs); (e) Perfluorocarbons (PFCs); and (f) Sulphur hexafluoride (SF_6).
	Pollutant	Time weighted Average	Property Boundary																												
1.	Particulate matter (PM)	Annual Average*	50 $\mu\text{g}/\text{m}^3$																												
		24 hours**	70 $\mu\text{g}/\text{m}^3$																												
2.	Oxides of Nitrogen (NO_x);	Annual Average*	80 $\mu\text{g}/\text{m}^3$																												
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4.	Hydrogen Sulfide	24 hours**	50 $\mu\text{g}/\text{m}^3$																												
5.	Ammonia	24 hours**	100 $\mu\text{g}/\text{m}^3$																												

Source: EMCA (Air Quality Regulations) 2014

4.2.12 Water Quality – Standard Effluent Discharge into the Environment

The project will adhere to the standard effluent discharge into the environment stipulated by Environmental Management and Co-ordination (Water Quality) Regulations, 2006 presented in Table 4-4.

Table 4-4: standard effluent discharge into the environment

Parameter	Max Allowable(Limits)
1,1,1-trichloroethane (mg/l)	3
1,1,2-trichloroethane (mg/l)	0.06
1,1-dichloroethylene	0.2
1,2-dichloroethane	0.04
1,3-dichloropropene (mg/l)	0.02
Alkyl Mercury compounds	Nd

Parameter	Max Allowable(Limits)
Ammonia, ammonium compounds, NO_3 compounds and NO_2 compounds (Sum total of ammonia-N times 4 plus nitrate-N and Nitrite-N) (mg/l)	100
Arsenic (mg/l)	0.02
Arsenic and its compounds (mg/l)	0.1
Benzene (mg/l)	0.1
Biochemical Oxygen Demand (BOD 5days at 20 °C) (mg/l)	30
Boron (mg/l)	1.0
Boron and its compounds – non marine (mg/l)	10
Boron and its compounds –marine (mg/l)	30
Cadmium (mg/l)	0.01
Cadmium and its compounds (mg/l)	0.1
Carbon tetrachloride	0.02
Chemical Oxygen Demand (COD (mg/l)	50
Chromium VI (mg/l)	0.05
Chloride (mg/l)	250
Chlorine free residue	0.10
Chromium total	2
cis –1,2- dichloro ethylene	0.4
Copper (mg/l)	1.0
Dichloromethane (mg/l)	0.2
Dissolved iron (mg/l)	10
Dissolved Manganese(mg/l)	10
E.coli (Counts / 100 ml)	Nil
Fluoride (mg/l)	1.5
Fluoride and its compounds (marine and non-marine) (mg/l)	8
Lead (mg/l)	0.01
Lead and its compounds (mg/l)	0.1
n-Hexane extracts (animal and vegetable fats) (mg/l)	30
n-Hexane extracts (mineral oil) (mg/l)	5
Oil and grease	Nil
Organo-Phosphorus compounds (parathion, methyl parathion, methyl demeton and Ethyl parantrophenyl phenylphosphorothroate, EPN only) (mg/l)	1.0
Polychlorinated biphenyls, PCBs (mg/l)	0.003
pH (Hydrogen ion activity marine)	5.0-9.0
pH (Hydrogen ion activity--non-marine)	6.5-8.5
Phenols (mg/l)	0.001

Parameter	Max Allowable(Limits)
Selenium (mg/l)	0.01
Selenium and its compounds (mg/l)	0.1
Hexavalent Chromium VI compounds (mg/l)	0.5
Sulphide (mg/l)	0.1
Simazine (mg/l)	0.03
Total Suspended Solids, (mg/l)	30
Tetrachloroethylene (mg/l)	0.1
Thiobencarb (mg/l)	0.1
Temperature (in degrees Celsius) based on ambient temperature	23
Thiram (mg/l)	0.06
Total coliforms (counts /100 ml)	30
Total Cyanogen (mg/l)	Nd
Total Nickel (mg/l)	0.3
Total Dissolved solids (mg/l)	1200
Colour in Hazen Units (H.U)	15
Detergents (mg/l)	Nil
Total mercury (mg/l)	0.005
Trichloroethylene (mg/l)	0.3
Zinc (mg/l)	0.5
Whole effluent toxicity	
Total Phosphorus (mg/l)	2 Guideline value
Total Nitrogen	2 Guideline value

Source: EMCA (Water Quality) Regulations, 2006

4.2.13 Land Use and Tenure

Land tenure and land use in the settlement and its surroundings are complex and multifaceted, reflecting the region's unique socio-economic and environmental context. Customary land tenure coexists with formal land tenure systems, and efforts are being made to improve land governance and resolve land-related disputes to support sustainable development in the area. Residential land tenure varies, with some residents owning their homes and others living on land under customary or communal tenure systems.

The project will be undertaken on public land.

4.2.14 Sources of Energy

The project area has electricity connection in the trading centres, learning institutions, health facilities, government institutions as well as individual homes. The project has planned to increase installation of streetlights and high mast flood lights to ensure increased hours of doing business as well as improve the

security of citizens within the settlement. Few solar streetlight poles were observed that are not functional. The residents proposed provision of streetlights in the proposed roads and rehabilitation of the existing ones.

4.3 Social Characteristics of the Project Area

4.3.1 Demographic Features of Wajir County

4.3.1.1 Population Size, Composition and Distribution

The 2019 Kenya Population and Housing Census indicate that the county had a total population of 781,214 which is projected to reach 848,385, 915,082 and 964,154 in 2022, 2025 and 2027 respectively. Males comprise 50.4 percent of the population and female population accounts for the remaining 49.6 percent. According to the KNBS analytical report and projections, the county is projected to record the following statistics between 2020 and 2025: a net migration of -2,039; 134,111 births; 20,815 deaths; crude birth rate of 31.2/1,000; and crude death rate of 4.8/1,000.

4.3.1.2 County Population Structure by Age Structure

Table 4-5 gives population projections by Sub County and sex. In terms of population distribution, the highest population lives in Wajir South which carries 37 percent of the county population while Tarbaj carries the least at 7 percent.

Table 4-5: County Population Structure by Sub County

Sub-County	Population Projections (by Sub-County and Sex)											
	Male	2019 Female	TOTAL	Male	2022 Female	TOTAL	Male	2025 Female	TOTAL	Male	2027 Female	TOTAL
COUNTY	415,374	365,840	781,214	451,061	397,271	848,385	486,552	428,530	915,082	512,644	451,510	964,154
WAJIR NORTH	58,786	53,297	112,083	63,845	57,879	121,724	68859	62430	131,289	72,552	65,778	138,330
ELDAS	44,743	43,759	88,502	48,590	47,522	96,112	52410	51257	103,668	55,221	54,006	109,227
WAJIR SOUTH	159,560	131,369	290,929	173,280	142,665	315,945	186902	153880	340,782	196,925	162,132	359,057
TARB AJ	27,141	30,086	57,227	29,475	32,673	62,148	31792	35241	67,033	33,497	37,131	70,628
WAJIR EAST	59,359	51,292	110,651	64,463	55,702	120,165	69531	60081	129,612	73,259	63,303	136,563
WAJIR WEST	65,785	56,037	121,822	71,442	60,855	132,297	77058	65639	142,697	81,190	69,159	150,349

Source. Calculated using KNBS projections.

The county recorded intercensal population growth rate of 2.7 percent on average annually Vis a Vis the national average rate of 2.2 percent annually. The population growth compares favourably with the total resource growth rate averaging 3.4 percent annually. The equitable share that constitutes the largest proportion of the county revenues grew on average by 3.2 percent annually. In terms of the age structure, 85 percent of the population is below 35 years.

4.3.1.3 Population Density and Distribution

Wajir has an average density of 15 persons per square kilometre as at 2022, this is projected to grow to 17 persons by 2027. In Table 4-6. In terms of sub-counties, Tarbaj is the least densely populated at 6

people per square kilometre as of 2022, slightly growing to 7 people by 2027. Wajir East is the most densely populated standing at 30 persons per square kilometer in 2022 and growing to 34 by 2027.

Table 4-6: County Population Structure by Sub County

Sub-County	2019 Census	Land Mass	Density	2022 Projections	Density	2025 Projections	Density	2027 Projections	Density
Wajir North	112,083	7,930	14	121,720	15	131,289	17	138,330	17
Eldas	88,502	4,492	20	96,112	21	103,668	23	109,227	24
Wajir South	290,929	21,646	13	315,944	15	340,782	16	359,057	17
Tarbaj	57,227	9,608	6	62,148	6	67,033	7	70,628	7
Wajir East	110,651	4,053	27	120,165	30	129,612	32	136,563	34
Wajir West	121,822	9,044	13	132,297	15	142,697	16	150,349	17
Total	781,214	56,773	14	848,385	15	915,082	16	964,154	17

Source: KNBS projections data

4.3.1.4 County Urban Population

Guided by the Urban Areas and Cities Act No. 13 of 2011 as amended in 2019, the county has six urban areas consisting of Wajir Municipality, Habaswein, Bute, Eldas, Griftu and Tarbaj Towns. The urbanized population stand at 23 percent which is projected to slightly grow to 25 percent by 2027. The urban population is projected using the 4 percent national average urbanization growth per annum. Wajir Municipality carries the highest urbanized population at 51 percent, followed by Habaswein at 28 percent while Bute, Eldas, Griftu and Tarbaj stand at 8 percent, 7 percent, 4 percent, and 2 percent respectively. Table 4-7 below tabulates the urban population in the county. Wajir town is the largest urban centre with projected population of over 100,000 residents by 2022. It is also the only municipality in the county.

Table 4-7: County Population Structure by Sub County

Town	2019 Census			2022 Projections			2025 projections			2027 Projections		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Wajir	47,940	42,173	90,116	53,926	47,439	101,365	60,659	53,362	114,022	65,609	57,717	123,326
Habaswein	27,042	22,541	49,599	30,419	25,356	55,774	34,217	28,522	62,738	37,009	30,849	67,858
Bute	7,275	6,832	14,108	8,183	7,685	15,868	9,205	8,645	17,850	9,956	9,350	19,306
Eldas	6,636	5,633	12,270	7,465	6,336	13,801	8,397	7,128	15,524	9,082	7,709	16,791
Griftu	4,322	3,612	7,935	4,862	4,063	8,925	5,469	4,570	10,039	5,915	4,943	10,858
Tarbaj	1,597	1,549	3,146	1,796	1,742	3,539	2,021	1,960	3,981	2,186	2,120	4,306

Source: KNBS projections data

4.3.1.5 Population Density and Distribution

Wajir has an average density of 15 persons per square kilometre as at 2022, this is projected to grow to 17 persons by 2027. In Table 4-8 in terms of sub-counties, Tarbaj is the least densely populated at 6 people per square kilometre as at 2022, slightly growing to 7 people by 2027. Wajir East is the most densely populated standing at 30 persons per square kilometre in 2022 and growing to 34 by 2027.

Table 4-8: County Population Structure by Sub County

Sub-County	2019 Census	Land Mass	Density	2022 Projections	Density	2025 Projections	Density	2027 Projections	Density
Wajir North	112,083	7,930	14	121,720	15	131,289	17	138,330	17
Eldas	88,502	4,492	20	96,112	21	103,668	23	109,227	24
Wajir South	290,929	21,646	13	315,944	15	340,782	16	359,057	17
Tarbaj	57,227	9,608	6	62,148	6	67,033	7	70,628	7
Wajir East	110,651	4,053	27	120,165	30	129,612	32	136,563	34
Wajir West	121,822	9,044	13	132,297	15	142,697	16	150,349	17
Total	781,214	56,773	14	848,385	15	915,082	16	964,154	17

Source: KNBS projections data

4.3.1.6 Population of Persons with Disability

Table 4-9 shows the population of persons living with disability in the county by category; there is a population of 6,886 persons that lived with disability at the time of census in 2019.

Table 4-9: County Population Structure by Sub County

Age	Sex	Difficulty in Seeing	Difficulty in Hearing	Mobility	Cognition	Difficulty with Self-care	Difficulty in Communicating	Total	Proportion
Total	Male	447	543	877	664	751	422	3704	54%
	Female	383	462	752	606	641	338	3182	46%
0-14 years	Male	105	153	213	204	226	126	1027	29%
	Female	88	129	211	201	214	108	951	
15-24 years	Male	119	157	244	211	249	140	1120	28%
	Female	93	131	161	154	142	98	779	
25-34 years	Male	50	70	109	84	82	49	444	13%
	Female	39	73	100	95	92	49	448	
35-54 years	Male	57	104	148	104	109	67	589	15%
	Female	47	64	111	80	79	52	433	
55+ years	Male	116	59	163	61	85	40	524	16%
	Female	116	65	169	76	114	31	571	
Proportion		12.1%	14.6%	23.7%	18.4%	20.2%	11.0%	6886	

Source: CSO, Wajir

In terms of category, most of the people with disability have a problem with mobility at 23.7 percent of the population, followed by difficulty with self-care at 20.2 percent and cognition problem at 18.4 percent. The least is difficulty in hearing at 11 percent. Geographically, Wajir South constituency has the highest population of people with disability at 36 percent, followed by Eldas at 29 percent and Tarbaj has the least at 5 percent.

4.3.1.7 Demographic Dividend Potential

A demographic dividend is the economic growth potential that can result from shifts in a population's age structure, mainly when the share of the working age population (15 to 64) is larger than the non-working age share of the population.

Our ability as a country to seize the opportunities available for our young population will depend on how we address the key challenges facing Kenya's education, health, and vocational training. If Kenya does not act, the demographic dividend risks could become a demographic disaster, since armies of unemployed, frustrated, and unemployable youth fall prey to social vices like violent extremism and fanatic groups.

A demographic window of opportunity is a period when the proportion of a county's population aged below 15 years falls below 30 percent of the total while at the same time, the proportion of those aged 65 years and above is still below 15 percent of the total population. For Wajir County, demographers estimate the window to open in the year 2072 and shut around the year 2112. The projections for 2022, 2025 and 2027 indicate that the population of ages 0-14 and 65+ will be around 45 and 1.6 percent, 42 and 1.7 percent, and 41 and 1.7 percent respectively. The dependency ratio is estimated at 87, 79, and 75 for 2022, 2025 and 2027 respectively. Table 4-10 below indicates the demographic dividend potential for Wajir County.

Table 4-10: County Population Structure by Sub County

Category	2019 (Census)	2022	2025	2027
Population Size	781214	848,385	915,138	964,213
Population below 15 (%)	50.26	45.05	42.38	40.96
Population 15 – 64 (%)	48.25	53.37	55.94	57.31
Population 65 and above (%)	1.48	1.61	1.68	1.73
Dependency Ratio	107.3	87.4	78.8	74.5
Fertility Rate	6.7	6.1		

Source: KNBS Analytical Report

The dependency ratio indicator gives insight into the number of people of non-working age compared with the number of those of working age. It is also used to understand the relative economic burden of the workforce and has ramifications for taxation. The dependency ratio is also referred to as the total or youth dependency ratio. The dependency ratios for Wajir show a decreasing dependency in the plan period from a high of 87 in 2022 down to 75 by 2027. However, a time bomb for the county lies in the young people that are out of school who may not have any skills, education, or knowledge by the time they are in the productive age category. It is estimated that 64 percent of children eligible for enrolment in basic education institutions are out of school as per the 2022 projections. To reap the demographic dividend, the county and national governments working with the partners must take deliberate and strategic steps to ensure children get access to education and skills to enable them to be productive. The crisis of low enrolment in basic education is compounded by the fact that there is even a lower enrolment in Technical and Vocational Training within the county. The VTCs that are operated by the county have only been able to enrol 606 for technical skills training. Only 4200 adults are enrolled for adult education classes.

4.3.2 Education

The settlement has several public and private education facilities. Some of the schools within the settlement include: Hodhan Primary School, Wajir Starehe Junior Academy, and Al-hidayah Education Centre.

4.3.3 Economic Activities

Many residents in the project area are pastoralists who engage in the buying, selling, and herding of livestock. There are numerous small businesses, including shops, kiosks, and stalls which cater to the daily needs of the residents and offer various products and services.

4.3.4 Vulnerability Profile

The project area has the presence of pastoralist communities that meets the criteria in OP 4.10 on Indigenous Peoples. The project area is inhabited predominantly by the Somalis who are the marginalized and vulnerable groups by the fact they have been geographically and historically marginalized and underserved. The project will ensure the vulnerable and marginalized groups are positively impacted by the project. Continuous engagement with the communities will be undertaken during all phases of project implementation.

The project area is within Wajir Township ward, Wajir East sub-county, the drought prevalence is high as shown in figure 4-6 below.

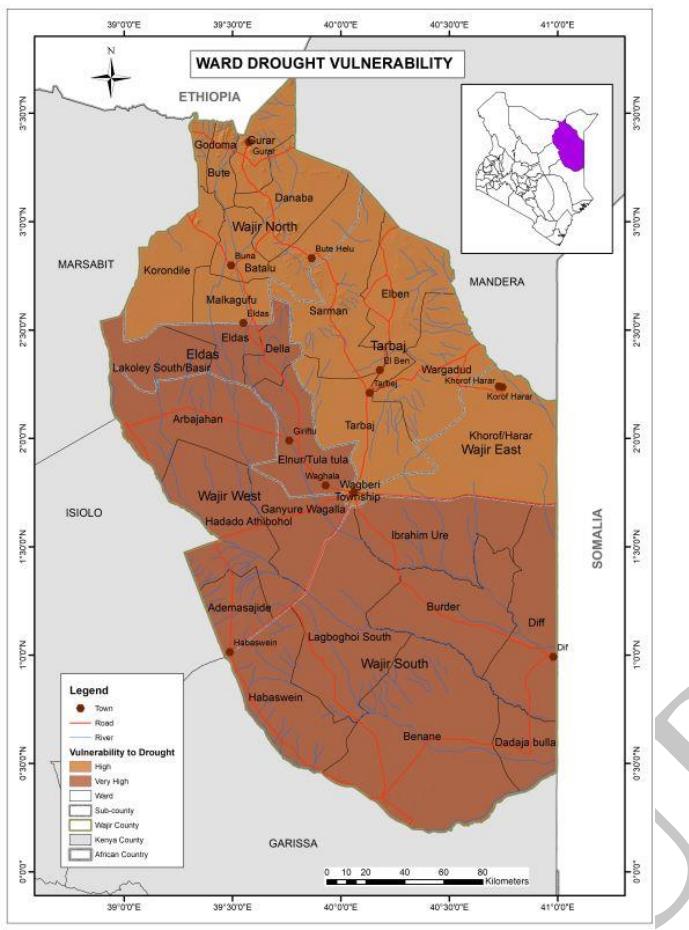


Figure 4-6: Drought vulnerability.

Source: Wajir County Hazard Atlas

CHAPTER 5: POLICY, LEGAL AND INSTITUTIONAL FRAMEWORK

5.1 Introduction

Development of infrastructure projects is dealt with under several laws, By-laws, regulations, and Acts of parliament, as well as policy documents and it is not possible to bring all these statutes under one heading. This chapter therefore outlines the policy, legal, regulatory, and institutional framework for Environmental Management in Kenya which calls for compliance by all development Projects.

5.2 Environmental Policy Framework

5.2.1 The National Environment Action Plan (NEAP)

The National Environmental Action Plan (NEAP) is one of the anchor policies that support environmental protection and relevant to this project. The NEAP was a deliberate policy effort to integrate environmental considerations into the Country's economic and social development. The integration process was to be achieved through a multi-sectoral approach to develop a comprehensive framework to ensure that environmental Management and conservation of natural resources are an integral part of societal decision-making.

Relevance to the proposed project.

The NEAP has indicated how resources within sections of the country should be managed to ensure their sustainable utilization. The project should be implemented and operated based on these guidelines.

5.2.2 National Land Policy 2009

Chapter 2 of the policy is linked to constitutional reforms; regulation of property rights is vested in the government by the Constitution with powers to regulate how private land is used to protect the public interest. The Government exercises these powers through compulsory acquisition and development control. Compulsory acquisition is the power of the State to take over land owned privately for a public purpose. However, the Government must make prompt payment of compensation.

Chapter 4 of the land policy under Environmental Management Principles, the policy provides actions for addressing the environmental problems such as the degradation of natural resources, soil erosion, and pollution. For the management of the urban environment, it provides guidelines to prohibit the discharge of untreated waste into water sources by industries and local authorities; it also recommends for appropriate waste management systems and procedures, including waste and waste water treatment, reuse and recycling.

The policy goes further to advocate for environmental assessment and audit as a land management tool to ensure environmental impact assessments and audits are carried out on all land developments that may degrade the environment and take appropriate actions to correct the situation. Public participation has been indicated as key in the monitoring and protection of the environment. Chapter 4 further advocates for the Implementation of the polluter pays principle which ensures that polluters meet the cost of cleaning up the pollution they cause and encourage industries to use cleaner production technologies.

Relevance

The project proponent shall implement the ESMP to ensure that the environment within project area and adjacent areas is not polluted by the subsequent activities during construction and operational phases.

5.2.3 Kenya Vision 2030

Kenya Vision 2030 is the national development blueprint for period 2008 to 2030 and was developed following on the successful implementation of the Economic Recovery Strategy of Wealth and Employment Creation which saw the country's economy back on the path to rapid growth since 2002. GDP growth rose from 5.3% to 5.4% in 2020 but dropped to 5.1 in 2021 (KNBS 2021). The Kenya Vision 2030 aspires for the country firmly interconnected through a network of roads, railways, ports, airports, water and sanitation facilities and telecommunications. The Kenya Vision 2030 aims at ensuring no area is considered remote and should be able to have access to basic commodities.

This goal is expected to be achieved by developing basic infrastructure services such as roads, streetlights, water and sanitation facilities, storm water drains, footpaths, and others while ensuring that the country has a clean, secure and sustainable environment by 2030 through reduction of pollution and improvement of waste management.

Relevance

The proposed project is in line with the vision 2030 as:

- It will also lead to an improvement of a reliable and efficient road infrastructure facility and provision of faster and efficient mode of transport.
- It will lead to a secure environment through provision of security lights and high mast flood lights that will play a great role in fighting insecurity at the Informal Settlement
- It will lead to creation of employment opportunities for the community.

5.2.4 The Kenya Environmental Sanitation and Hygiene Policy 2016-2030

The Kenya Environmental Sanitation and Hygiene Policy 2016-2030 (KESHP) envisions a clean, healthy, and economically prosperous Kenya free from sanitation and hygiene related diseases and seeks to ensure universal access to improved sanitation, clean and healthy environment by 2030.

Relevance

The Contractor shall need to abide by this provision.

5.2.5 Sessional Paper No. 3 of 2016 on National Housing Policy

The Sessional Paper No. 3 of 2016 on National Housing Policy is expected to ensure progressive realization of the right to accessible and adequate housing and reasonable standards of sanitation for every person as per Article 43 of the Constitution. It also intends to arrest the deteriorating housing conditions countrywide and bridge the shortfall in housing stock arising from demand that far surpasses supply particularly for low-income housing in urban areas. This scenario is because of high population growth

rate, rapid urbanization, widespread poverty, escalating costs of providing housing and cumbersome approval processes.

The shortage in affordable housing is manifested through overcrowding and proliferation of slums and informal settlements. In the rural areas, the problem manifests itself in poor quality of the housing fabric and lack of basic services such as clean drinking water. The Policy therefore aims at: -

- ❖ Enabling the low-income households to access housing, basic services and infrastructure necessary for a healthy living environment especially in urban and peri-urban areas.
- ❖ Encouraging integrated, participatory approaches to slum upgrading and improvement, including income generating activities that effectively combat poverty.
- ❖ Creating a National Social Housing Development Fund to be financed through budgetary allocations and financial support from development partners and other sources for rental social housing and related infrastructure, and other low-cost housing programmes.
- ❖ Establishing a framework that enables the National Social Housing Development Fund to support research and slum upgrading.
- ❖ Promoting and funding of collaborative research on the development of low-cost building materials and construction technologies.
- ❖ Contributing to the harmonization of existing laws governing urban development factors that interact with housing delivery especially housing infrastructure to facilitate more cost-effective housing development; and
- ❖ Facilitating increased investment by the private sector in the production of housing for low and middle-income urban dwellers.

5.2.6 Kenya Affordable Housing Programme Development Framework Guidelines

The purpose of these Development Framework Guidelines (DFGs) is to provide qualitative guidance on the key components of the Affordable Housing Programme. These guidelines provide instruction on how the vision and policies of the GoK, through the State Department of Housing, Urban Development (SDHUD), will be implemented and how progress will be monitored and reviewed. The aim of the guidelines is to set out the following:

- ❖ The rationale, priority needs, and trade-offs to achieve consistency between the assessment, policy formulation, and delivery of affordable housing.
- ❖ The affordable housing delivery mechanisms and the means to ensure their financial viability, including the different sources of subsidy.
- ❖ Consistent information for key stakeholders on the process of the development and delivery of affordable housing.

5.2.7 The National Policy for Disaster Management.

Regulating urban development to only those areas which are suitable, avoiding ecologically fragile areas; Encouraging sustainable use of resources and ecosystems; Undertaking EIA for all private and public projects increase public awareness on environment.

The proponent has integrated climate change impacts such as extreme flooding into the design of the

project. Adequate drainage will be constructed along the proposed access road. Promoting the mainstreaming of disaster management and climate change into development planning and management for sustainability. Providing for well-structured participation of society in disaster management by integrating traditional coping strategies into the disaster management systems and supporting climate change disaster risk reduction initiatives among others.

5.2.8 The National HIV Policy

Ensuring that new development projects encourage preventive and responsible behaviour both for the workers involved in such projects and the local people within which projects are taking place as a goal towards curtailing the spread of the disease.

The proponent is advised to put in place adequate measures to ensure that implementation of the proposed projects does not heighten the spreads of HIV and AIDS

5.2.9 The National Gender and Development Policy, 2011.

Considering the needs and aspirations of all Kenyan men, women, boys, and girls across economic, social, and cultural lines and ensuring the empowerment of women.

Implementation of the proposed project will create employment and business opportunities. Where such opportunities are directly linked to the proponent and the contractor (especially during construction and operation) the proponent is advised to ensure that there is equal opportunity across gender. They are further advised (applying the principles of sustainable development) not to discriminate against people with disabilities.

5.2.10 National Sustainable Waste Management Policy

The National Sustainable Waste Management Policy outlines the benefits of managing waste as a resource in Kenya, including economic, social, and environmental advantages. The policy recognizes that sustainable waste management is critical to delivering on Kenya's constitutional right to a clean and healthy environment, achieving sustainable development goals, and realizing the nation's leadership in the blue economy. The policy aims to establish an enabling regulatory environment that prioritizes waste minimization and contributes to a circular economy. It also supports county governments' mandate to provide sustainable waste management services and provides the framework for coordinated action at the national level. The policy proposes a waste hierarchy that includes reducing waste generation, reusing materials, effective and affordable waste collection, and proper treatment and disposal of residual waste in well-engineered and regulated landfills. The policy also advocates for the creation of green jobs and the formalization of the waste picker sector to improve livelihoods.

5.2.11 National Environment Policy, 2013

Kenya has a National Environment Policy prepared and approved in 2013 by the Ministry of Environment, Water and Natural Resources. Its overall goal is to provide better quality of life in Kenya for present and future generations through sustainable management and use of the environment and natural resources. The policy has nine chapters which provide information on how this goal will be achieved through

promoting Environmental Quality Health whereby the most pressing problems include but not limited to water supply and sanitation. The relevant policy statements under this section are three; 1) Improve the management and conservation of water supply sources, 2) Promote technologies for efficient and safe water use, especially in respect to wastewater use and recycling and 3) Provide incentives for private sector investment and development of appropriate water and sanitation technologies and infrastructure for waste management.

Relevance

The Project shall implement the Environmental and Social Management and Monitoring Plan (ESMMP) to mitigate the impacts of the resulting impacts during the construction and operational phases of the Project; this will ensure that the sensitive ecosystems are not destabilized by the subsequent Project activities.

5.2.12 National Water Policy

The overall goal of the policy is to guide the achievement of sustainable management, development, and use of water resources in the country. The overall objective of the policy is to provide a framework that is dynamic, innovative, and effective for re-engineering the water sector.

It builds on the successes, challenges, and lessons learnt from the previous policies of 1999, 2012, and the provisions of the Kenya Vision 2030 on water conservation and management. The water policy proposes to mitigate the challenges and threats facing the water sector by ensuring that coordination and accelerated partnerships are mainstreamed in the management and provision of water resources. It also sets the goal of enhancing protection of watersheds and other catchment areas in the country.

The specific objectives related to water provision are:

- ❖ To accelerate the delivery of water supply services through progressive realization of the human right to water towards universal access,
- ❖ To promote the development of water harvesting and storage infrastructure,
- ❖ To strengthen sustainable water resource management in the country, and
- ❖ To mainstream climate change considerations and disaster risk reduction through the water sector.

5.3 Overview of Relevant Legislation

5.3.1 Constitution of Kenya 2010

Article 42 of Bill of Rights of the Kenyan Constitution provides that every Kenyan has a right to a clean and healthy environment, which includes the right to have the environment protected for the benefit of present and future generations through legislation and other measures.

Part II of Chapter 5 of the Constitution (Environment and Natural Resources), (I) the State clearly undertakes to carry out the following:

- Ensure sustainable exploitation, utilization, management and conservation of the environment

and natural resources, and ensure the equitable sharing of the accruing benefits.

- Work to achieve and maintain a tree cover of at least ten per cent of the land area of Kenya.
- Protect and enhance intellectual property in, and indigenous knowledge of, biodiversity and the genetic resources of the communities.
- Encourage public participation in the management, protection, and conservation of the environment; Protect genetic resources and biological diversity.
- Establish systems of environmental impact assessment, environmental audit, and monitoring of the environment.
- Eliminate processes and activities that are likely to endanger the environment.

Part (II) "Every person has a duty to cooperate with State organs and other persons to protect and conserve the environment and ensure ecologically sustainable development and use of natural resources. Chapter 5 on Land and Environment emphasizes on the following:

- Land use and management shall by law benefit local communities.
- Community land is protected from encroachment by State.
- Law shall protect Rivers, forests, and water bodies.
- Equitable access to land.
- All lawful land rights are secured; only someone who has stolen land needs to worry.
- County governments shall manage land in trust of the people according to the constitution.

Further, Article 70 states that if a person alleges that a right to a clean and healthy environment recognized and protected under Article 42 has been, is being or is likely to be, denied, violated, infringed or threatened, the person may apply to a court for redress. The project should ensure compliance with the Constitution in so far as equitable sharing of the resources between the stakeholders is concerned.

Relevance to the proposed project.

The project should ensure that the sustainability of livelihoods and biological resources within the project areas are protected. Any development proposals should also be cognizant of the increased powers under the Constitution given to communities and individuals to enforce their rights through legal redress.

5.3.2 The Environmental Management and Coordination (Amendment) Act, 2015

The Act provides for the establishment of a legal and institutional framework for the management of the environment and for matters connected therewith and incidental thereto. Just as in the new constitution, Part II of EMCA confers to every person the right to a clean and healthy environment and to its judicial enforcement. The new Constitution and EMCA therefore obligates the project's Executing Agency and Contractor to work in a clean environment and not to contravene the right of any person within its zone of influence, to this entitlement. EMCA has provided for the development of several subsidiary legislations and guidelines which govern environmental management and are relevant to the project implementation. These include:

a) The Environmental (Impact Assessment and Audit) Regulations, 2009 Legal Notice No. 101

The Environmental Impact Assessment and Audit Regulations state in Regulation 3 states that "the

Regulations should apply to all policies, plans, programmes, projects, and activities specified in Part IV, Part V and the Second Schedule of the Act.

Part III of the Regulations indicates the procedures to be taken during preparation, submission, and approval of the environmental project report.

Part 4(1) of the Regulation further states that: "no Proponent shall implement a project".

- a) Likely to have a negative environmental impact; or
- b) For which an environmental impact assessment is required under the Act or these Regulations unless an environmental impact assessment has been concluded and approved in accordance with these Regulation.

Relevance

This ESIA CPR report has been compiled to comply with EMCA and the Environmental (Impact Assessment and Audit) Regulations, 2003.

b) The Environmental Management and Coordination (Waste Management) Regulations, 2006 Legal Notice No. 121

These Regulations were published in the Kenya Gazette Supplement No. 69, Legislative Supplement No. 37, and Legal Notice No. 121 of 29th September 2006. The regulations provide details on management (handling, storage, transportation, treatment, and disposal) of various waste streams including:

- Domestic waste.
- Industrial waste.
- Hazardous and toxic waste.
- Pesticides and toxic substances.
- Biomedical wastes; and
- Radioactive waste.

Regulation No. 4 (1) makes it an offence for any person to dispose of any waste on a public highway, street, road, recreational area or in any public place except in a designated waste receptacle. Regulation 5 (1) provides categories of cleaner production methods that should be adopted by waste generators to minimize the amount of waste generated and they include:

- I. Improvement of production process through
 - Conserving raw materials and energy.
 - Eliminating the use of toxic raw materials and wastes.
 - Reducing toxic emissions and wastes.
- II. Monitoring the product cycle from beginning to end by
 - Identifying and eliminating potential negative impacts of the product.
 - Enabling the recovery and re-use of the product where possible,

- Reclamation and recycling and
- Incorporating environmental concerns in the design and disposal of a product.

Regulation 6 requires waste generators to segregate waste by separating hazardous waste from non-hazardous waste for appropriate disposal. Regulation 15 prohibits any industry from discharging or disposing of any untreated waste in any state into the environment. Regulation 17 (1) makes it an offence for any person to engage in any activity likely to generate any hazardous waste without a valid Environmental Impact Assessment license issued by NEMA.

Relevance

The proposed project, during construction phases shall generate wastes which shall need to be disposed of as per the guidelines in the regulations.

c) The Environmental Management and Coordination (Water Quality) Regulations, 2006 Legal Notice No. 120

These Regulations were published in the Kenya Gazette Supplement No. 68, Legislative Supplement No.36, and Legal Notice No. 120 of 29th September 2006. The Regulations provides for sustainable management of water resources including prevention of water pollution and protection of water sources (lakes, rivers, streams, springs, wells, and other water sources).

It is an offence under Regulation No. 4 (2), for any person to throw or cause to flow into or near a water resource any liquid, solid or gaseous substance or deposit any such substance in or near it, as to cause pollution. Regulation No. 11 further makes it an offence for any person to discharge or apply any poison, toxic, noxious or obstructing matter, radioactive waste or other pollutants or permit the dumping or discharge of such matter into the aquatic environment unless such discharge, poison, toxic, noxious or obstructing matter, radioactive waste or pollutant complies with the standards for effluent discharge into the environment.

Relevance

The proponent should ensure that waste is handled, stored, transported, and disposed as per this regulation.

d) The Environmental Management and Coordination (Noise and Excessive Vibration Pollution) (Control) Regulations, 2009 Legal Notice No. 61

These regulations were published as legal Notice No. 61 being a subsidiary legislation to the Environmental Management and Co-ordination Act, 2015. The regulations provide information on the following:

- Prohibition of excessive noise and vibration.
- Provisions relating to noise from certain sources.
- Provisions relating to licensing procedures for certain activities with a potential of emitting excessive noise and/or vibrations and Noise and excessive vibrations mapping.

According to regulation 3 (1), no person shall make or cause to be made any loud, unreasonable, unnecessary, or unusual noise which annoys, disturbs, injures, or endangers the comfort, repose, health or safety of others and the environment. Regulation 4 prohibits any person to (a) make or cause to be made excessive vibrations which annoy, disturb, injure, or endanger the comfort, repose, health or safety of others and the environment; or (b) cause to be made excessive vibrations which exceed 0.5 centimetres per second beyond any source property boundary or 30 meters from any moving source.

Regulation 5 further makes it an offence for any person to make, continue or cause to be made or continued any noise more than the noise levels set in the first schedule to these Regulations, unless such noise is reasonably necessary to the preservation of life, health, safety, or property.

Regulation 12 (1) makes it an offence for any person to operate a motor vehicle which (a) produces any loud and unusual sound; and (b) exceeds 84 dB(A) when accelerating. According to sub-regulation 2 of this regulation, no person shall at any time sound the horn or other warning device of a vehicle except when necessary to prevent an accident or an incident. Regulation 13 (1) provides that except for the purposes specified in sub-Regulation (2) there under, no person shall operate construction equipment (including but not limited to any pile driver, steam shovel, pneumatic hammer, derrick or steam or electric hoist) or perform any outside construction or repair work so as to emit noise in excess of the permissible levels as set out in the Second Schedule to these Regulations.

Regulation 19 (1) prohibits any person to carry out activities relating to fireworks, demolitions, firing ranges or specific heavy industry without a valid permit issued by the Authority. According to sub-regulation 4, such permit shall be valid for a period not exceeding three months.

Relevance

The Contractor for road works and civil works shall be required to ensure compliance with the above regulations to promote a healthy and safe working environment throughout the construction phase. This shall include regular inspection and maintenance of equipment and prohibition of unnecessary hooting of vehicles.

e) The Environmental Management and Coordination (Conservation of Biological Diversity and Resources, Access to Genetic Resources and Benefit Sharing) Regulations, 2006 Legal Notice No. 160

Part II of Regulations, section 4 states that no person shall engage in any activity that may have adverse impacts on ecosystems, lead to introduction of exotic species or lead to unsustainable use of natural resources without an EIA license. The regulation puts in place measures to control and regulate access and utilization of biological diversity that include among others banning and restricting access to threatened species for regeneration purposes. It also provides for protection of land, sea, Lake or river declared to be a protected natural environmental system in accordance with section 54 of EMCA, 2015

Relevance

It is recommended that landscaping programmes should involve use of certified plant species to prevent them from affecting project area negatively in terms of invading wetlands, vegetation and even

farmlands. Erosion prevention techniques used by the contractor should not involve use of untested exotic plant species that might eventually colonize the project area.

Other relevant EMCA 2015 to be considered during construction and operation of the project are.

- Environmental Management and Coordination (Wetlands, Riverbanks, Lake Shores and Sea Shore Management) Regulation, 2009.
- Environmental Management and Coordination (Fossil Fuel Emission Control) Regulations, 2006
- The Environmental Management and Coordination (Controlled Substances) Regulations, 2007 Legal Notice No. 73.

Relevance

EMCA 2015 and above listed regulations shall form the main statutory instruments which shall guide the implementation of the project so that any likely adverse impacts that could be caused by the project are promptly mitigated as recommended in this assessment. This report is also in compliance with the requirement of the EIA/EA regulations.

5.3.3 Water Act 2016

Section 73 of the Act allows a person with a license to supply water (licensee) to make regulations for purposes of protecting against degradation of sources of water which he is authorized to take. Under the Act, the licensee could be a local authority, a private Trust or an individual and the law shall apply accordingly under the supervision of the Regulatory Agency.

Section 75 and sub-section 1 allows a licensee for water supply to construct and maintain drains, sewers, and other works for intercepting, treating or disposing of any foul water arising or flowing upon land for preventing water belonging to the licensee or which he is authorized to take for supply from being polluted. However, if the proposed works shall affect or is likely to affect any body of water in the catchment, the licensee shall obtain consent from the Water Resources Authority.

Relevance

This Act shall be relevant during the construction phases of the project whereby the Contractor and proponent shall ensure that all relevant water resources are not polluted from both liquid and solid wastes.

5.3.4 The Penal Code CAP 63

Chapter XVII on “Nuisances and offences against health and convenience” contained in the penal code strictly prohibits the release of foul air into the environment which affects the health of the persons. It states, “Any person who voluntarily vitiates the atmosphere in any place so as to make it noxious to the health of persons in general dwelling or carrying on business in the neighbourhood or passing along a public way is guilty of a misdemeanour” **Relevance to the proposed project.**

Waste disposal and other project related activities shall be carried out in such a manner as to conform to the provisions of the code.

5.3.5 County Government Act No. 17 of 2012

Part II of the Act empowers the county government to oversee functions described in Article 186 of the constitution, (county roads, water and Sanitation, Health). Part XI of the Act vests the responsibility of planning and development facilitate the development of a well-balanced system of settlements and ensure productive use of scarce land, water, and other resources for economic, social, ecological and other functions across a county. This arrangement has been adopted for interventions in order not to conflict with provisions of the Kenyan Constitution.

Relevance

The Contractor will be expected to carry out implementation of the project in consultation with the Wajir County

5.3.6 Traffic Act, 2012 Chapter 403.

This Act consolidates the laws relating to traffic on all public roads. It also prohibits the encroachment on and damage of roads including land reserved for roads.

Relevance

The proposed project is essentially under the provision of this Act. In compliance, engineering design will include road furniture that will assist motorists comply with the Act. The design is based on Kenyan Roads Design Manual

5.3.7 Public Roads and Roads of Access Act (Cap. 399).2010

Section 8 and 9 of the Act provides for the dedication, conservation or alignment of public travel lines including construction of access roads adjacent to lands from the nearest part of a public road. Section 10 and 11 allows for notices to be served on the adjacent landowners seeking permission to construct the respective roads.

Relevance

Already public meetings were held during public consultations and notifications to effect this.

5.3.8 The Kenya Roads Act – (CAP 399) NO. 2, 2007.

An Act of Parliament that provides for the establishment of the Kenya National Highways Authority, the Kenya Urban Roads Authority, and the Kenya Rural Roads Authority with clear and separated mandates. Part II of the Act establishes the various Roads Authorities in Kenya and outlines their functions.

Section 8 and 9 of the Act provides for the dedication, conservation or alignment of public travel lines including construction of access roads adjacent to lands from the nearest part of a public road. Section 10 and 11 allows for notices to be served on the adjacent landowners seeking permission to construct the respective roads. Already public meetings were held during public consultations and notifications to this effect issued.

Section 23 of the Act outlines procedures for acquisition of land for the purpose of the Authority's

development while Section 24 (1) allows any authorized employee of an Authority to enter upon any land and survey such land or any portion thereof for the purposes of the Authority's development activities. Section 24 (2) provides that where any damage to land is caused by reason of the exercise of the powers conferred by this section, the owner or occupier of the land shall be entitled to compensation therefore in accordance with this Act.

Relevance of the Project

For the purposes of discharging its responsibility, the Authority shall have the powers and duties to construct, upgrade, rehabilitate and maintain roads under its control.

5.3.9 The Physical and Land Use Planning Act, 2019

The Physical and Land Use Planning Act, 2019 is an act of Parliament to make provision for the planning, use, regulation, and development of land and for connected purposes. The Act provides a vital link with the Environment Management and Co-ordination Act. For example, Section 36 of the Act states that "In connection with a development application a local authority is of the opinion that proposals for industrial location, dumping sites, sewerage treatment, quarries or any other development activity shall have injurious impact on the environment, the applicant shall be required to submit together with the application an environmental impact assessment report". This reinforces EIA requirements under EMCA 2015

Relevance

The Act directs, regulates, and harmonizes development and use of land over the Country. The large part of the project is designed to utilize public land. This was to avoid cases of acquisition of private property and resettlement complications.

5.3.10 Occupational Health and Safety Act (OSHA 2007)

This legislation provides for protection of workers during construction and operation phases. It is tailored at implementation of the EHS plan in compliance with the relevant sections of this Act. The EMP prepared under this assessment has provided for specific health and safety aspects to be complied with during implementation of the project.

Subsection 18 - Sanitary conveniences

Sufficient and suitable sanitary conveniences for persons employed in the factory/ workplaces shall be provided, maintained and kept clean, and effective provision shall be made for lighting the conveniences and where persons of both sexes are, such conveniences shall afford proper separate accommodation for persons of each sex.

Subsection 21 – Prime movers

Every flywheel directly connected to any prime mover and every moving part of any prime mover, shall be securely fenced, whether the flywheel or prime mover is to be situated in an engine –house or not. Head and tailrace of every water wheel and of every water turbine shall be securely fenced. Every part of electric generators, motors and rotary converters and every flywheel directly connected thereto shall be

securely fenced unless it is in such a position or of such construction as to be safe to every person employed or working in the premises as it would be if securely fenced.

Subsection 22 -Transmission Machinery

(1) Every part of transmission machinery shall be securely fenced unless it is in such a position or of such construction as to be safe to every person employed or working in the premises, as it would be if securely fenced.

(2) Efficient devices or appliances shall be provided and maintained in every room or place where work is carried on by which the power can promptly be cut-off from transmission machinery in that room or place.

(3) Every machine intended to be driven by mechanical power shall be provided with an efficient starting and stopping appliance, the control of which shall be in such a position as to be readily and conveniently operated by the person operating the machine.

Subsection 25 - Construction and maintenance of fencing

All fencing or other safeguards provided in pursuance of the foregoing provisions shall be of substantial construction, constantly maintained, and kept in position while the parts required to be fenced or safe guarded are in motion or in use except when any such parts are necessarily exposed for examination and for any lubrication or adjustments shown by such examination to be immediately necessary.

Subsection 13 – Cleanliness

Every factory/workplace shall be kept in a clean state and free from effluent arising from any drain, sanitary convenience or nuisance.

Subsection 14 – Overcrowding

A factory/ workplace shall not while work is carried on be so overcrowded as to cause risk of injury to the health of the persons employed therein. Standard cubic space allowed for every person in a workroom should not be less than three hundred and fifty cubic feet.

Section 51- Air pollution

Preventive measures shall be put in place during operation of the project to prevent fumes and exhaust gases from entering the atmosphere.

Relevance to the Project

The Act provides Occupational Health and Safety guidelines which shall be followed by both the contractor and supervising consultant during implementation of the project to avoid injuries and even loss of life to workers and neighbouring community.

5.3.11 The Public Health Act (Cap.242) 2012

Part IX section 115 of the Act states that no person/institution shall cause nuisance or condition liable to be injurious or dangerous to human health. Section 116 requires Local Authorities to take all lawful,

necessary, and reasonably practicable measures to maintain their jurisdiction clean and sanitary to prevent occurrence of nuisance or condition liable for injurious or dangerous to human health. Such nuisance or conditions are defined under section 118 and include nuisances caused by accumulation of materials or refuse which in the opinion of the medical officer of health is likely to harbour rats or other vermin.

Relevance

The Act provides guidelines to the contractor on how he shall manage all wastes (Liquid and Solid Wastes) emanating from the project in a way not to cause nuisance to the community, this Act during construction shall be read alongside the waste management regulations of EMCA 2015 for utmost compliance. The Act also shall be applied to ensure that the food that is provided to the workers during construction of the project meets the safety requirements.

5.3.12 National Construction Authority Act, 2011

This Act establishes the National Construction Authority (NCA), meant to oversee the construction industry, and coordinate its development. The authority is meant to promote quality assurance of the construction industry; accredit and register contractors as well as accredit and certify skilled construction workers and construction site supervisors. During project implementation, the appointed contractor and the conduct of construction works will be required to meet registration and approval requirements with NCA.

5.3.13 Climate Change Act, 2016

The CCA aims to reduce vulnerability to climate change and improve our country's ability to take advantage of the opportunities that climate change offers. The Act is to be applied for the development, management, implementation, and regulation of mechanisms to enhance climate change resilience and low carbon development for the sustainable development of Kenya.

The Purpose and Objectives Clause of the Act (Part 1, Section 3) provides that-

(2) Without prejudice to subsection (1), this Act shall be applied to all sectors of the economy by the national and county governments to –

- a) Mainstream climate change responses into development planning, decisions making, and implementation.
- b) Build resilience and enhance adaptive capacity to the impacts of climate change.
- c) Formulate programmes and plans to enhance the resilience and adaptive capacity of humans and ecological systems to the impacts of climate change.
- d) Mainstream and reinforce climate change disaster risk reduction into strategies and actions of public and private entities.
- e) Mainstream intergenerational and gender equity in all aspects of climate change responses.

Relevance

The development and implementation of the proposed interventions will contribute toward the stated

objectives of the climate change act.

5.3.14 Employment Act 2007

This is an Act of parliament that applies to all employees employed by any employer under a contract of service. The Act came in operation in June 2008. Employment of children in the following forms is prohibited in the following sections of the Act:

53. (1) notwithstanding any provision of any written law, no person shall employ a child in any activity that constitutes worst form of child labour.

56. (1) No person shall employ a child who has not attained the age of thirteen years whether gainfully or otherwise in any undertaking.

(2) A child of between thirteen years of age and sixteen years of age may be employed to perform light work which is

(a) Not likely to be harmful to the child's health or development; and

(b) Not such as to prejudice the child's attendance at school, his participation in vocational orientation or training Programs approved by Minister or his capacity to benefit from the instructions received.

Relevance

The proponent and the contractor shall need to understand the requirements of the Act during employment. Equal opportunity should be given to all both men and women so as to ensure equity.

5.3.15 Work Injury Benefits Act (WIBA) 2007

It is an act of Parliament to provide for compensation to workers for injuries suffered in the course of their employment. It outlines the following:

- Employer's liability for compensation for death or incapacity resulting from accident.
- Compensation in fatal cases.
- Compensation in case of permanent partial incapacity.
- Compensation in case of temporary incapacity.
- Persons entitled to compensation and methods of calculating the earnings.
- No compensation shall be payable under this Act in respect of any incapacity or death resulting from a deliberate self-injury.
- Notice of an accident, causing injury to a workman, of such a nature as would entitle him for compensation shall be given in the prescribed form to the director.

Relevance

The Contractor shall need to abide by all the provisions of WIBA.

5.3.16 Sustainable waste Management Act, 2022.

The new Sustainable Waste Management Act (SWMA) ushers a new era in waste management in Kenya whereby a linear model is discarded, and a circular model of waste management is embraced. The Act

provides for new governance framework in waste management with establishment of Waste Management Council, expanded role of County Governments and Extended Producer Responsibility Schemes. In addition, the Act prescribes the need to establish new infrastructure for waste management such as segregation at source, proper transportation, material recovery facilities, and closure of dumpsites, sanitary landfills, and national waste information system.

Relevance

The Contractor shall need to abide by this provision.

5.3.17 The National Museums and Heritage Act-Cap 216 (2006)

Kenya is rich in its antiquities, monuments, cultural and natural sites which are spread all over the country and the Act aims to preserve this national heritage.

The National Museums of Kenya is the custodian of the country's cultural heritage, its principal mission being to collect, document, preserve and enhance knowledge, appreciation, management, and the use of these resources for the benefit of Kenya and the world.

Through the National Museums of Kenya many of these sites are protected by law by having them gazetted under the Act.

- Section 30 of the Act requires all discoveries of buried artefacts to be reported to the NMK/GoK.

Relevance

In case of discoveries of buried artefacts reporting to the NMK/GoK will be carried out.

5.3.18 Environmental and Land Court Act (2011)

The Act gives effect to Article 162(2) (b) of the constitution by establishing the Environment and Land Court that has original and appellate jurisdiction. Per Section 4(2) and (3), it is a court with the status of the High Court. It exercises jurisdiction throughout Kenya and pursuant to section 26, is expected to ensure reasonable and equitable access to its services in every County.

The principal objective of this Act is to enable the Court to facilitate a just, expeditious, proportionate, and accessible resolution of disputes governed by the Act.

The Court exercises its jurisdiction under Section 162 (2) (b) of the Constitution and has power to hear and determine dispute relating to: a) Environmental planning and protection, climate issues, land use planning, title, tenure, boundaries, rates, rents, valuations, mining minerals and other natural resources; b) Compulsory acquisition of land ;c) land administration and management ;d) Public private and community land contracts, choses in action or other instrument granting any enforceable interests in land and e) any other dispute relating to environment and land.

Nothing in the Act Precludes the Court from hearing and determining applications for redress of a denial, violation or infringement of, or threat to, rights or fundamental freedom relating to land and to clean and healthy environment under Section 42, 69 and 70 of the constitution.

Relevance

Grievances encountered during implementation of the project will be resolved using the GRM proposed in section 8.5 and 8.6 of this report. Those not satisfied will be advised to seek justice through the environmental court.

5.3.19 Urban Areas and Cities Act, 2011.

An Act of Parliament to give effect to Article 184 of the Constitution; to provide for the classification, governance and management of urban areas and cities; to provide for the criteria of establishing urban areas, to provide for the principle of governance and participation of residents and for connected purposes

Relevance

The proposed interventions shall be aligned with the development plans and strategies of the county governments. The project team shall abide to the requirements stipulated in this Act.

5.3.20 National Construction Authority (NCA) 2011

The National Construction Authority (NCA) is a state corporation, established under the National Construction Authority Act No. 41 of 2011, with the mandate to oversee the construction industry in Kenya and coordinate its development. National Construction Authority (NCA) is a statutory body whose main function is to regulate, streamline and build capacity in the construction industry.

Relevance

The Contractor shall acquire necessary permits and licenses during the construction period. The Contractor shall abide to the rules and regulations stipulated in this Act.

5.4 World Bank Operational Safeguard Policies

Like in any project financed by, or with financial participation of, the World Bank, the environmental and social safeguards as defined in the Bank's Operational Procedures (OPs) will be respected for the purposes of this project implementation. Applicability of the safeguard policies to the project is discussed in the following sub sections.

5.4.1 Operational Policy 4.01: Environmental Assessment

The Operational Policy on Environmental Assessment (OP 4.01) is applied by the World Bank to identify, avoid, and mitigate the potential negative environmental and social impacts associated with Bank lending operations. The purpose of Environmental Assessment is to provide guidance for environmental and social assessment of the WB financed projects, improve decision making, to ensure that project options under consideration are sound and sustainable, and that potentially affected people have been properly consulted. The proposed interventions, road upgrading, and security lighting will have significant impacts within and around Hodhan informal settlement project area in all phases including, change in the landscape not just at the quarry or borrow sites (loss of materials), establishment of secondary businesses, influx of new populations in search of new opportunities, interference with existing ways of life, GBV, increased conflicts, pressure for increased demand on existing resources, increase in traffic during the operation phase leading to an increase of foreign members to the community. This Environmental and

Social Impact Assessment (ESIA) and environmental and social management plan (ESMP) has been carried out to fulfil the requirements of this policy. In addition, at least consultations have been carried out with project affected people and other stakeholders (during the design engineer ESIA preparation and the disclosure requirements).

5.4.2 Operational Policy 4.10: Indigenous Peoples

This policy contributes to the World Bank's mission of poverty reduction and sustainable development by ensuring that the development process fully respects the dignity, human rights, economies, and cultures of Indigenous people. The project area has community are indigenous peoples because they have been geographically and historically marginalized and underserved.

The project planning therefore must involve Free, Prior, Information Consultation with the community, all the key stakeholders in ensuring the objectives of this policy are attained by (a) avoiding potentially adverse effects on the Indigenous Peoples' communities; or (b) when avoidance is not feasible, minimize, mitigate, or compensate for such effects.

The project should also be designed to ensure that the indigenous people receive social and economic benefits that are culturally appropriate and gender and internationally inclusive. The predominant communities identified along the project area are the Somali communities. A Social Economic Assessment has been planned for the project to determine how the communities will benefit from the project benefits and to obtain Free, Prior, Information Consultation for the project.

5.4.3 Operational Policy 4.11-Physical Cultural Resources

This policy guides in preserving physical cultural resources and helps reduce chances of their destruction or damage. The policy considers Physical Cultural Resources (PCR) to be resources of archaeological, paleontological, historical, architectural, and religious (including graveyards and burial sites), aesthetic or other cultural significance. This policy applies to all projects requiring a Category A or B Environmental Assessment under OP 4.01, projects located in, or in the vicinity of, recognized cultural heritage sites. There is a potential of the project affecting some of these sites, whose exact location is unknown as such a "Chance Find Procedures", has been presented in section 8.8 of this report.

5.4.4 The Bank's Operational Policy 4.12: Involuntary Resettlement

The objective of this policy to avoid where feasible, or minimize, exploring all viable alternative project designs to avoid resettlement. This policy is applicable in situations involving involuntary taking of land and involuntary restrictions of access to legally designated parks and protected areas. The policy aims to avoid involuntary resettlement to the extent feasible, or to minimize and mitigate its adverse social and economic impacts.

The policy advocates for the participation of displaced/affected persons in the resettlement planning and implementation process with the objective of ensuring that the livelihoods of affected persons are restored to levels that are better than or equal to their former living standards.

The policy prescribes compensation and other resettlement measures to achieve its objectives and

requires that borrowers prepare adequate resettlement planning instruments prior to project appraisal of proposed projects.

The policy provides for the preparation of appropriate and accessible grievance mechanisms for such affected persons to offer an avenue where they can register complaints and solutions provided.

This Policy is not applicable for this project. This is because there will be no resettlement. Thus, no RAP is required. However, a Grievance Redress Mechanism (GRM) for this project has been prepared and included in section 8.4 and 8.5 of this report.

5.4.5 World Bank Directive on Vulnerable Groups

The project area is home to some Somali communities as identified during social economic survey. They are considered as marginalized and vulnerable. The term “vulnerability” refers to those individuals or groups who, by virtue of, for example, their age, gender, ethnicity, religion, physical, mental or other disability, social, civic or health status, sexual orientation, gender identity, economic disadvantages or indigenous status, and/or dependence on unique natural resources, may be more likely to be adversely affected by the project impacts and/or more limited than others in their ability to take advantage of project benefits

Such an individual/group is also more likely to be excluded from/unable to participate fully in the mainstream consultation process and as such may require specific measures and/or assistance to do so. This will consider issues relating to age, including the elderly and minors, and including in circumstances where they may be separated from their family, the community or other individuals upon whom they depend.

This ESIA Study has considered the vulnerable community members along the project area, engage them in various consultations to include them and their various vulnerabilities in the ESIA with a means of adequately providing mitigation measures to their various disadvantages for all phases of the project.

5.4.6 World Bank Policy on Access to Information, 2015

The World Bank policy on access to information sets out the policy on public access to information in its possession. This Policy supersedes the World Bank Policy on Disclosure of Information and took effect on July 1, 2010.

This Policy is based on five principles:

- Maximizing access to information.
- Setting out a clear list of exceptions.
- Safeguarding the deliberative process.
- Providing clear procedures for making information available.
- Recognizing requesters' right to an appeals process.

In disclosing information related to member countries/borrower in the case of documents prepared or

commissioned by a member country/borrower (in this instance, safeguards assessments and plans related to environment, resettlement, and indigenous peoples, OP/BP 4.01, Environmental Assessments, OP/BP 4.10 and OP/BP 4.12 Involuntary Resettlement); the Bank takes the approach that the country/borrower provides such documents to the Bank with the understanding that the Bank will make them available to the public.

5.5 World Bank GROUP Environmental, Health and Safety (EHS) Guidelines

The Environmental, Health and Safety (EHS) Guidelines are technical reference documents with general and industry-specific examples of Good International Industry Practice (GIIP). When one or more members of the World Bank Group are involved in a project, these EHS Guidelines are applied as required by their respective policies and standards. These General EHS Guidelines are used in addition to the local guidelines to provide mitigation measures for the various environmental and social impacts that will be identified in this report. The main EHS guidelines that will be used alongside local policies include:

- Environmental Guidelines
- Occupational Health and Safety Guidelines
- Community Health and Safety Guidelines
- Construction and Decommissioning Guidelines

5.5.1 Environmental Guidelines

These guidelines will govern the Contractor's activities during the construction of the road, high mast, green space, water and sewer networks and household connections and the construction works impacts on the physical environment.

The guidelines include:

- a) **Air Emissions and Ambient Air Quality** – which provide the air quality standards, limits and monitoring requirements for construction works. The guidelines incorporate WHO air quality guidelines on the major air pollutants expected from the Contractor's machinery and equipment.
- b) **Wastewater and Ambient Water Quality** – These guidelines will be key particularly in the Contractor's camp and the impacts of wastewater generation and treatment before release into the environment, to prevent pollution of the surrounding physical environment. The contractor should ensure they connect the campsite to the existing sewer network have to establish onsite treatment of wastewater, proper channelling of storm water to prevent contamination of the physical and social environment. The guidelines call for monitoring of wastewater from the site through testing and inspections for which the Contractor will have to establish a plan for management and monitoring.
- c) **Waste Management** – All construction works are expected to produce one or more forms of waste. The construction of the road, water and reticulation networks will be of no exception. Construction wastes and Domestic wastes are expected from the Contractor's site as well as the camp. The Contractor will have to prepare a waste management plan using these guidelines that

conform to the local legal framework provided in this chapter.

d) **Noise** – Use of several equipment and plant is bound to generate some level of noise, which are bound to have a negative impact on the surrounding environment and in particular sensitive receptors (human settlements and wildlife). These impacts will be short-lived during the construction phase of the project. The guidelines also provide the maximum noise levels, provided in the Noise and Excessive Vibration Pollution Control Regulations – Schedule 1-3, which the Contractor should strive to adhere to. The guidelines also call for baseline and annual monitoring of noise generation within the Contractor's site to establish compliance to the guidelines and local regulation.

5.5.2 Occupational Health and Safety Guidelines

These guidelines are geared towards ensuring the safety of the staff on site and within the Contractor's camp. The guidelines with regards to occupational health and safety include:

- a) **General Facility Design and Operation** – These guidelines will guide the Contractor's workspace. The Contractor will have to provide suitable potable water supply for the staff, suitable lavatories, fire precaution measures (extinguishers and safety drills) and first aid services.
- b) **Communication and Training** – This will provide for communication and training of staff and visitors to the site, to govern behaviour within the site. This is necessary to ensure safety while operating within the site. The Contractor will need to employ a health and safety officer fulltime on site who will oversee ensuring safety and communication of safety within the site.
- c) **Physical Hazards** – These guidelines will govern the exposure of the workers to physical dangers including excavation sites, bridge sites, noise, dust, welding, manual handling, work environment temperatures. The guidelines provide fall protection when working at height and work hour limits (8 hours' maximum).
- d) **Personal Protective Equipment (PPE)** - Personal Protective Equipment (PPE) provides additional protection to workers exposed to workplace hazards in conjunction with other facility controls and safety systems. PPE is a last resort that is above and beyond the other facility controls and provides the worker with an extra level of personal protection. The Contractor will have to provide the relevant PPE for staff on site for the different job descriptions. In addition, visitors to site will have to be provided with some minimal form of PPE during their visits.
- e) **Monitoring** - Occupational health and safety monitoring programs should verify the effectiveness of prevention and control strategies. The selected indicators should be representative of the most significant occupational, health, and safety hazards, and the implementation of prevention and control strategies. The Contractor will have to employ a health and safety officer who will come up with an occupational health and safety monitoring program for implementation by the Contractor. In addition, the Contractor will provide a clinic and log of accidents and incidences on site as a control measure for ensuring health and safety.

5.5.3 Community Health and Safety Guidelines

These guidelines complement the environmental, social, and occupational health and safety guidelines. The guidelines specifically address the impact of the project activities on the surrounding community. They involve the following aspects:

- i. Structural Safety of Project Infrastructure – Construction works, works on borrow/quarry sites may pose a risk to the surrounding communities. As such safety measures must be considered. The Contractor will have to provide physical buffers such as cordons to prevent falls into the pits, road signage, establishment of speed limits, water spraying to ensure the safety of the community.
- ii. Traffic Safety – The project road will still be under use during construction. As such the Contractor will have to provide a traffic management plan to ensure safety of motorists and other road users. The traffic management plan will include alternative diversion routes and a traffic controller to divert traffic and road signage.
- iii. Emergency Preparedness and Response – These are designed to deal with events and acts that are unplanned when a project operation loses control, or could lose control, of a situation that may result in risks to human health, property, or the environment, either within the facility or in the local community. Emergencies do not normally include safe work practices for frequent upsets or events that are covered by occupational health and safety. The Contractor will prepare an emergency preparedness and response plan, including training of staff, drills to gauge responses to preparedness, and communication with the local community in case of rinse.
- iv. Disease Prevention – Some workers will be coming in from different parts of the County there is potential that communicable diseases may be spread among the workers and community members. Communicable diseases of most concern during the construction phase due to labour mobility are sexually transmitted diseases (STDs), such as HIV/AIDS. Contractor is to undertake health awareness and education initiatives. Promoting individual protection, and protecting others from infection, by encouraging condom use.

5.5.4 Construction and Decommissioning Guidelines.

These guidelines govern the project components that require decommissioning including the material sites and camp. The Contractor will prepare a decommissioning plan for all these features taking into account the EHS guidelines as mentioned above.

5.6 Applicability of World Operational Safeguards

Table 5-1 the applicability of World Operational Safeguards as it applies to this to the proposed improvement works in Hodhan informal settlement.

Table 5-1: Summary of Applicability of World Operational Safeguards

OP	Title	Comments
4.01	Environmental	Applicable. As a result of environmental and social screening,

OP	Title	Comments
	Assessment	the project was identified as a Category B project due potential limited adverse environmental or social risks and/or impacts that are few in number, generally site-specific, largely reversible, and readily addressed through mitigation measures and other activities, as described
4.04	Natural Habitats	Not applicable.
4.09	Pest Management	Not applicable.
4.10	Indigenous Peoples	Applicable.
4.11	Physical Resources	Cultural Not applicable. Several site visits conducted have not indicated the presence of any cultural (historical, archaeological) sites in the construction area. However, to manage “chance finds” an appropriate procedure is included in this ESIA (section 8.8). Such procedure to be followed by contractors during the construction phase.
4.12	Involuntary Resettlement	Not applicable
4.36	Forests	Not applicable.
4.37	Safety of Dams	Not applicable.
7.50	Projects on International Waterways	Not applicable.
7.60	Projects in Disputed Areas	Not applicable.

The relevant International Labour Organization (ILO) Conventions that will be applicable to the Project are listed below:

1. ILO Convention 87 on Freedom of Association and Protection of the Right to Organize
2. ILO Convention 98 on the Right to Organize and Collective Bargaining
3. ILO Convention 29 on Forced Labour
4. ILO Convention 105 on the Abolition of Forced Labour
5. ILO Convention 138 on Minimum Age (of Employment)
6. ILO Convention 182 on the Worst Forms of Child Labour
7. ILO Convention 100 on Equal Remuneration
8. ILO Convention 111 on Discrimination (Employment and Occupation)
9. UN Convention on the Rights of the Child, Article 32.1
10. UN Convention on the Protection of the Rights of all Migrant Workers and Members of their Families

The Project Contractor shall observe the Standard as presented in the ESMMP of the project to be enforced under the Works Contract.

5.7 Sustainable Development Goals

5.7.1 SDG 1 End poverty in all its forms everywhere

By 2030, eradicate extreme poverty for all people everywhere, currently measured as people living on less than \$1.25 a day 1.2 by 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions.

Relevance

Clean water will insure households against water borne diseases. Thus, households will incur less in medical bills. The amount saved can be invested in other income generating ventures. Improved roads will also mean access to market and ease of doing business which will raise household incomes.

5.7.2 SDG 2: End hunger, achieve food security and improved nutrition and promote sustainable agriculture.

By 2030, end hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round 2.2 By 2030, end all forms of malnutrition, including achieving, by 2025, the internationally agreed targets on stunting and wasting in children under 5 years of age, and address the nutritional needs of adolescent girls, pregnant and lactating women and older persons.

Relevance

Portable water is a human right. Availability of portable water consistently will allow households devote time to food production activities and therefore tackle hunger. This will in turn improve nutrition. Roads improve access to markets for both farmers and other traders who supply food items. This enhances access to food for those who do not engage in farming.

5.7.3 SDG 3: Ensure healthy lives and promote well-being for all at all ages.

By 2030, reduce the global maternal mortality ratio to less than 70 per 100,000 live births 3.2 By 2030, end preventable deaths of new-borns and children under 5 years of age, with all countries aiming to reduce neonatal mortality to at least as low as 12 per 1,000 live births and under-5 mortality to at least as low as 25 per 1,000 live births.

Relevance

The role of accessible roads in promoting health and wellbeing cannot be overemphasised. This will result for the residents of Hodhan after the proposed interventions are made.

5.7.4 SDG 5: Achieve gender equality and empower all women and girls.

The goal seeks to:

- ❖ End all forms of discrimination against all women and girls everywhere.
- ❖ Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation and
- ❖ Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation.

Relevance

The burden of fetching water in households weigh heavily on women and girls. This burden denies them the opportunity to engage in other productive activities that would enable them to improve their lives. The proposed project will thus enhance the drive towards gender equality and empowerment.

5.7.5 SDG 7: Affordable and clean energy

This goal aims at ensuring accessibility to affordable, reliable, sustainable, and modern energy for all.

Relevance

The project has a component on installation of security lighting. The project will partake in achieving the goal through incorporating solar security lighting within the settlement.

5.7.6 SDG 9: Industries, Innovation, and Infrastructure

This goal seeks to build resilient infrastructure, promote sustainable and resilient industrialization and foster innovation to support economic development and human well-being, with a focus on affordable and equitable access for all.

Relevance

The project will incorporate climate resilience in the design and in the infrastructure. The community members employed will gain knowledge and skills during the construction and operation stages of the project.

5.7.7 SDG 10: Reduce inequality within and among countries.

By 2030, progressively achieve and sustain income growth of the bottom 40 per cent of the population at a rate higher than the national average 10.2 By 2030, empower and promote the social, economic, and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status.

Relevance

The intra-national inequality in Kenya is extreme. Currently, less than 0.1% of the population (8,300 people) own more wealth than the bottom 99.9% (more than 44 million people). The richest 10% of people in Kenya earned on average 23 times more than the poorest 10%. This inequality touches on every aspect of life including access to basic such as clean water and decent sanitation. The proposed project will address this as far as the informal settlement is concerned.

5.7.8 SDG 11: Sustainable Cities and Communities

This goal aims at making cities and human settlements inclusive, safe, resilient, and sustainable.

Relevance

The proposed development of infrastructures such as water, roads, and sanitation, will promote the economic growth of the area and investment. Availability of such infrastructures shall create wealth, improve economy, and ultimately encourage more development infrastructures such as sustainable housing within the area.

5.8 Multilateral Environmental Agreement

5.8.1 Paris Agreement.

The main aim of Paris Agreement is to limit and reduce greenhouse gases (GHG) emissions in accordance with Nationally Determined Contributions (NDCs).

Relevance

The project will adhere to the air emission limits stipulated in EMCA (Air Quality Regulations) 2014 and the treaty.

5.8.2 United Nations Framework Convention on Climate Change (UNFCCC),

The main objective to stabilize greenhouse gas concentrations "at a level that would prevent dangerous anthropogenic (human induced) interference with the climate system.

Relevance

The project will adhere to the air emission limits stipulated in EMCA (Air Quality Regulations) 2014 and the treaty.

5.8.3 World Heritage Convention.

Aims to promote cooperation among nations to protect heritage around the world that is of such outstanding universal value that its conservation is important for current and future generations.

Relevance

The project will not affect cultural, archaeological, or historical heritage within the project site.

5.8.4 The Convention on Biological Diversity.

It is the international legal instrument for "the conservation of biological diversity, the sustainable use of its components and the fair and equitable sharing of the benefits arising out of the utilization of genetic resources.

Relevance

The proposed project will ensure sustainable use of the available resources within the project area. The replacement of trees cut during construction will enhance local biodiversity.

5.8.5 Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)

The Convention provides the basis for realizing equality between women and men through ensuring women's equal access to, and equal opportunities in, political and public life -- including the right to vote and to stand for election -- as well as education, health, and employment.

Relevance

There will be equal treatment for women and men during recruitment of labour for the proposed project.

5.9 Institutional Structure

There are various national institutions that are important in civil and road project works related to environmental management in Kenya. These are described in the subsection below:

5.9.1 The Ministry of Lands, Public Works, Housing and Urban Development (MLPWHUD)

The MLPWHUD shall support implementation of the proposed interventions through State Department of Housing and Urban Development (SDHUD) and State Department for Public Works (SDPW) whose mandate is to provide policy direction and coordinate all matters related to construction, rehabilitation and maintenance of Public Buildings and Other Public Works.

5.9.2 Ministry of Environment, Climate Change and Forestry

The Ministry of Environment and Natural Resource is mandated to monitor, protect, conserve, and manage the environment and natural resources of the country. The Ministry is required to achieve this monumental task through sustainable exploitation of natural resources for socio-economic development geared towards eradication of poverty, improving living standards and maintaining a clean environment for present and future generations.

5.9.3 National Environment Management Authority (NEMA)

The government established the National Environmental Management Authority (NEMA) as the supreme regulatory and advisory bodies on environmental management in Kenya under EMCA 2015. NEMA is charged with the responsibility of coordinating and supervising the various environmental management activities being undertaken by other statutory organs. NEMA also ensures that environmental management is integrated into development policies, programs, plans, and projects.

5.9.4 Water Resources Authority (WRA)

The authority is responsible for sustainable management of the Nations Water Resources:

- Implementation of policies and strategies relating to management of water resources,
- Develop principles, guidelines, and procedures for the allocation of water,
- Development of catchments level management strategies including appointment of catchments area advisory committees,
- Regulate and protect water resources quality from adverse impact, and
- Classify, monitor, and allocate water resources.

5.9.5 Water Services Regulatory Board (WASREB)

The regulatory Board is responsible for the regulation of the water and sewerage services in partnership with the people of Kenya. The mandate of the regulator covers the following key areas:

- Regulating the provision of water and sewerage services including licensing, quality assurance, and issuance of guidelines for tariffs, prices, and disputes resolution,
- Overseeing the implementation of policies and strategies relating to provision of water services licensing of Water Services Boards and approving their appointed Water Services Providers,
- Monitoring the performance of the Water Services Boards and Water Services Providers,
- Establish the procedure of customer complaints,
- Inform the public on the sector performance, and

- Gives advice to the Minister in charge of water affairs.

5.9.6 Kenya Road Board (KBR)

The main objective of KRB is to oversee the road network in Kenya and thereby coordinate its development, rehabilitation and maintenance and is the principal adviser to the Government on all matters related to development, rehabilitation, and maintenance. It ensures prudent Sourcing and Optimal Utilization of Resources for Socio-economic Development.

Relevance

It is necessary that the County Government of Wajir and the Contractor incorporate the principles of integrated national transport policy in the construction and maintenance of the road.

5.9.7 Directorate of Occupational Safety and Health Services (DOSH)

DOSH plays a crucial role in promoting and maintaining safe working conditions for employees across various sectors. By enforcing International Labour Standards related to occupational safety and health, DOSH aims to protect workers from hazards and ensure their well-being on the job. During project implementation the Contractor shall have to engage DOSH to:

- Provides OSH permits for workplaces of the project including the campsite and
- Conduct inspections to ensure conformance to OSHA.

5.9.8 County Government of Wajir

The County Government of Wajir is the project proponent and shall support implementation of the proposed interventions through Department for Lands, Housing, Physical Planning, Public Works, and Urban Development (CO-LHPP&UP).

5.9.9 The Contractor

The contractor shall be required to establish an environmental office to continuously advise on environmental components of the project implementation. Elements in the environmental and social management plan are expected to be integrated in the project with appropriate consultations with county and National KISIP 2 team through the supervising environmental and social safeguard expert. The environmental and social expert officer of the Contractor is also expected to fully understand the engineering and management aspects of the project for effective coordination of relevant issues.

5.9.10 The Supervisor

The Consultant shall be the Contract supervisor shall ensure effective implementation of the environmental management plan. It is expected that supervisor engages the services of an environmental expert who should in return understand the details of the recommendations on environment management and especially the proposed action plans, timeframes and expected targets of the management plan. The environmental supervisor expert should also be the liaison person between the contractor, the County and KISIP 2 safeguard expert on the implementation of environmental concerns as well as issues of social nature associated with the Project.

CHAPTER 6: STAKEHOLDER CONSULTATION

6.1 Background to Public Consultation in ESIA

Timely, well-planned, and implemented public involvement and consultation is a vital component of a successful ESIA study.

Community consultation and participation ensures that communities and stakeholders are part and parcel of the proposed developments and in so doing assures the sustainable use of resources. It has also demonstrated successfully that projects that go through this process shall acquire high level of acceptance, identify possible conflicts areas early, and accrue benefits to a wider section of the society. Public consultations form a useful component for gathering, understanding, and establishing likely impacts of projects determining community and individual preferences and selecting alternatives.

Furthermore, through public participation, it is possible to enhance project designs and ensure sustainability of the projects. The proposed project has incorporated public consultations to understand the local impacts, needs and thoughts and eventually incorporate them into the final designs and operations of the project.

6.2 Aims and Objectives of Stakeholders Consultation and Public Participation (CPP)

The aims and objectives of public involvement and consultation include:

- Informing stakeholders and members of public
- Gaining their views, concerns, and values
- Taking account of public inputs in decision making
- Influencing project design
- Obtaining local knowledge
- Increasing public confidence
- Improving transparency and accountability in decision making
- Reducing conflict

6.3 Approach of Stakeholder Consultation

The process of stakeholder engagement involved the following:

- i. Stakeholder identification.
- ii. Stakeholder consultation activities
 - Planning how the engagement will take place.
 - Disclosure of information.
 - Consultation with stakeholders.
 - Addressing and responding to grievances; and
 - Reporting to stakeholders.

6.3.1 Stakeholder Mapping

The identification of stakeholders for this Project followed the procedures outlined in the Environmental

Management and Coordination (Amendment) Act 2015, Environmental (Impact Assessment and Audit) (Amendment) Regulations, 2019 Guidelines, the Constitution of Kenya 2010, World Bank Operation Policy of Environment Assessment and Land Acquisition and Involuntary Resettlement guidelines. The guidelines require Stakeholder Engagement through consultation with the affected people and/or their community representatives and Non-Governmental Organizations (NGOs).

To meet best practice approaches, the following principles were applied for stakeholder engagement:

- **Openness and life-cycle approach:** public consultations for the project were carried out in an open manner, free of external manipulation, interference, coercion, or intimidation.
- **Informed participation and feedback:** information was provided to and widely distributed among all stakeholders in an appropriate format; opportunities were provided for communicating stakeholders' feedback, for analysing and addressing comments and concerns.
- **Inclusiveness and sensitivity:** stakeholder identification was undertaken to support better communications and build effective relationships. The participation process for the projects was inclusive. Equal access to information was provided to all stakeholders.
- **Cultural appropriateness.** The format, timing and venue respected local customs and norms.
- **Gender sensitivity.** Consultations was organized to ensure that both women and men had equal access to them.

The key stakeholder groups identified, consulted and informed about the project are presented in **Table 6-1**.

Table 6-1: Stakeholder Inventory

No	Name	Category
1.	Assistant County Commissioner /Deputy County Commissioner	National Government
2.	Physical planning – Urban Planner	County Government
3.	Surveyors	
4.	KISIP SEC and GRC officials	Settlement level
5.	Town administrator	County Government
6.	Chief	National Government Administration
7.	Religious leader	Resident
8.	Residents	Community members

6.3.2 Stakeholder Consultation Activities

Public consultation is useful for gathering environmental data, understanding likely impacts, determining community and individual preferences, selecting project alternatives, and designing viable and sustainable mitigation and compensation plans.

The consultations will take place throughout the planning phase and continue during the construction and operational phases of the project.

Table 6-2 presents an overview of the stakeholder activities that were /will be undertaken during the stakeholder engagement.

Table 6-2: Stakeholder Consultation Activities

Phase	Activities
Phase 1: Stakeholder identification and preliminary consultation/scoping	<ul style="list-style-type: none"> • Stakeholder identification and categorization during the Project inception exercise • Preliminary consultation: liaison with National, County, and Local Institutions • Identification of key Project constraints
Phase 2: Information distribution and introductory Meetings	<ul style="list-style-type: none"> • Distribution of specialists and technical Information to the County Government of Wajir, County administration, and other relevant stakeholders • Introductory meetings with local administration, Sub-Counties administrators and ward administrators, and relevant authorities.
Phase 3: Impact Identification and Development of Mitigation Measures	<ul style="list-style-type: none"> • Meetings with Local Administration in affected locations • Meetings and conducting Key Informant Interviews with members of sub-county and Ward administrators within the settlement. • Conducting interviews and household interviews with the community members • Dialogue and meetings with the above-identified stakeholders
Phase 4: Disclosure of the draft EIA	<ul style="list-style-type: none"> • Submission of ESIA Project Report to National Environment and Management Authority (NEMA) and world bank • Circulation of Project Report by NEMA to relevant Lead Agencies • Review and Incorporation of Lead Agencies' comments and revisions to ESIA. • Collection and incorporation of comments and feedback. • Issuance of license
Phase 6: consultation during construction and operation	<ul style="list-style-type: none"> • Throughout the Project

6.4 Stakeholder Consultation

Listening to stakeholder concerns and feedback is a valuable source of information that can improve project design and outcomes and help in identifying any impacts.

A consultation meeting was held in the month of October 12, 2023, at Hodhan Market; (photographs taken shown in Figure 6-1) where the following stakeholders were present.

- Area chief Area residents and
- villager elders
- Ward administrator
- Landowner's representatives
- KISIP 2 National team
- KISIP 2 County team
- Businessmen/women
- Window/widower
- Landlords/land ladies
- People living with disabilities
- Tenants' representatives

Table 6-3 presents the number of participants present in the meeting.

Table 6-3: List of Participants

Meeting Date- October 12,2023	
Venue-Hodhan Market	
List of participants	Number
Male	21
Female	8
Total participants	29



Figure 6-1: Engagement with the public.

Gathering the residents to the meeting venue was undertaken through the close coordination of the KISIP county coordinator together with the local administrator (chief and ward administrator). Communication on the date, venue and purpose of the meeting was done a week prior to the actual date of the meeting.

The discussion including project information was discussed in Kiswahili and Borana/Somali languages to ensure the community understood the project scope, objectives, and anticipated impacts in all project phases. The key outcomes of the consultations were:

- The project team was introduced to the community.
- Project information was disclosed to the communities by the KISIP project coordination and County teams.

- The Settlement Executive Committee (SEC) and Grievance Redress Committee (GRC) were selected; and
- Priority projects for the informal settlement were selected.

The priority projects selected by the committee included: roads, drainage, high mast floodlight/streetlights, and solid waste management and sanitation infrastructures. Minutes have been attached in Error! Reference source not found. of this report.

In addition, a structured questionnaire was also administered to the members of public in the month of January 17, 2024, to solicit views regarding the project as well as its design.

The questionnaire initially gave introduction and created awareness to the respondents regarding the project. Afterwards, questionnaire enquired on acceptance of the project and rating of the status of the roads and anticipated negative impacts and suggested mitigation measures as well as any suggestions and recommendations. The analysis of the output from the public's questionnaires is discussed below:

Table 6-4 : Outcomes of the household survey

Comment	Response
Status of Infrastructure	Majority of the residents highlighted the security lighting and road infrastructures were in poor conditions. The main aim of the proposed project is to improve access to basic services for residents in participating urban informal settlements and strengthen institutional capacity for slum upgrading in Kenya.
Road challenges	The residents highlighted the following road challenges: <ul style="list-style-type: none"> • The roads are bushy. • The roads are dusty. • The roads have poor drainages. • The roads are full of potholes. • The roads lack road signs. • The roads are narrow The project will involve upgrading of the roads and the challenges highlighted will be considered during the design phase.
Positive impacts.	The positive impacts that will be associated with the project as highlighted by the residents will include but not limited to <ul style="list-style-type: none"> • The Project will improve roads and security lighting infrastructures. • The Project will improve security. • Improve accessibility. The project will ensure the community positively benefits from the project positive benefits

Comment	Response	
	<ul style="list-style-type: none"> • The project will create employment and lead to improved standards of living. • Lead to improved road drainages. • Improved roads will result in easier transportation of goods and services 	
Anticipated Negative impacts.	<p>The negative impacts that will be associated with the project as highlighted by the residents included:</p> <ul style="list-style-type: none"> • Project will lead to air and noise pollution. • Waste generation 	Mitigation measures will be developed to minimize the negative impacts while ensuring the positive impacts benefits both the community and the environment.
Mitigation measures for the negative impacts	<p>The residents highlighted some of the suggestions and recommendations to mitigate the impacts as highlighted below:</p> <p>Waste generation.</p> <ul style="list-style-type: none"> • The project team should ensure proper disposal of waste. <p>Dust suppression.</p> <ul style="list-style-type: none"> • Dust suppression should be carried out to prevent air pollution. 	The mitigation measures highlighted will be implemented during project implementation period. An ESMMP highlighting project impacts and mitigation measures will be developed. These mitigation measures aim to address the specific concerns identified and create a more positive and effective environment for the implementation of the Project.
Project Support and Awareness	Majority of the respondent acknowledged their awareness of the project and expressed their commitment to supporting the project throughout its implementation phase. They emphasized the need to ensure continuous community engagement through all project phases	
Suggestions and recommendations	<p>The residents highlighted some of the recommendations for the project as highlighted below:</p> <ul style="list-style-type: none"> • The project team should plant trees within the project sites during the construction period to 	<p>The project team will take into consideration the suggestions and recommendations.</p> <p>Restoration and re-vegetation will be carried out within the project site after construction works.</p>

Comment	Response
<p>promote in the conservation of the environment.</p> <ul style="list-style-type: none">• The project team should conduct public participation to educate the community more on the project.• The project team should give priority to the community members during labour recruitment	The community will be engaged in all project phases.

6.5 Key Informant Interviews

The main key informants targeted in the consultations were both Government and private institutions operating within the project area. Listening to stakeholder concerns and feedback is a valuable source of information that can improve project design and outcomes and help in identifying any impacts.

A structured questionnaire was administered to the key stakeholders on January 17, 2024, to solicit views regarding the project as well as its design. The interview was conducted face to face with the key stakeholders and in their respective offices. The Key stakeholders consulted are presented in the table 6-5 below:

Table 6-5: Summary of the Key Stakeholder Interviews and engagement

Name	Designation	Comments	Response
Mohammed Jama Noor	Senior Chief	Communications and engagements should be done at every stage of the project	All engagements and communications will be made through the administration's office and other stakeholders identified in the settlement.
		Priority on job opportunities should be given to the community members	There will be recruitment of both skilled and non-skilled labour during the project construction period. The project team will ensure priority especially on the non-skilled labour is given to the local people
		The proposed project is a good initiative that will lead to: Improved drainages Creation of job opportunities for the community members	
Adan Ahmed Mohammed	County Admin	The project may result in environmental impacts such as air pollution	The Contractor shall comply with the provisions of EMCA 2015 (Air Quality Regulations 2014), to be enforced by the Supervising Engineer. Dust suppression shall be carried out within the site
		The project may result in environmental impacts such as noise pollution	Contractor will comply with provisions of EMCA 2015 (Noise and Excessive Vibrations

Name	Designation	Comments	Response
		Communications and engagements, inclusivity and transparency should be done at every stage of the project.	Regulations of 2009)
		The project team the project team should ensure Gender balance during labour recruitment	Mainstream Gender Inclusivity in hiring of workers and entire Project Management as required by Gender Policy 2011 and 2/3 gender rule will be adhered to.
		The project team the project team should ensure standard and good quality work	The Consultant shall be available on site during the project construction period to ensure the Contractor complies with the standards and specifications of works presented in the project documents and designs.
		The proposed project is a good initiative that will lead to: <ul style="list-style-type: none"> • Improved road and lighting infrastructures • Creation of job opportunities • Improved accessibility within the settlement due to good roads • Improved security 	
Mohammed Bashey	Environmental Officer	The project is likely to cause loss of biodiversity	A screening exercise was conducted, and minimal loss of vegetation is expected. The project will also not affect any wildlife during project construction
		There is concern the project will result in the displacement of people affect historical or cultural heritage within the settlement	A screening exercise had been carried out and it was noted the project will not result in the physical displacement of people within the project area. The works will be carried out along

Name	Designation	Comments	Response
			the existing road reserves.
		There is concern the project will result in the destruction of property and deforestation	A screening exercise had been carried out and it was noted the project will not result in the destruction of property. The works will be carried out along the existing road reserves. The Project team will ensure the project routes are clearly marked to minimize and prevent loss of vegetation
		Communications and engagements should be done at every stage of the project	All engagements and communications will be made through the administration's office and other stakeholders identified in the settlement.
		The Contractor should ensure dust suppression is carried out on site	The Contractor shall ensure carry out dust suppression by sprinkling water especially the dry and windy seasons. The Contractor shall also ensure minimal clearing of vegetation within the proposed sites
		Concern the project may affect hydrogeological/ surface water	The Contractor will develop a waste management plan to ensure project site waste is disposed of at designated sites. Measures will be put in place to prevent pollution of surface and underground water.
		The Contractor should adhere to the conditions laid out in the ESIA reports	The Consultant will supervise works to ensure the Contractor complies with the laid-out conditions.
		The project should be implemented in central businesses district which has a higher population and economic mass	The proposed sites are viable since they will benefit many people within the settlement. There will be other project Lots to ensure a larger population benefit

Name	Designation	Comments	Response
			from the project.
		<p>The proposed project is a good initiative that will lead to:</p> <ul style="list-style-type: none"> • Improved lightings • Improved accessibility and transportation within the settlement due to good roads • Improved security • Creation of employment 	
Ibrahim Ahmed Osman	Deputy sub-county Admin	<p>There is concern over people who have encroached along the road reserves and may lead to project delay</p> <p>Communications and engagements should be done at every stage of the project</p>	<p>A screening exercise had been carried out and it was noted the project will not result in the destruction of property. The works will be carried out along the existing road reserves.</p> <p>All engagements and communications will be made through the administration's office and other stakeholders identified in the settlement.</p>
		<p>Enough drainages and culverts should be considered to avoid water retention and flooding in the settlement</p>	<p>The project scope involves construction of drainages within the settlement</p>
		<p>The proposed project is a good initiative that will lead to:</p> <ul style="list-style-type: none"> • Improved lightings • Improved accessibility to the markets, hospitals, schools, and emergency services • The community members will be able to engage in longer working hours due to availability of security lights. 	

Name	Designation	Comments	Response
		<ul style="list-style-type: none"> • Improved security • Creation of employment 	
Edward Mucheru	Assistant Director physical planning	<p>The project will result in negative impacts such as:</p> <ul style="list-style-type: none"> • Noise pollution • Environmental degradation • Oil spillage <p>The project is likely to pollute shallow wells through over exploitation of water resources</p>	<p>Measure will be put in place to mitigate the impacts.</p> <p>A CESMP will be developed to serve as a tool for monitoring and mitigating the impacts</p> <p>Sustainable use of water will be adhered to and the Contractor will comply with relevant laws and regulations</p>
		<p>The proposed project is a good initiative that will lead to:</p> <ul style="list-style-type: none"> • Improved lightings • Improved accessibility • Improved security • Creation of employment • Reduced flooding due to improved drainages 	
Emmanuel Ngwene	Assistant County Commissioner	<p>The project may affect land use in the area. The project team should align the project activities with the areas cultural norms and believes</p> <p>Communications and engagements should be done at every stage of the project</p> <p>Job opportunities should be given to the local people</p>	<p>The project team will align the project activities with the areas cultural norms and believes</p> <p>All engagements and communications will be made through the administration's office and other stakeholders identified in the settlement.</p> <p>There will be recruitment of both skilled and non-skilled labour during the project construction period.</p> <p>The project team will ensure first priority especially on the non-skilled labour is given to the local people</p>
		The proposed project is a good	

Name	Designation	Comments	Response
		<p>initiative that will lead to:</p> <ul style="list-style-type: none">• Improved infrastructure• Creation of employment• Improved economy of the area• Reduced respiratory diseases due to improved roads	

CHAPTER 7: IMPACT IDENTIFICATION AND MITIGATION MEASURES

7.1 Introduction

This ESIA assessment has been systematically conducted to determine whether the proposed Project shall have a diverse impact on the environment. The Environmental Management and Co- Ordination Act (EMCA) No 8 of 2015 provide the legal and statutory guideline for the Environment and Social Impact Assessment process in Kenya.

The impacts in this Chapter have been generated based on the analysis of the proposed environment in relation to the proposed project. The impacts have been segregated in four main phases: Pre-Construction Phase, Construction Phase, Operation Phase and Decommissioning Phase. Impacts can be categorized into:

- Impacts on biophysical environment.
- Health and safety impacts
- Social-economic impacts

7.2 Definition and Classification of Environment Impact

An environmental impact is any change to the existing condition of the environment caused by human activity or an external influence. Impacts may be:

- Positive (beneficial) or negative (adverse);
- Direct or indirect, long-term, or short-term in duration, and wide-spread or local in the extent of their effect.

Impacts are termed cumulative when they add incrementally to existing impacts. In the case of the project, potential environmental impacts would arise during the construction and the operations phases of the Project and at both stages, positive and negative impacts would occur.

7.2.1 Impact Assessment and Scoring

The impact analysis was done using the Leopold matrix which is a grid that is used to identify the interaction between project activities, which are displayed along one axis, and environmental characteristics, which are displayed along the other axis. For the identification of impacts, a breakdown of the environment into elements or factors that may be affected and a breakdown of the various actions or activities of the project under study were done.

Precautionary principle was used to establish the significance of impacts and their management and mitigation i.e., information, the environmentalist erred on the side of caution.

Table 7-1: Impact Rating Criteria for Environment and Social Risks

Extent		Duration		Intensity		Probability		Weighting Factor (WF)		Significance Rating (SR)		Mitigation efficiency		Significance following Mitigation (SFM)	
Footprint	1	Short term	1	Low	1	Probable	1	Low	1	Low	0-19	High	0,2	High	0-19
Site (1 km radius)	2	Short to medium	2		2	Possible	2	Low to Medium	2	Low to Medium	20-30	Medium to High	0,4	Medium to High	20-30
Location	3	Medium term	3		3	Likely	3	medium	3	medium	40-59	medium	0,6	medium	40-59
Sub County	4	Long term	4		4	Highly likely	4	Medium to high	4	Medium to high	60-79	Low to medium	0,8	Low to medium	60-79
County	5	Permanent	5		5	High	5	High	5	High	80-100	low	1,0	low	80-100

Definition of Terms

- **Extent:** An area of influence covered by the impact. In this sense, if the action produces a much-localized effect within the space, it is considered that the impact is low (1). If, however, the effect does not support a precise location within the project environment, having a pervasive influence beyond the project footprint, the impact will be at location level (3) or could be County (5)
- **Timing:** Refers to the moment of occurrence, the time lag between the onset of action and effect on the appearance of the corresponding factor. We consider five categories according to this time is zero, up to 1 year (short term), or more than two years, which are called respectively medium term (3), long-term (4), and permanent (5).
- **Intensity:** refers to the degree of impact on the factor, in the specific area in which it operates, ranked from low (1) to high (5).

- **Probability:** Refers to the likelihood of the impact occurring during the project implementation, this is also ranked as Probable (1) to highly probable

7.3 Potential Positive Impacts

7.4 Pre-construction phase Positive Impacts Roads

7.4.1 Documentation and publicity

The project area shall benefit significantly in terms of the intensive information gathering during the pre-project feasibility study and the pre-project ESIA which shall generate useful reports that shall create important reference points for the area both for scientific research and planning activities.

7.4.2 Employment

Employment opportunities shall be created in the construction of camp sites by the Contractor as well as employment of enumerators during data collection before construction works.

7.5 Construction Phase Positive Impacts Roads

The following are the positive impacts during the construction phase of the proposed project:

7.5.1 Employment opportunities

Construction activities for this project road will have employment opportunities for workers at the national and the local community levels. The contractor will require skilled, semi-skilled and unskilled labour force to undertake various activities. Skilled labour will be required especially in the final design interpretation and supervision of construction works. Manual work will be required during enabling works (clearing the right-of-way, material loading and delivery, moulding works among others). Some of the equipment likely to be deployed on site include excavators, wheel loaders, graders, rollers, tippers, and water bowsers. Truck drivers, machine operators, site agent, foreman, security personnel among others form part of the skilled manpower that may be hired. During the public meetings, the community members requested that all the community members who are qualified, willing, and able be considered for the available job opportunities and that they should not be discriminated against on the basis of their age or gender. These include jobs as night guards, casual Labourers, cleaners, sweepers, etc. The women requested to be considered for cleaning, sweeping, cooking, etc. from the barazas. The Contractor shall be highly encouraged to hire staff locally during the construction period. Site clearance, traffic management and diversions, earthworks, concrete works as well as road furniture installation and marking will require both skilled and semi-skilled labour.

Enhancement Measures

- Require the contractor have an employment policy that covers local communities as an affirmative action that ensures marginalized communities, disability groups and gender sensitive groups are not side-lined. The policy should also have security screening measures to confirm originality and conduct of potential employees during recruitment.

- Mixed communication strategies and instruments should be used to effectively relay information on employment opportunities to the community such as local public administration officers' desks, public notice boards as well as public address platforms and gatherings in churches and mosques.
- Furnish relevant authorities (police and other security organs) with details and number individuals working and living at the camp especially immigrant workers if any; and
- As part of induction, immigrant workers should be encouraged to adhere to the code of conduct, as well as respecting traditions and managing relations with host communities.

7.5.2 Business Opportunities for Local Suppliers and Services

The road construction activities involve a capital expenditure that requires a range of inputs comprising of machinery/plant and spares for plant and machinery, tires for plant and machinery, gabions, concrete additives, reinforcement bars, posts, and other consumables (wood formwork, bricks, cement, sand, aggregate, oils and lubricants) among others. The contractor will have to procure locally or regionally from credible suppliers creating business opportunities for dealers. Most of the potential borrow and quarry materials have been identified in proximity of the project road. Some transport services may also be leased from local service providers.

Enhancement Measures

- Local sources of supplies and services should be prioritized, as far as feasible, as a way of boosting local economy and building capacity of local businesses.

7.5.3 Knowledge and skill transfer

Majority of rural residents in the project area will be witnessing construction of bitumen road for the first time in the region. Through staff interaction, the locals employed in the project will have an opportunity to learn from some of the specialized skilled and semi-skilled personnel that will be involved during the project construction. This may enhance their knowledge in construction of bitumen standard roads and associated facilities and their ability to access similar opportunities in future even beyond the counties. The works will also invoke interest in youngsters to participate in such project in future and their career goals.

Enhancement Measures

- KISIP 2 project team should make deliberate requirements on both appointed contractors and construction supervising consultants to employ and accommodate local people during construction works.
- Training of local people (including women and persons with disability) should be designed as part of the project for technology and knowledge/skills transfer. Local institutions such as TVETs and Polytechnics located within Wajir should be used for training local workers to be integrated into the project activities.

7.5.4 Increased local incomes.

The local community may get extra income from the sale of construction materials from their firms and

renting spaces for camp sites.

Enhancement Measures

- Local employment to be encouraged.

7.5.5 Economic growth

Using locally available materials during the construction phase for example cement and others; the project shall contribute towards growth of the country's economy by contributing to the gross domestic product. The consumption of these materials, oil, fuel, and others shall attract taxes.

Enhancement Measures

- Encourage use of locally available materials
- Tax exemption to be considered for local materials.

7.5.6 Injection of money into the local economy

A large sum of the project money shall be released into the local economy due to the construction activities. It is envisaged that during construction many activities shall take place including but not limited to the following listed below.

- Payments for skilled and unskilled labour.
- Purchases of construction materials; and
- Payments for local provisions including fuel, foods, and accommodation.

7.6 Operation phases Positive Impacts Roads

7.6.1 Improved transport and economy of the people

The road will facilitate easy transportation within the project area as well as increasing communication among the communities within the settlement.

7.6.2 Reduced Vehicle Operation Cost

The reduced vehicle operating and maintenance costs due to improvement of the riding quality and surface of the road compared to the current road situation greatly enhances accessibility to basic facilities, for the local communities.

7.6.3 Improved connectivity

The road will not only open this Hodhan informal settlement, but it will also elevate and improve the livelihoods of the resident communities living in the settlement.

7.6.4 Improved gender parity

It is envisaged that the upgrading of the road will improve availability and accessibility to social amenities, such as schools. Thus, women will have access to improved education facilities thereby enabling women to compete on an equal footing with men. The improved road will enhance service delivery including improved

health services where the women will benefit greatly.

7.6.5 Economic and social value addition to the project's local area of influence

There exists a close relationship between transport infrastructure and primary production (agriculture, animal husbandry, fishing, forestry, and mining). Without transport access, much of primary production is not feasible. Availability of transport infrastructure attracts not only traders and transporters, but also agricultural, animal husbandry and other extension services. Equally important, improved access also impacts on education, health, and other social services, which are essential for social and economic development.

7.6.6 Improved response to emergencies and humanitarian aid

The improved road is expected to aid in rapid response to emergencies which will in turn save human lives and livestock. It will be possible to quickly deploy security officers to attend to any emergency.

7.6.7 Site Area Infrastructure

The project is going to enhance development of project area infrastructure that is going to improve livelihood of the project area residents.

7.6.8 Reduced travel time and cost

The development of the project road will reduce travel time and cost associated with the current poor road conditions. Paving the project road will improve travel experience by reducing the travel time for users. The cost of travel is deemed to decline with reduced wear and tear due to the paved conditions. This will trickle down to reduced cost of living (access to social and economic services) within the project area.

7.6.9 Improved health benefits

The health benefits associated with the proposed road at operation phase include:

- Improved access to health facilities and health services especially for pregnant women during labour.
- Improved traveling experience especially for the aged who previously suffered joint, back and head injuries when traveling on the rough roads.
- Improved access by health specialists who are willing to give service but are currently hindered by the poor road network. The challenges they currently face include time wastage on the road, the stress of traveling, loss of productive time and inconsistent transport.

7.7 Decommissioning Phase Positive impact Roads

While the project road is not anticipated to be decommissioned soon but periodically maintained for extended service, temporary contractor's facilities will be decommissioned by the end of road construction works' defects liability period.

The contractor is expected to prepare a detailed decommissioning plan for all his temporary facilities including camps, borrow sites and quarries. The plans detailing environmental restoration measures and associated safety and health protection should be submitted to NEMA for approval at least three months before the actual decommission works begin. The following presents anticipated decommission impacts of the contractor's facilities.

7.7.1 Employment opportunities

Temporary employment opportunities shall be created for the demolition the campsite during the decommissioning works.

7.7.2 Environmental rehabilitation

Rehabilitation of site to ensure the site is left as natural as possible close or better than before.

7.8 Pre-construction phase Positive Impacts Security Lighting

7.8.1 Documentation and publicity

The project area shall benefit significantly in terms of the intensive information gathering during the pre-project feasibility study and the pre-project ESIA which shall generate useful reports that shall create important reference points for the area both for scientific research and planning activities.

7.8.2 Employment

Employment opportunities shall be created in the construction of camp sites by the Contractor as well as employment of enumerators during data collection before construction works.

7.9 Construction Phase Positive Impacts Security Lighting

The following are the positive impacts during the construction phase of the proposed project:

7.9.1 Employment opportunities

Construction activities for this project road will have employment opportunities for workers at the national and the local community levels. The contractor will require skilled, semi-skilled and unskilled labour force to undertake various activities. Skilled labour will be required especially in the final design interpretation and supervision of construction works. Manual work will be required during enabling works (clearing the right-of-way, material loading and delivery, moulding works among others). Some of the equipment likely to be deployed on site include excavators, wheel loaders, graders, rollers, tippers, and water bowsers. Truck drivers, machine operators, site agent, foreman, security personnel among others form part of the skilled manpower that may be hired. During the public meetings, the community members requested that all the community members who are qualified, willing, and able be considered for the available job opportunities and that they should not be discriminated against on the basis of their age or gender. These include jobs as night guards, casual Labourers, cleaners, sweepers, etc. The women requested to be considered for cleaning, sweeping, cooking, etc. from the barazas. The Contractor shall be highly encouraged to hire staff locally during the construction period. Site clearance, traffic management and diversions, earthworks, concrete works as well as road furniture installation and marking will require both skilled and semi-skilled labour.

Enhancement Measures

- Require the contractor have an employment policy that covers local communities as an affirmative action that ensures marginalized communities, disability groups and gender sensitive groups are not side-lined. The policy should also have security screening measures to confirm originality and conduct of potential employees during recruitment.
- Mixed communication strategies and instruments should be used to effectively relay information on employment opportunities to the community such as local public administration officers' desks, public notice boards as well as public address platforms and gatherings in churches and mosques.
- Furnish relevant authorities (police and other security organs) with details and number individuals working and living at the camp especially immigrant workers if any; and
- As part of induction, immigrant workers should be encouraged to adhere to the code of conduct, as well as respecting traditions and managing relations with host communities.

7.9.2 Business Opportunities for Local Suppliers and Services

The road construction activities involve a capital expenditure that requires a range of inputs comprising of machinery/plant and spares for plant and machinery, tires for plant and machinery, gabions, concrete additives, reinforcement bars, posts, and other consumables (wood formwork, bricks, cement, sand, aggregate, oils and lubricants) among others. The contractor will have to procure locally or regionally from credible suppliers creating business opportunities for dealers. Most of the potential borrow and quarry materials have been identified in proximity of the project road. Some transport services may also be leased from local service providers.

Enhancement Measures

- Local sources of supplies and services should be prioritized, as far as feasible, as a way of boosting local economy and building capacity of local businesses.

7.9.3 Knowledge and skill transfer

Majority of rural residents in the project area will be witnessing construction of bitumen road for the first time in the region. Through staff interaction, the locals employed in the project will have an opportunity to learn from some of the specialized skilled and semi-skilled personnel that will be involved during the project construction. This may enhance their knowledge in construction of bitumen standard roads and associated facilities and their ability to access similar opportunities in future even beyond the counties. The works will also invoke interest in youngsters to participate in such project in future and their career goals.

Enhancement Measures

- KISIP 2 project team should make deliberate requirements on both appointed contractors and construction supervising consultants to employ and accommodate local people during construction works.

- Training of local people (including women and persons with disability) should be designed as part of the project for technology and knowledge/skills transfer. Local institutions such as TVETs and Polytechnics located within Wajir should be used for training local workers to be integrated into the project activities.

7.9.4 Increased local incomes.

The local community may get extra income from the sale of construction materials from their firms and renting spaces for camp sites.

Enhancement Measures

- Local employment to be encouraged.

7.9.5 Economic growth

Using locally available materials during the construction phase for example cement and others; the project shall contribute towards growth of the country 's economy by contributing to the gross domestic product. The consumption of these materials, oil, fuel, and others shall attract taxes.

Enhancement Measures

- Encourage use of locally available materials
- Tax exemption to be considered for local materials.

7.9.6 Injection of money into the local economy

A large sum of the project money shall be released into the local economy due to the construction activities. It is envisaged that during construction many activities shall take place including but not limited to the following listed below.

- Payments for skilled and unskilled labour.
- Purchases of construction materials; and
- Payments for local provisions including fuel, foods, and accommodation.

7.10 Operation phases Positive Impacts Security Lighting

7.10.1 Increased security

There will be enhanced security in the Hodhan arising from well-lit social, commercial, and individual premises. With the implementation of the project, the level of security will increase across Hodhan. This is because of more security lights which helps keep off opportunistic crimes and gender-based violence.

7.10.2 Creation of employment

During operational phase, there shall be employment opportunities especially for those who shall be employed to manage, the road networks. This shall improve their living standards.

7.10.3 Creation of Wealth

The proposed project shall ultimately provide revenues to the beneficiaries and expand the wealth base for the nation. It shall pump both liquefied and tied up wealth hence making the nation gain. It shall also go a long way in uplifting Wajir County and its neighbourhood. Once the people shall be empowered in the project area, some shall invest and develop the nearby towns.

7.11 Decommissioning Phase Positive Impact Security Lighting

Temporary contractor's facilities will be decommissioned by the end of road construction works' defects liability period.

The contractor is expected to prepare a detailed decommissioning plan for all his temporary facilities including camps, borrow sites and quarries. The plans detailing environmental restoration measures and associated safety and health protection should be submitted to NEMA for approval at least three months before the actual decommission works begin. The following presents anticipated decommission impacts of the contractor's facilities.

7.11.1 Employment opportunities

Temporary employment opportunities shall be created for the demolition the campsite during the decommissioning works.

7.11.2 Environmental rehabilitation

Rehabilitation of site to ensure the site is left as natural as possible close or better than before.

7.12 Potential Negative Impacts

The magnitude of each impact is described in terms of being significant, minor, or negligible, temporary or permanent, long term or short term, specific (localized) or widespread and reversible or irreversible. These parameters are indicated in the assessment table below. Generally, low impacts have no obvious long-term consequences and are regarded as being minor. But those with long-term repercussions are classified as major. A summary of the anticipated impacts for the two (2) proposed interventions are as represented in Tables 7-2-7-3 based on perceived environmental impact levels and mitigations.

Table 7-2: Impact analysis for road works

Associated Impacts	Impact Levels &	Management Actions
Pre-construction Phase		
• Labour influx	Medium	<ul style="list-style-type: none"> Effective community engagement and strong grievance mechanisms on matters related to labour
Construction Phase		
• Air pollution and dust generation	Medium	<ul style="list-style-type: none"> Unnecessary vegetation clearance to be avoided through clear demarcation of construction areas. Where practicable, re-vegetate disturbed areas to minimize ground exposure. Sprinkling water (at least twice a day) on the accesses and excavated surfaces during the construction period to suppress dust generation within settled areas. Limit the speed of construction vehicles (maximum speed limit 40 kph/25 mph) on earth road. Provision of appropriate protective personal equipment (PPEs) including respirators and dustcoats to exposed workers. Ensuring the location of material stockpiles are away from human settlements and business premises. Covering loaded trucks during the transportation of material. Maintenance of vehicles and machinery in accordance with the equipment specifications and manufacturer's standards. Sensitize workers on best practice on management of air pollution from vehicles and machinery. All records on dust-related complaints should be submitted to Resident Engineer for appropriate action. Undertake regular air quality (dust level) monitoring and conduct corrective adjustments where necessary based on the baseline data collected before project commencement.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> • Noise quality samples to be used as baseline data will be collected before commencement of the civil works for regular monitoring during the construction period at various sensitive areas to be agreed upon with the RE. • The contractor to comply the provisions of EMCA (Air Quality Regulations) 2014, to be enforced by the Supervising Engineer. • Ensure dust suppression by regularly spraying water on the roads and work sites. • Wetting or covering stockpiles. • Haul trucks should be covered to avoid spills. • Ensure proper location of material stockpiles away from habitation, business premises and wetlands. • Maintenance of vehicles and machinery in accordance with the equipment specifications and manufacturer's standards. • Workers shall be sensitized on management of air pollution from vehicles and machinery. • Activities generating dust (excavation, handling, and transport of soils) to be carried out in calm weather where possible. The resident engineer shall suspend earthworks operations wherever visible dust is affecting properties adjoining the work sites. • Any removal of vegetation shall be avoided until such time as clearance is required and exposed surfaces shall be re-vegetated or stabilized as soon as practically possible. • The contractor to comply the provisions of EMCA (Air Quality Regulations) 2014, to be enforced by the Supervising Engineer;
<ul style="list-style-type: none"> • Noise and excessive vibrations 	Medium	<ul style="list-style-type: none"> • Workers shall use earmuffs/plugs when performing operations producing over 85 dB of continuous noisy. • Post appropriate notices to warn drivers against unnecessary hooting of vehicles. • Switch off engines or reduce idling time when not in use. • Keep machinery covers and panels closed and well fitted. Bolts/fasteners done up tightly avoid rattles.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> • Equipment should be maintained regularly to reduce noise resulting from friction. • Unnecessary hooting should be avoided. • Noise levels at the construction site boundary should be kept within acceptable limits of 60 dB(A) during the day and 35 dB(A) during the night as stipulated within the Environmental Management and Coordination (Noise and Excessive Vibration Pollution) (Control) Regulations, 2009. • Limit idling time of pickup trucks and other small equipment and observe a common-sense approach to vehicle use and encourage workers to shut off vehicle engines whenever possible. • When working closer to noise sensitive areas such as schools and hospitals, the contractor shall notify the concerned party at least 5 days before commencement of construction within their vicinity. • Noisy operation can be scheduled outside learning hours to limit nuisance caused. • Any complaints received by the Contractor regarding noise will be recorded and communicated to the Resident Engineer for further remedial action. • Monitor environmental and occupational noise levels as per the NEMA Environmental Management and Coordination Act (Noise and Excessive Vibration Pollution) (Control) Regulations, 2009 & OSHA, 2007 requirements respectively. • The noise emission characteristics should be considered during selection and mobilization of construction equipment. • Where feasible, fit equipment with mufflers, sound insulations, silencers to lower the levels of noise emission. • Sensitize construction workers to switch off machinery and vehicles when not in use. • Staff on active project sites with continuous exposure should be provided and encouraged to fit in their Personal Protective Equipment (PPEs); • Locate noisy operations like batching plant away from the densely settled areas.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> Where noisy activities must be undertaken near sensitive receptors, the neighbouring occupants must be informed in advance and works limited to daytime only. ▪Noise quality samples to be used as baseline data will be collected before commencement of the civil works for regular monitoring during the construction period at various sensitive areas to be agreed upon with the RE. Any complaints received by the Contractor regarding noise shall be recorded and communicated to the Supervising Engineer for appropriate action
<ul style="list-style-type: none"> Generation of Solid waste 	Medium	<ul style="list-style-type: none"> Contractor shall provide suitable, segregated and well labelled solid waste containers to proper disposal of the wastes. Proper segregation of solid waste prior to disposal. Reduce generation of solid waste at the source through planning. Separation and reuse of topsoil for landscaping of the site. Empty packaging materials like cartons and cement bags shall be piled in a safe place and sold to waste paper recyclers. Other solid waste to be disposed at designated sites or collected and transported to approved disposal sites by NEMA registered waste transporters. Ensure solid waste does not accumulate and further block the existing storm water drains. Provision of appropriate sanitation facilities for use by workers. The facilities should be established in compliance with OSHA and Public Health requirements
<ul style="list-style-type: none"> Disturbance of traffic and difficulty of access 	Medium	<ul style="list-style-type: none"> The Contractor should provide temporary road signs or notices to indicate ongoing works. The Contractor together with the Resident Engineer Should Plan itineraries for site traffic daily and avoid peak traffic periods. Warn road users about traffic diversion by using signs, as well as use of traffic marshals. Diversion routes should accommodate two-way traffic, and that they should be all weather. Plan short diversion routes.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> • Adhere to road reserve if possible. • Obtain permission from inhabitants if diversion routes go beyond the Right of Way. • Reinstate diversion routes (and old tracks) to original condition. • Institute a traffic management plan. • Trained traffic marshals on site
• Accidental Oil and fuel Spills and Leaks	Low	<ul style="list-style-type: none"> • Checking and regular servicing of Equipment. • Re-fuelling at safe locations, • Use of spill kits and applications of emergency spill procedures. • Provision of a 20cm layer of sand and ballast at the machinery storage area and diesel tank section, this layer act as sink to potential oil spills and shall be replaced when saturated. • Vehicle maintenance to be done in impervious concrete platforms and grease and oil traps to be used.
• Vegetation destruction	Cover	<ul style="list-style-type: none"> • Restrict vegetation clearing to project sites by clear demarcation of areas to be used. • Thickets and bush shrubs should be preserved wherever possible through selective clearing, especially along the seasonal riverine areas. • Siting of camp sites should be done away from densely vegetated areas. • Consultations with the local people should be done to ensure that trees with historical, cultural, or ornamental values, endangered species are preserved. • Beautification using trees that will not damage the infrastructure to maintain the beauty of the trees to be done as part of the project,
• Impact on soil	Low	<ul style="list-style-type: none"> • Excavated material should be properly piled, sprinkled with water and covered (where possible) to prevent possible wash-out into seasonal watercourses. Stock piling areas should have levelled ground and away from sensitive areas like slopes. • Material excavation should be minimized and restricted to designated locations.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> The contractor should ensure that construction related impacts like erosion and cut slope destabilization should be addressed through rock pitching. Re-vegetation should be done in tandem with construction activities to avoid exposure of bare ground to agents of erosion. Enforce landscaping and restoration of the construction site prior to decommissioning of the construction site. As part of enhancing environmental protection in the region, the contractor should start a tree planting campaign for reforestation by incubating a tree nursery programs along the road. The types of trees to plant shall be through the guidance of the local KFS or through involvement of the Ministry of Agriculture Any polluted soil should be handled with care for proper disposal. Concrete mixing shall be done on concrete slabs or a large metal sheet or mortar boards. Maintenance of vehicles to be done strictly at designated place/Drip trays to be used to avoid oil spills.
<ul style="list-style-type: none"> Impact to water 	<p>Low</p>	<ul style="list-style-type: none"> Grey water to be contained and properly channelled. Onsite treatment of grey water by the facility approved by the resident engineer. Water containing pollutants should be kept in a conservancy tank for removal to prevent pollution of the surface water and surface water bodies. Prompt action to be taken by the Contractor in case of any pollution incident. Ensure prompt reinstatement of drainage channels following trenching and backfilling and providing for temporary drains. The contractor will need to develop independent construction water sources, with potential to abstract water from groundwater resources. Drilling of shallow wells is ideal as it will also support the locals after the road construction works are complete. The Contractor must adhere to the Water Act, 2016 and associated rules and regulations as administered by WRA and NEMA. Relevant water abstraction permits must be obtained from

Associated Impacts	Impact Levels &	Management Actions
		<p>these authorities to minimize competition or conflict with existing water rights/ resource uses.</p> <ul style="list-style-type: none"> Contractor shall employ water efficient and conserving technologies to minimize on water usage;
<ul style="list-style-type: none"> Loss of temporary assets and sources of livelihood 	Low	<ul style="list-style-type: none"> Survey and social screening studies undertaken during the ESIA did not encounter likelihood of displacement
<ul style="list-style-type: none"> Disruption of public utilities 	Medium	<ul style="list-style-type: none"> Contractor to undertake inventory of existing utilities in the project area before beginning construction. Liaise with relevant service providers to identify and map affected sections of alignment of the services and provide cost to cover the relocation of the existing infrastructure. Relocation plans shall include adequate notification of affected customers and residents whose access foot paths might get disrupted
<ul style="list-style-type: none"> Risk of accidents at work site 	Medium	<ul style="list-style-type: none"> Provision and maintenance of alternative routes in areas where accesses have been disrupted. Such diversion routes should consider road safety in case of flash floods depending on the locations. Dust suppression measures to enhance visibility at construction sites for oncoming traffic and road users. Plans for short diversion routes which should be well maintained by regular sprinkling to reduce dust. Adhere to road reserve if possible. Provision and maintenance of clear traffic signage's of ongoing construction works, regulate speed limits and diversion signage to notify approaching traffic. Project vehicle should have and only use designated parking areas. Sensitize workers and area residents on the importance of exercising care in the project area in as far as traffic movement and other safety issues are concerned.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> Ensuring that trained traffic marshals are posted around settlement areas and around public institutions. Ensure that all haulage trucks drivers are assigned an assistant (turn boy) and well prepped banks men are posted on all active sections Reinstatement of diversion routes (and old tracks) to original condition. adequate temporary signages and flagmen as necessary. Traffic signs should be largely pictorial and easy to understand as the literacy level in the region is very low. Strictly ensuring that mobile equipment and vehicles are only operated by duly qualified personnel. Ensuring vehicles and other mobile equipment allowed on the roads are roadworthy through undertaking regular machinery and equipment inspection. The supervising consultant should retain a traffic safety engineer to oversee the implementation of traffic management plan. Maintaining a fleet control and management system to ensure that utilization of project vehicles is not abused. Transportation of workers to and from site should be via NTSA approved buses/ minivans and not at the back of dump trucks, pickups, or other light/ heavy commercial project vehicles. Provide and maintain serviceable and appropriate firefighting equipment at the work sites, including fuel storage areas, garages, and offices. Workers shall also be drilled on emergency fire response in line with the OSHA 2007 requirements. Maintain incident register and undertake investigations on any major incidents and accidents to inform further preventive actions as necessary
<ul style="list-style-type: none"> Labour influx and sexual offences to minors 	Medium	<ul style="list-style-type: none"> Effective community engagement and strong grievance mechanisms on matters related to labour.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> Effective contractual obligations for the contractor to adhere to the mitigation of risks against labour influx. Proper records of labour force on site while avoiding child and forced labour. Fair treatment, non-discrimination, and equal opportunity of workers.
<ul style="list-style-type: none"> Spread of Communicable diseases 	Low	<ul style="list-style-type: none"> Apply dust suppression measures - sprinkling water on the accesses and excavated surfaces – this shall be determined by the RE depending on the prevailing weather conditions. Regular maintenance of contractors' equipment Maintain a grievance register to log any complaints from local community. Active construction sites should have controlled access and repulse by standers likely to be exposed to emissions. Hold inductions for staff and people visiting the construction sites on the health and safety aspects. Provide proper PPEs (dust masks, clothes, etc.) for all staff and visitors to active construction areas. The Contractor should plan work program's activities and timing to avoid emission impact on sensitive receptors, especially urbanized areas. Install screens and scrubbers on crusher sites to minimize dust emissions. Locate ancillary facilities away from residential/institutional to minimize dust or other emissions to the residents. Conduct regular check-ups for workers and offer local community free monthly medical camps for testing and treatment through cooperation of local medical health facilities and county government.
<ul style="list-style-type: none"> Worker's welfare 	Low- medium	<ul style="list-style-type: none"> The contractor shall comply with the required Law of Kenya under DOSHS and Labour requirements. Have stocked clinic with a fulltime nurse on the campsite.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> • In collaboration with local health facilities, ensure that the workers have access to health facilities in the area. • Contractor to ensure that first aid facilities are always available at the work sites, and arrangement to access to ambulance service. • The contractor shall provide mobile toilets for the workers at all worksites along the road (for women and men separately). • The contractor must also ensure that for any accommodation for personnel, suitable arrangements are made for welfare and hygiene requirements and prevention of epidemics, taking into consideration issues like harsh weather conditions in the region, sanitation, etc.
<ul style="list-style-type: none"> • Conflict between construction workers and local communities 	Low- Medium	<ul style="list-style-type: none"> • Contractor to formulate a labour management plan for his workforce. • Establishment of a formal grievance and redress mechanism by the supervising consultant/Engineer. • Contractor will be required to have a transparent external communication plan covering among others, how available opportunities will be advertised. • The Contractor should prioritize employing locals as casuals to reduce the need for labour influx. • Consultations with the settlement executive committee to ensure that available opportunities are fairly distributed across different clan members. • Maintain a grievance register to log any complaints from local community
<ul style="list-style-type: none"> • Alcohol and drug abuse 	Low	<ul style="list-style-type: none"> • The Contractor shall require his employees, sub-Contractors, sub-Consultants, and any personnel thereof engaged in construction works to individually sign and comply the Code of Conduct. • Removing any employee who persists in any misconduct or lack of care, carries out duties incompetently or negligently, fails to conform to any provisions of the contract, or persists in any conduct which is prejudicial to safety, health, or the protection of the environment.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> • Taking all reasonable precautions to prevent unlawful, riotous, or disorderly conduct by or amongst the Contractor's personnel, and to preserve peace and protection of persons and property on and near the site. • Prohibiting alcohol, drugs, arms, and ammunition on the worksite among personnel. • Liaise with the administration units (National and County governments) to provide regular surveillance and patrols to protect workers and unacceptable behavioural interaction of local communities and workers
• Increased Transmission of HIV/AIDS	Medium	<ul style="list-style-type: none"> • Sensitize workers and the surrounding communities on awareness, prevention and management of HIV/AIDS and sexual health and rights through staff training, awareness campaigns, multimedia, and workshops or during community Barazas. • Use existing clinics to provide VCT services to construction crew and provision of ARVs for vulnerable community members. • Ensure safety of women and girls in provision of VCT services.
• Human Rights Principles and Gender Inclusivity	Low	<ul style="list-style-type: none"> • Mainstream Gender Inclusivity in hiring of workers and entire Project Management as required by Gender Policy 2011 and 2/3 gender rule. • Comply to provisions of guidelines on incorporating Human Rights Standards and Principles, including Gender inclusivity. • Protecting human risk areas associated with, Disadvantaged Groups, interfering with Participation Rights, and interfering with Labour Rights
• Increase in the price of good and services in the community	Low	<ul style="list-style-type: none"> • The contractor will develop and implement project labour and influx management plan. • The contractor should ensure his workers appropriately mix the use of locally and non-locally procured goods to allow local project benefits to balance the local economy while reducing risk of crowding out of and price hikes for local consumers. • The contractor should source for alternative sources of goods and services that are in high demand to cushion local consumers from price hikes.

Associated Impacts	Impact Levels &	Management Actions
<ul style="list-style-type: none"> Increased crime and insecurity 	Medium	<ul style="list-style-type: none"> The Contractor and Supervision Consultant should report all activities of a criminal nature on the worksite or by the Contractor's employees (whether on or off the worksite) to the police and undertake the necessary follow-up. Provision for fencing along the contractor's camp boundary designed to control entry and exit points. Crime reports should include nature of the offense, location, date, time, and all other pertinent details. Sensitize the construction workers, locals, and security to be on the lookout on suspicious activities near the site. The contractor and Supervision Consultant should register in a log all events of a criminal nature that occur at the worksite or are associated with the civil works activities. Enforce the crime related clauses in the Code of conduct signed by all workers. Liaise with the administration units (County and sub county governments, Police, DO, chiefs, etc.) to provide regular surveillance and patrols to protect workers and visitors
<ul style="list-style-type: none"> Increased GBV 	Medium	<ul style="list-style-type: none"> The Contractor shall require his employees, sub-contractors, sub-consultants, and any personnel thereof engaged in construction works to individually sign and comply with a Code of Conduct with specific provisions on protection from sexual exploitation and abuse. The contractor shall implement provisions that ensure that gender-based violence at the community level is not triggered by the Project, including: <ul style="list-style-type: none"> effective and on-going community engagement and consultation, particularly with women and girls. Review of specific project components that are known to heighten GBV risk at the community level, e.g., compensation schemes; employment schemes for women; etc. Ensure clear human resources policy against sexual harassment that is aligned with national law. Integrate provisions related to sexual harassment in the employee COC.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> • Ensure appointed human resources personnel to manage reports of sexual harassment according to policy. • The contractor shall develop specific plan for mitigating these known risks, e.g. sensitization around gender-equitable approaches to compensation and employment; etc. • The contractor shall ensure adequate referral mechanisms are in place if a case of GBV at the community level
<ul style="list-style-type: none"> • Sexual Exploitation and Abuse by project workers against community members 	Medium	<ul style="list-style-type: none"> • Develop and implement a SEA action plan with an Accountability and Response Framework as part of the C-ESMP. The SEA action plan shall follow guidance on the World Bank's Good Practice Note for Addressing Gender-based Violence in Investment Project Financing involving Major Civil Works (Sept 2018). • The SEA action plan shall include how the project shall ensure necessary steps are in place for: <ul style="list-style-type: none"> - Prevention of SEA: including COCs and ongoing sensitization of staff on responsibilities related to the COC and consequences of non-compliance; project-level IEC materials. - Response to SEA: including survivor-centered coordinated multi-sectoral referral and assistance to complainants according to standard operating procedures; staff reporting mechanisms; written procedures related to case oversight, investigation, and disciplinary procedures at the project level, including confidential data management. - Engagement with the community: including development of confidential community-based complaints mechanisms discrete from the standard GRM; mainstreaming of PSEA awareness-raising in all community engagement activities; community-level IEC materials; regular community outreach to women and girls about social risks and their PSEA-related rights. • Management and Coordination: including integration of SEA in job descriptions, employment contracts, performance appraisal systems, etc.; development of contract policies related to

Associated Impacts	Impact Levels &	Management Actions
		SEA, including whistle-blower protection and investigation and disciplinary procedures; training for all project management; management of coordination mechanism for case oversight, investigations and disciplinary procedures; supervision of dedicated PSEA focal points in the project and trained community liaison officers.
• Child labour and protection	Low	<ul style="list-style-type: none"> • The contractor shall develop and implement a Children Protection Strategy that shall ensures minors are protected against negative impacts associated by the Project including SEA. • All staff of the contractor must sign, committing themselves towards protecting children, which clearly defines what is and is not acceptable behaviour. • Children under the age of 18 years should be hired on site as provided by Child Rights Act (Amendment Bill) 2014 • Wherever possible, ensure that another adult is present when working in the proximity of children. • Not invite unaccompanied children to worker's home, unless they are at immediate risk of injury or in physical danger. • Refrain from physical punishment or discipline of children
Operation		
• Risk of encroachment and construction of structures on the roadway leave	Low	<ul style="list-style-type: none"> • Arrest and prosecution of encroachers as required by Wajir County government
• Road maintenance risks	Low	<ul style="list-style-type: none"> • Incorporate recycling of road resurfacing waste where possible. • Composting of vegetation waste for reuse as a landscaping fertilizer. • Manage sediment and sludge removed from storm water. • All removed paint materials suspected or confirmed as containing lead as a hazardous waste.
• flooding of homesteads	Low	<ul style="list-style-type: none"> • County Government authorities should ensure that the storm water drainages installed along the project roads are well maintained and functional to avoid flooding incidences

Associated Impacts	Impact Levels &	Management Actions
• Road accidents	Low	<ul style="list-style-type: none"> After construction phase is complete, the client in liaison with relevant authorities should sensitize the public on safety measures to observe while using the road. National Transport and Safety Authority (NTSA) should closely monitor the road usage and impose penalties on those going against the set roads usage rules. Speed bumps should be erected in areas of high human activity such as the market centres, schools, and health centres.
• Spread of HIV/AIDS	Low	<ul style="list-style-type: none"> Health officers should undertake public health education campaigns on HIV/AIDS and STIs, by specifically targeting transport operators in the project area.
Decommissioning Phase		
• Solid Waste Generation	Medium	<ul style="list-style-type: none"> All removed materials that shall not be used for other purposes must be removed and recycled/reused as far as possible; Where recycling/reuse of the removed materials and other demolition waste is not possible; the materials should be taken to a licensed waste disposal site, or arrangements made with the County Government; Donate reusable demolition waste to charitable organizations, individuals, and institutions;
• Noise pollution	Medium	<ul style="list-style-type: none"> Prepare a decommissioning plan to guide activities; Monitor noise levels as per the NEMA Environmental Management and Coordination (Noise and Excessive Vibration Pollution) (Control) Regulations, 2009 & OSHA, 2007; The noise emission characteristics should be considered during selection and mobilization of decommissioning equipment; and Sensitize staff to switch off machinery and vehicles when not in use;
• Occupational Health and Safety	Medium	<ul style="list-style-type: none"> Provide the correct PPE for the workers when conducting the demolition activities. Conduct training on health and safety procedures to the workers prior to commencement of demolition.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none">Proper plans should be made prior to demolition so as to contain the raw sewage and other wastewater that poses as health risk to human beings and the environment, to prevent the workers and surrounding communities from getting into contact with it.

Table 7-3: Impact analysis for Security Lighting

Associated Impacts	Impact Levels &	Management Actions
Pre-construction Phase		
• Labour influx	Medium	<ul style="list-style-type: none"> Effective community engagement and strong grievance mechanisms on matters related to labour
Construction Phase		
• Air pollution and dust generation	Low	<ul style="list-style-type: none"> Unnecessary vegetation clearance to be avoided through clear demarcation of construction areas. Where practicable, re-vegetate disturbed areas to minimize ground exposure. Sprinkling water (at least twice a day) on the accesses and excavated surfaces during the construction period to suppress dust generation within settled areas. Limit the speed of construction vehicles (maximum speed limit 40 kph/25 mph) on earth road. Provision of appropriate protective personal equipment (PPEs) including respirators and dustcoats to exposed workers. Ensuring the location of material stockpiles are away from human settlements and business premises. Covering loaded trucks during the transportation of material. Maintenance of vehicles and machinery in accordance with the equipment specifications and manufacturer's standards. Sensitize workers on best practice on management of air pollution from vehicles and machinery. All records on dust-related complaints should be submitted to Resident Engineer for appropriate action. Undertake regular air quality (dust level) monitoring and conduct corrective adjustments where necessary based on the baseline data collected before project commencement.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> • Noise quality samples to be used as baseline data will be collected before commencement of the civil works for regular monitoring during the construction period at various sensitive areas to be agreed upon with the RE. • The contractor to comply the provisions of EMCA (Air Quality Regulations) 2014, to be enforced by the Supervising Engineer. • Ensure dust suppression by regularly spraying water on the roads and work sites. • Wetting or covering stockpiles. • Haul trucks should be covered to avoid spills. • Ensure proper location of material stockpiles away from habitation, business premises and wetlands. • Maintenance of vehicles and machinery in accordance with the equipment specifications and manufacturer's standards. • Workers shall be sensitized on management of air pollution from vehicles and machinery. • Activities generating dust (excavation, handling, and transport of soils) to be carried out in calm weather where possible. The resident engineer shall suspend earthworks operations wherever visible dust is affecting properties adjoining the work sites. • Any removal of vegetation shall be avoided until such time as clearance is required and exposed surfaces shall be re-vegetated or stabilized as soon as practically possible. • The contractor to comply the provisions of EMCA (Air Quality Regulations) 2014, to be enforced by the Supervising Engineer;
• Noise and excessive vibrations	Low	<ul style="list-style-type: none"> • Workers shall use earmuffs/plugs when performing operations producing over 85 dB of continuous noisy. • Post appropriate notices to warn drivers against unnecessary hooting of vehicles. • Switch off engines or reduce idling time when not in use. • Keep machinery covers and panels closed and well fitted. Bolts/fasteners done up tightly avoid rattles.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> • Equipment should be maintained regularly to reduce noise resulting from friction. • Unnecessary hooting should be avoided. • Noise levels at the construction site boundary should be kept within acceptable limits of 60 dB(A) during the day and 35 dB(A) during the night as stipulated within the Environmental Management and Coordination (Noise and Excessive Vibration Pollution) (Control) Regulations, 2009. • Limit idling time of pickup trucks and other small equipment and observe a common-sense approach to vehicle use and encourage workers to shut off vehicle engines whenever possible. • When working closer to noise sensitive areas such as schools and hospitals, the contractor shall notify the concerned party at least 5 days before commencement of construction within their vicinity. • Noisy operation can be scheduled outside learning hours to limit nuisance caused. • Any complaints received by the Contractor regarding noise will be recorded and communicated to the Resident Engineer for further remedial action. • Monitor environmental and occupational noise levels as per the NEMA Environmental Management and Coordination Act (Noise and Excessive Vibration Pollution) (Control) Regulations, 2009 & OSHA, 2007 requirements respectively. • The noise emission characteristics should be considered during selection and mobilization of construction equipment. • Where feasible, fit equipment with mufflers, sound insulations, silencers to lower the levels of noise emission. • Sensitize construction workers to switch off machinery and vehicles when not in use. • Staff on active project sites with continuous exposure should be provided and encouraged to fit in their Personal Protective Equipment (PPEs); • Locate noisy operations like batching plant away from the densely settled areas.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> Where noisy activities must be undertaken near sensitive receptors, the neighbouring occupants must be informed in advance and works limited to daytime only. Noise quality samples to be used as baseline data will be collected before commencement of the civil works for regular monitoring during the construction period at various sensitive areas to be agreed upon with the RE. Any complaints received by the Contractor regarding noise shall be recorded and communicated to the Supervising Engineer for appropriate action
<ul style="list-style-type: none"> Generation of Solid waste 	Low	<ul style="list-style-type: none"> Contractor shall provide suitable, segregated and well labelled solid waste containers to proper disposal of the wastes. Proper segregation of solid waste prior to disposal. Reduce generation of solid waste at the source through planning. Separation and reuse of topsoil for landscaping of the site; Empty packaging materials like cartons and cement bags shall be piled in a safe place and sold to waste paper recyclers. Other solid waste to be disposed at designated sites or collected and transported to approved disposal sites by NEMA registered waste transporters. Ensure solid waste does not accumulate and further block the existing storm water drains. Provision of appropriate sanitation facilities for use by workers. The facilities should be established in compliance with OSHA and Public Health requirements
<ul style="list-style-type: none"> Disturbance of traffic and difficulty of access 	Low	<ul style="list-style-type: none"> The Contractor should provide temporary road signs or notices to indicate ongoing works. The Contractor together with the Resident Engineer should Plan itineraries for site traffic daily and avoid peak traffic periods. Warn road users about traffic diversion by using signs, as well as use of traffic marshals. Diversion routes should accommodate two-way traffic, and that they should be all weather. Plan short diversion routes.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> • Adhere to road reserve if possible. • Obtain permission from inhabitants if diversion routes go beyond the Right of Way. • Reinstate diversion routes (and old tracks) to original condition. • Institute a traffic management plan. • Trained traffic marshals on site
• Accidental Oil and fuel Spills and Leaks	Low	<ul style="list-style-type: none"> • Checking and regular servicing of Equipment. • Re-fuelling at safe locations, • Use of spill kits and applications of emergency spill procedures. • Provision of a 20cm layer of sand and ballast at the machinery storage area and diesel tank section, this layer act as sink to potential oil spills and shall be replaced when saturated. • Vehicle maintenance to be done in impervious concrete platforms and grease and oil traps to be used.
• Vegetation destruction	Cover	<ul style="list-style-type: none"> • Restrict vegetation clearing to project sites by clear demarcation of areas to be used. • Thickets and bush shrubs should be preserved wherever possible through selective clearing, especially along the seasonal riverine areas. • Siting of camp sites should be done away from densely vegetated areas. • Consultations with the local people should be done to ensure that trees with historical, cultural, or ornamental values, endangered species are preserved. • Beautification using trees that will not damage the infrastructure to maintain the beauty of the trees to be done as part of the project,

Associated Impacts	Impact Levels &	Management Actions
<ul style="list-style-type: none"> Impact on soil 	Low	<ul style="list-style-type: none"> Excavated material should be properly piled, sprinkled with water, and covered (where possible) to prevent possible wash-out into seasonal watercourses. Stock piling areas should have levelled ground and away from sensitive areas like slopes. Material excavation should be minimized and restricted to designated locations. The contractor should ensure that construction related impacts like erosion and cut slope destabilization should be addressed through rock pitching. Re-vegetation should be done in tandem with construction activities to avoid exposure of bare ground to agents of erosion. Enforce landscaping and restoration of the construction site prior to decommissioning of the construction site. As part of enhancing environmental protection in the region, the contractor should start a tree planting campaign for reforestation by incubating a tree nursery programs along the road. The types of trees to plant shall be through the guidance of the local KFS or through involvement of the Ministry of Agriculture Any polluted soil should be handled with care for proper disposal. Concrete mixing shall be done on concrete slabs or a large metal sheet or mortar boards. Maintenance of vehicles to be done strictly at designated place/Drip trays to be used to avoid oil spills.
<ul style="list-style-type: none"> Impact on water 	Low	<ul style="list-style-type: none"> Grey water to be contained and properly channelled. Onsite treatment of grey water by the facility approved by the resident engineer. Water containing pollutants should be kept in a conservancy tank for removal to prevent pollution of the surface water and surface water bodies. Prompt action to be taken by the Contractor in case of any pollution incident. Ensure prompt reinstatement of drainage channels following trenching and backfilling and providing for temporary drains.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> The contractor will need to develop independent construction water sources, with potential to abstract water from groundwater resources. Drilling of shallow wells is ideal as it will also support the locals after the road construction works are complete. The Contractor must adhere to the Water Act, 2016 and associated rules and regulations as administered by WRA and NEMA. Relevant water abstraction permits must be obtained from these authorities to minimize competition or conflict with existing water rights/ resource uses. Contractor shall employ water efficient and conserving technologies to minimize on water usage;
<ul style="list-style-type: none"> Loss of temporary assets and sources of livelihood 	Low	<ul style="list-style-type: none"> Survey and social screening studies undertaken during the ESIA did not encounter likelihood of displacement
<ul style="list-style-type: none"> Disruption of public utilities 	Low	<ul style="list-style-type: none"> Contractor to undertake inventory of existing utilities in the project area before beginning construction. Liaise with relevant service providers to identify and map affected sections of alignment of the services and provide cost to cover the relocation of the existing infrastructure. Relocation plans shall include adequate notification of affected customers and residents whose access foot paths might get disrupted
<ul style="list-style-type: none"> Risk of accidents at work site 	Low	<ul style="list-style-type: none"> Provision and maintenance of alternative routes in areas where accesses have been disrupted. Such diversion routes should consider road safety in case of flash floods depending on the locations. Dust suppression measures to enhance visibility at construction sites for oncoming traffic and road users. Plans for short diversion routes which should be well maintained by regular sprinkling to reduce dust. Adhere to road reserve if possible.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> • Provision and maintenance of clear traffic signage's of ongoing construction works, regulate speed limits and diversion signage to notify approaching traffic. • Project vehicle should have and only use designated parking areas. • Sensitize workers and area residents on the importance of exercising care in the project area in as far as traffic movement and other safety issues are concerned. • Ensuring that trained traffic marshals are posted around settlement areas and around public institutions. • Ensure that all haulage trucks drivers are assigned an assistant (turn boy) and well preppe banks men are posted on all active sections • Reinstatement of diversion routes (and old tracks) to original condition. • adequate temporary signages and flagmen as necessary. • Traffic signs should be largely pictorial and easy to understand as the literacy level in the region is very low. • Strictly ensuring that mobile equipment and vehicles are only operated by duly qualified personnel. • Ensuring vehicles and other mobile equipment allowed on the roads are roadworthy through undertaking regular machinery and equipment inspection. • The supervising consultant should retain a traffic safety engineer to oversee the implementation of traffic management plan. • Maintaining a fleet control and management system to ensure that utilization of project vehicles is not abused. • Transportation of workers to and from site should be via NTSA approved buses/ minivans and not at the back of dump trucks, pickups or other light/ heavy commercial project vehicles. • Provide and maintain serviceable and appropriate firefighting equipment at the work sites, including fuel storage areas, garages, and offices. Workers shall also be drilled on emergency fire response in line with the OSHA 2007 requirements.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> Maintain incident register and undertake investigations on any major incidents and accidents to inform further preventive actions as necessary
<ul style="list-style-type: none"> Labour influx and sexual offences to minors 	Low	<ul style="list-style-type: none"> Effective community engagement and strong grievance mechanisms on matters related to labour. Effective contractual obligations for the contractor to adhere to the mitigation of risks against labour influx. Proper records of labour force on site while avoiding child and forced labour. Fair treatment, non-discrimination, and equal opportunity of workers.
<ul style="list-style-type: none"> Spread of Communicable diseases 	Low	<ul style="list-style-type: none"> Apply dust suppression measures - sprinkling water on the accesses and excavated surfaces – this shall be determined by the RE depending on the prevailing weather conditions. Regular maintenance of contractors' equipment Maintain a grievance register to log any complaints from local community. Active construction sites should have controlled access and repulse by standers likely to be exposed to emissions. Hold inductions for staff and people visiting the construction sites on the health and safety aspects. Provide proper PPEs (dust masks, clothes, etc.) for all staff and visitors to active construction areas. The Contractor should plan work program's activities and timing to avoid emission impact on sensitive receptors, especially urbanized areas. Install screens and scrubbers on crusher sites to minimize dust emissions. Locate ancillary facilities away from residential/institutional to minimize dust or other emissions to the residents.

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> Conduct regular check-ups for workers and offer local community free monthly medical camps for testing and treatment through cooperation of local medical health facilities and county government.
• Worker's welfare	Low	<ul style="list-style-type: none"> The contractor shall comply with the required Law of Kenya under DOSHS and Labour requirements. Have stocked clinic with a fulltime nurse on the campsite. In collaboration with local health facilities, ensure that the workers have access to health facilities in the area. Contractor to ensure that first aid facilities are always available at the work sites, and arrangement to access to ambulance service. The contractor shall provide mobile toilets for the workers at all worksites along the road (for women and men separately). The contractor must also ensure that for any accommodation for personnel, suitable arrangements are made for welfare and hygiene requirements and prevention of epidemics, taking into consideration issues like harsh weather conditions in the region, sanitation, etc.
• Conflict between construction workers and local communities	Low	<ul style="list-style-type: none"> Contractor to formulate a labour management plan for his workforce. Establishment of a formal grievance and redress mechanism by the supervising consultant/Engineer. Contractor will be required to have a transparent external communication plan covering among others, how available opportunities will be advertised. The Contractor should prioritize employing locals as casuals to reduce the need for labour influx. Consultations with the settlement executive committee to ensure that available opportunities are fairly distributed across different clan members. Maintain a grievance register to log any complaints from local community

Associated Impacts	Impact Levels &	Management Actions
• Alcohol and drug abuse	Low	<ul style="list-style-type: none"> The Contractor shall require his employees, sub-Contractors, sub-Consultants, and any personnel thereof engaged in construction works to individually sign and comply the Code of Conduct. Removing any employee who persists in any misconduct or lack of care, carries out duties incompetently or negligently, fails to conform to any provisions of the contract, or persists in any conduct which is prejudicial to safety, health, or the protection of the environment. Taking all reasonable precautions to prevent unlawful, riotous or disorderly conduct by or amongst the Contractor's personnel, and to preserve peace and protection of persons and property on and near the site. Prohibiting alcohol, drugs, arms, and ammunition on the worksite among personnel. Liaise with the administration units (National and County Governments) to provide regular surveillance and patrols to protect workers and unacceptable behavioural interaction of local communities and workers
• Increased Transmission of HIV/AIDS	Medium	<ul style="list-style-type: none"> Sensitize workers and the surrounding communities on awareness, prevention and management of HIV/AIDS and sexual health and rights through staff training, awareness campaigns, multimedia, and workshops or during community Barazas. Use existing clinics to provide VCT services to construction crew and provision of ARVs for vulnerable community members. Ensure safety of women and girls in provision of VCT services.
• Human Rights Principles and Gender Inclusivity	Low	<ul style="list-style-type: none"> Mainstream Gender Inclusivity in hiring of workers and entire Project Management as required by Gender Policy 2011 and 2/3 gender rule. Comply to provisions of guidelines on incorporating Human Rights Standards and Principles, including Gender inclusivity. Protecting human risk areas associated with, Disadvantaged Groups, interfering with Participation Rights, and interfering with Labour Rights

Associated Impacts	Impact Levels &	Management Actions
<ul style="list-style-type: none"> • Increase in the price of good and services in the community 	Low	<ul style="list-style-type: none"> • The contractor will develop and implement project labour and influx management plan. • The contractor should ensure his workers appropriately mix the use of locally and non-locally procured goods to allow local project benefits to balance the local economy while reducing risk of crowding out of and price hikes for local consumers. • The contractor should source for alternative sources of goods and services that are in high demand to cushion local consumers from price hikes.
<ul style="list-style-type: none"> • Increased crime and insecurity 	Low	<ul style="list-style-type: none"> • The Contractor and Supervision Consultant should report all activities of a criminal nature on the worksite or by the Contractor's employees (whether on or off the worksite) to the police and undertake the necessary follow-up. • Provision for fencing along the contractor's camp boundary designed to control entry and exit points. • Crime reports should include nature of the offense, location, date, time, and all other pertinent details. • Sensitize the construction workers, locals, and security to be on the lookout on suspicious activities near the site. • The contractor and Supervision Consultant should register in a log all events of a criminal nature that occur at the worksite or are associated with the civil works activities. • Enforce the crime related clauses in the Code of conduct signed by all workers. • Liaise with the administration units (County and sub county governments, Police, DO, chiefs, etc.) to provide regular surveillance and patrols to protect workers and visitors
<ul style="list-style-type: none"> • Increased GBV 	Medium	<ul style="list-style-type: none"> • The Contractor shall require his employees, sub-contractors, sub-consultants, and any personnel thereof engaged in construction works to individually sign and comply with a Code of Conduct with specific provisions on protection from sexual exploitation and abuse. • The contractor shall implement provisions that ensure that gender-based violence at the community level is not triggered by the Project, including:

Associated Impacts	Impact Levels &	Management Actions
		<ul style="list-style-type: none"> - effective and on-going community engagement and consultation, particularly with women and girls. - Review of specific project components that are known to heighten GBV risk at the community level, e.g., compensation schemes; employment schemes for women; etc. • Ensure clear human resources policy against sexual harassment that is aligned with national law. • Integrate provisions related to sexual harassment in the employee COC. • Ensure appointed human resources personnel to manage reports of sexual harassment according to policy. • The contractor shall develop specific plan for mitigating these known risks, e.g. sensitization around gender-equitable approaches to compensation and employment; etc. • The contractor shall ensure adequate referral mechanisms are in place if a case of GBV at the community level
<ul style="list-style-type: none"> • Sexual Exploitation and Abuse by project workers against community members 	Medium	<ul style="list-style-type: none"> • Develop and implement a SEA action plan with an Accountability and Response Framework as part of the C-ESMP. The SEA action plan shall follow guidance on the World Bank's Good Practice Note for Addressing Gender-based Violence in Investment Project Financing involving Major Civil Works (Sept 2018). • The SEA action plan shall include how the project shall ensure necessary steps are in place for: <ul style="list-style-type: none"> - Prevention of SEA: including COCs and ongoing sensitization of staff on responsibilities related to the COC and consequences of non-compliance; project-level IEC materials. - Response to SEA: including survivor-centered coordinated multi-sectoral referral and assistance to complainants according to standard operating procedures; staff reporting mechanisms; written procedures related to case oversight, investigation, and disciplinary procedures at the project level, including confidential data management. - Engagement with the community: including development of confidential community-based complaints mechanisms discrete from the standard GRM; mainstreaming of PSEA

Associated Impacts	Impact Levels &	Management Actions
		<p>awareness-raising in all community engagement activities; community-level IEC materials; regular community outreach to women and girls about social risks and their PSEA-related rights.</p> <ul style="list-style-type: none"> Management and Coordination: including integration of SEA in job descriptions, employment contracts, performance appraisal systems, etc.; development of contract policies related to SEA, including whistle-blower protection and investigation and disciplinary procedures; training for all project management; management of coordination mechanism for case oversight, investigations and disciplinary procedures; supervision of dedicated PSEA focal points in the project and trained community liaison officers.
<ul style="list-style-type: none"> Child labour and protection 	Low	<ul style="list-style-type: none"> The contractor shall develop and implement a Children Protection Strategy that shall ensures minors are protected against negative impacts associated by the Project including SEA. All staff of the contractor must sign, committing themselves towards protecting children, which clearly defines what is and is not acceptable behaviour. Children under the age of 18 years should be hired on site as provided by Child Rights Act (Amendment Bill) 2014 Wherever possible, ensure that another adult is present when working in the proximity of children. Not invite unaccompanied children to worker's home unless they are at immediate risk of injury or in physical danger. Refrain from physical punishment or discipline of children
Operation		
<ul style="list-style-type: none"> Risk of vandalism of the streetlights 	Medium	<ul style="list-style-type: none"> The count government to ensure regular monitoring of the installed security lights and high mast flood lights. Sensitization of the community against vandalizing the installed infrastructure

Associated Impacts	Impact Levels &	Management Actions
• Spread of HIV/AIDS	Low	<ul style="list-style-type: none"> Health officers should undertake public health education campaigns on HIV/AIDS and STIs, by specifically targeting transport operators in the project area.
Decommissioning Phase		
• Solid Waste Generation	Medium	<ul style="list-style-type: none"> All removed materials that shall not be used for other purposes must be removed and recycled/reused as far as possible; Where recycling/reuse of the removed materials and other demolition waste is not possible; the materials should be taken to a licensed waste disposal site, or arrangements made with the County Government; Donate reusable demolition waste to charitable organizations, individuals, and institutions;
• Noise pollution	Medium	<ul style="list-style-type: none"> Prepare a decommissioning plan to guide activities; Monitor noise levels as per the NEMA Environmental Management and Coordination (Noise and Excessive Vibration Pollution) (Control) Regulations, 2009 & OSHA, 2007; The noise emission characteristics should be considered during selection and mobilization of decommissioning equipment; and Sensitize staff to switch off machinery and vehicles when not in use;
• Occupational Health and Safety	Medium	<ul style="list-style-type: none"> Provide the correct PPE for the workers when conducting the demolition activities. Conduct training on health and safety procedures to the workers prior to commencement of demolition. Proper plans should be made prior to demolition to contain the raw sewage and other wastewater that poses as health risk to human beings and the environment, to prevent the workers and surrounding communities from getting into contact with it.

CHAPTER 8: ENVIRONMENTAL AND SOCIAL MANAGEMENT AND MONITORING PLAN (ESMMP)

8.1 Introduction

An environmental management plan has been developed to assist the Proponent in mitigating and managing environmental impacts associated with the life cycle of the project. The ESMMP has been developed to provide a basis for an Environmental Management System (EMS; ISO 14001 principles) for the project. It is noteworthy that key factors and processes may change through the life of the project and considerable provisions have been made for dynamism and flexibility of the ESMMP. As such, the ESMMP will be subject to a regular regime of periodic review.

The ESMMP identifies management actions that need to be implemented in various phases of the proposed project life cycle as follows:

8.1.1 Planning and design phase

Refers to the stage when the feasibility studies are being undertaken, the project description is being developed and the proposed project is being designed. During this phase, the ESIA is completed, and the license is applied for.

8.1.2 Construction phase

This shall commence after the proposed project license has been issued and the Client has taken the decision to implement the project. The construction phase involves the development and construction of the project infrastructure.

8.1.3 Operations

This is the phase during which the proposed project shall be in operation and the targeted beneficiaries; Hodhan informal settlements shall commence benefiting from the project.

8.1.4 Decommissioning Phase

The decommissioning phase of a project includes restoring the environment to its original form once all the operational activities of the project have ceased.

The de-commissioning of the Project is not envisaged. However, some aspects of the project will require decommissioning including the Contractor's camp. Other project components including the project road will be maintained/rehabilitated over time having served their useful life.

Before decommissioning, the Contractor will prepare a decommissioning plan for the elements that will require decommissioning.

Table 8-1: Decommissioning Flow Chart

	Action	Actor
Step 1	Initiation	Proponent

	Action	Actor
	<ul style="list-style-type: none"> • Development of an Objective Worksheet and checklist incorporating references, legal, stakeholder engagement and policies • Undertake decommissioning audit 	
Step 2	<p>Prepare Road Map for Decommissioning Design</p> <ul style="list-style-type: none"> • Conduct design review to validate elements of the design and ensure design features are incorporated in the decommissioning design. • Public consultations 	Proponent
Step 3	<p>Prepare and Award Contract</p> <ul style="list-style-type: none"> • Prepare a contract that incorporates validated project information and award to a contractor as per the Procurement rules. 	Proponent
Step 4	<p>Execute Decommission Works</p> <ul style="list-style-type: none"> • Implement design elements and criteria on the Project in accordance with specifications and drawings. • Inspect during decommissioning and at Project completion to ensure that all design elements are implemented according to design specifications. 	Contractor
Step 5	<p>Non-Conformance, Corrective/Preventive Action</p> <ul style="list-style-type: none"> • Determine root cause. • Propose corrective measures. • Propose future preventive measures 	Proponent

8.2 Objective of the ESMP

The objectives of the ESMP include:

- To monitor the implementation of mitigation measures against potential adverse impacts of construction and operation phases of the project to ensure that they conform and comply with relevant environmental and social policies, guidelines and legislation.
- To assess for emerging non-anticipated adverse environmental and social impacts and implement relevant mitigation measures to maintain them within acceptable levels.
- To maintain best practice in environmental, social health and safety during project construction and operation
- To address capacity building needs within KISIP II, Supervision Consultant, Contractor and the Ministry of Transport and Infrastructure, where necessary.

8.3 Environmental Social Management and Monitoring Plan

The necessary objectives, activities, mitigation measures, and allocation of costs and responsibilities pertaining to prevention, minimization and monitoring of significant negative impacts and maximization of positive impacts for the proposed project in Hodhan is provided below for the.

- (i) Pre-construction Stage
- (ii) Construction stage,
- (iii) Operational stage, and
- (iv) Decommissioning stage respectively

8.3.1 Environmental and Social Management and Monitoring Plan (ESMMP) Roads Component

Table 8-2: Pre-construction Environmental, Social Management Monitoring Plan Roads

Associated Impacts	Management Actions	Responsibilities	Monitoring Indicator	Budget (In KES)
Social Impacts				
Labour influx	<ul style="list-style-type: none"> Effective community engagement and strong grievance mechanisms on matters related to labour. 	Contractor	<ul style="list-style-type: none"> Number of grievances Availability of grievance logs and records of resolved grievances 	Contractor to cover in his cost

Table 8-3: Construction Environmental and Social Management and Monitoring Plan Roads

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
Environmental Impact						
• Noise and excessive vibrations	Medium	<ul style="list-style-type: none"> Monitor environmental and occupational noise levels as per the NEMA Environmental Management and Coordination Act (Noise and Excessive Vibration Pollution) (Control) Regulations, 2009 & OSHA, 2007 requirements respectively. The noise emission characteristics should be considered during selection and mobilization of construction equipment. Where feasible, fit equipment with mufflers, sound insulations, silencers to lower the levels of noise emission. Sensitize construction workers to switch off 	<u>Contractor</u>	<ul style="list-style-type: none"> No of complaints received from neighbouring residents 	Frequently	KES 8,417.50

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>machinery and vehicles when not in use.</p> <ul style="list-style-type: none"> • Staff on active project sites with continuous exposure should be provided and encouraged to fit in their Personal Protective Equipment (PPEs); • Locate noisy operations like batching plant away from the densely settled areas. • Where noisy activities must be undertaken near sensitive receptors, the neighbouring occupants must be informed in advance and works limited to daytime only. • Noise quality samples to be used as baseline data will be collected before commencement of the civil works for regular monitoring during the construction period at various sensitive 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>areas to be agreed upon with the RE.</p> <ul style="list-style-type: none"> Any complaints received by the Contractor regarding noise shall be recorded and communicated to the Supervising Engineer for appropriate action 				
• Air pollution and dust generation	Medium	<ul style="list-style-type: none"> Unnecessary vegetation clearance to be avoided through clear demarcation of construction areas. Where practicable, re-vegetate disturbed areas to minimize ground exposure. Sprinkling water (at least twice a day) on the accesses and excavated surfaces during the construction period to suppress dust generation within settled areas. Limit the speed of construction vehicles 	Contractor	<ul style="list-style-type: none"> Cases of respiratory complication at nearby health centres 	Daily	KES 8417.50

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>(maximum speed limit 40 kph/25 mph) on earth road.</p> <ul style="list-style-type: none"> • Provision of appropriate protective personal equipment (PPEs) including respirators and dustcoats to exposed workers. • Ensuring the location of material stockpiles are away from human settlements and business premises. • Covering loaded trucks during the transportation of material. • Maintenance of vehicles and machinery in accordance with the equipment specifications and manufacturer's standards. • Sensitize workers on best practice on management of air pollution from vehicles and machinery. • All records on dust-related complaints should be 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>submitted to Resident Engineer for appropriate action.</p> <ul style="list-style-type: none"> • Undertake regular air quality (dust level) monitoring and conduct corrective adjustments where necessary based on the baseline data collected before project commencement. • Noise quality samples to be used as baseline data will be collected before commencement of the civil works for regular monitoring during the construction period at various sensitive areas to be agreed upon with the RE. • The contractor to comply the provisions of EMCA (Air Quality Regulations) 2014, to be enforced by the Supervising Engineer; 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
<ul style="list-style-type: none"> • Generation of Solid waste 	Medium	<ul style="list-style-type: none"> • Waste shall be managed as per Environmental Management and Coordination (Waste Management) Regulations 2006, e.g. No waste shall be buried underground or burned on open air. • Contractor to develop a waste management plan. • Manage and control waste generation at the various project sites and stations through standard operating procedures (SOPs) and Solid Waste Management Plan. • Reduce generation of solid waste at the source through proper planning and procurement of construction materials. • Segregation of solid wastes and provision of suitable and well labelled waste receptacles within the camp 	<u>Contractor</u>	<ul style="list-style-type: none"> • Number of complaints from community not happy with waste management of spoil material 	<ul style="list-style-type: none"> • Daily 	<ul style="list-style-type: none"> • KES 42,086.50

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>and at other active construction sites.</p> <ul style="list-style-type: none"> • Reuse excavated topsoil for landscaping of the site as far as practical; • No waste at the campsite shall be buried or burnt; all waste to be segregated and reused, composted, or collected by licensed waste handler for disposal. • Prioritize options of waste reduction, reuse, and recycling, particularly papers, polyethylene plastic wrappers and containers as well as other materials that can possibly be recycled; and • Sensitize resident workers and visitors (especially those operating food catering services) at project sites on proper waste management practices especially 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>hazardous materials and risks of contaminations.</p> <ul style="list-style-type: none"> Contractor shall engage a licensed waster transported to regularly transport accumulated wastes for final disposal at an approved dumping site. Environmental Management, Health, and Safety Training Programmes to be conducted for Contractor's Staff to create awareness on proper solid wastes management. Tracking of waste to be undertaken to ensure disposal to designated dumping sites. 				
• Impact on soil	Low	<ul style="list-style-type: none"> Excavated material should be properly piled, sprinkled with water, and covered (where possible) to prevent possible wash-out into seasonal watercourses. Stock piling 	Contractor	<ul style="list-style-type: none"> Number of complaints from community not happy with 	<ul style="list-style-type: none"> Daily 	<ul style="list-style-type: none"> Contractor to cover in his cost

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>areas should have levelled ground and away from sensitive areas like slopes.</p> <ul style="list-style-type: none"> • Material excavation should be minimized and restricted to designated locations. • The contractor should ensure that construction related impacts like erosion and cut slope destabilization should be addressed through rock pitching. • Re-vegetation should be done in tandem with construction activities to avoid exposure of bare ground to agents of erosion. • Enforce landscaping and restoration of the construction site prior to decommissioning of the construction site. • As part of enhancing environmental protection in the region, the contractor 		reinstatement and backfilling		

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>should start a tree planting campaign for reforestation by incubating a tree nursery programs along the road. The types of trees to plant shall be through the guidance of the local KFS or through involvement of the Ministry of Agriculture</p> <ul style="list-style-type: none"> • Any polluted soil should be handled with care for proper disposal. • Concrete mixing shall be done on concrete slabs or a large metal sheet or mortar boards. • Maintenance of vehicles to be done strictly at designated place/Drip trays to be used to avoid oil spills. 				
• Impact on water	Low	<ul style="list-style-type: none"> • Grey water to be contained and properly channelled. • Onsite treatment of grey water by the facility 	Contractor	<ul style="list-style-type: none"> • No of complaints received in regard to water 	Daily	Contractor to include these costs in his rates

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>approved by the resident engineer.</p> <ul style="list-style-type: none"> Water containing pollutants should be kept in a conservancy tank for removal to prevent pollution of the surface water and surface water bodies. Prompt action to be taken by the Contractor in case of any pollution incident. Ensure prompt reinstatement of drainage channels following trenching and backfilling and providing for temporary drains. The contractor will need to develop independent construction water sources, with potential to abstract water from groundwater resources. Drilling of shallow wells is ideal as it will also support the locals after the 		pollution and reduced water supply.		

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>road construction works are complete.</p> <ul style="list-style-type: none"> • The Contractor must adhere to the Water Act, 2016 and associated rules and regulations as administered by WRA and NEMA. Relevant water abstraction permits must be obtained from these authorities to minimize competition or conflict with existing water rights/resource uses. • Contractor shall employ water efficient and conserving technologies to minimize on water usage; 				
• Accidental Oil and fuel Spills and Leaks	Low	<ul style="list-style-type: none"> • Checking and regular servicing of Equipment. • Re-fuelling at safe locations, • Use of spill kits and applications of emergency spill procedures. • Provision of a 20cm layer of sand and ballast at the 	• <u>Contractor</u>	Incidence of reported cases of water related diseases among the workforce and neighbour community	• Daily	• No direct cost associated

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>machinery storage area and diesel tank section, this layer act as sink to potential oil spills and shall be replaced when saturated.</p> <ul style="list-style-type: none"> Vehicle maintenance to be done in impervious concrete platforms and grease and oil traps to be used. 				
Social Impacts						
• Loss of temporary assets and sources of livelihood	Low	• The social screening studies undertaken during the ESIA did not encounter likelihood of displacement	• <u>Contractor</u>	No of complaints received in regard to loss of livelihood	• Daily	• NO RAP
• Disruption of public utilities	Medium	<ul style="list-style-type: none"> Contractor to undertake inventory of existing utilities in the project area before beginning construction. Liaise with relevant service providers to identify and map affected sections of alignment of the services and provide cost to cover the 	• <u>Contractor</u>	Number of complaints from community due to lack of certain services	• Daily	• KES 84,173

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>relocation of the existing infrastructure.</p> <ul style="list-style-type: none"> Relocation plans shall include adequate notification of affected customers and residents whose access foot paths might get disrupted 				
<ul style="list-style-type: none"> Labour influx and sexual offences to minors 	Medium	<ul style="list-style-type: none"> Effective community engagement and strong grievance mechanisms on matters related to labour. Effective contractual obligations for the contractor to adhere to the mitigation of risks against labour influx. Proper records of labour force on site while avoiding child and forced labour. Fair treatment, non-discrimination, and equal opportunity of workers. 	<ul style="list-style-type: none"> <u>Contractor</u> 	<ul style="list-style-type: none"> Available grievance mechanisms No of locals recruited. Record of workers on site 	<ul style="list-style-type: none"> Daily 	<ul style="list-style-type: none"> No direct cost associated in his rates
<ul style="list-style-type: none"> Conflict between construction workers 	Low	<ul style="list-style-type: none"> Contractor to formulate a labour management plan for his workforce. 	<u>Contractor</u>	<ul style="list-style-type: none"> Number of social unrest registered Number of 	Daily	SEC & GRC KES 16,834.50

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
and local communities		<ul style="list-style-type: none"> Contractor will be required to have a transparent external communication plan covering among others, how available opportunities will be advertised. The Contractor should prioritize employing locals as casuals to reduce the need for labour influx. Consultations with the settlement executive committee to ensure that available opportunities are fairly distributed across different clan members. Maintain a grievance register to log any complaints from local community 		Grievances on labour issues		
• Alcohol and drug abuse	Low	<ul style="list-style-type: none"> The Contractor shall require his employees, sub-Contractors, sub-Consultants, and any personnel thereof engaged 	Contractor	<ul style="list-style-type: none"> Number of workers reported on drug and alcohol 	Daily	No additional cost incurred

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>in construction works to individually sign and comply the Code of Conduct.</p> <ul style="list-style-type: none"> • Removing any employee who persists in any misconduct or lack of care, carries out duties incompetently or negligently, fails to conform to any provisions of the contract, or persists in any conduct which is prejudicial to safety, health, or the protection of the environment. • Taking all reasonable precautions to prevent unlawful, riotous, or disorderly conduct by or amongst the Contractor's personnel, and to preserve peace and protection of persons and property on and near the site. • Prohibiting alcohol, drugs, arms, and ammunition on 		abuse Police reports		

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>the worksite among personnel.</p> <ul style="list-style-type: none"> Liaise with the administration units (County and sub-County governments, Police, ACC, chiefs, etc.) to provide regular surveillance and patrols to protect workers and unacceptable behavioural interaction of local communities and workers 				
• Increased Transmission of HIV/AIDS	Medium	<ul style="list-style-type: none"> Sensitize workers and the surrounding communities on awareness, prevention and management of HIV/AIDS and sexual health and rights through staff training, awareness campaigns, multimedia and workshops or during community Barazas. 	<u>Contractor</u>	<ul style="list-style-type: none"> Number of cases of diseases reported. Rate of absenteeism due to diseases No of workers trained on HIV/ AIDS 	Weekly	~KES 12086.50

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<ul style="list-style-type: none"> Use existing clinics to provide VCT services to construction crew and provision of ARVs for vulnerable community members. Ensure safety of women and girls in provision of VCT services. 		<ul style="list-style-type: none"> Number of gender-disaggregated toilets constructed 		
<ul style="list-style-type: none"> Human Rights Principles and Gender Inclusivity 	Medium	<ul style="list-style-type: none"> Mainstream Gender Inclusivity in hiring of workers and entire Project Management as required by Gender Policy 2011 and 2/3 gender rule. Comply to provisions of guidelines on incorporating Human Rights Standards and Principles, including Gender inclusivity. Protecting human risk areas associated with, Disadvantaged Groups, interfering with Participation 	Contractor	<ul style="list-style-type: none"> No of women recruited 	Weekly	No direct cost associated

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		Rights, and interfering with Labour Rights				
• Increase in the price of good and services in the community	Low	<ul style="list-style-type: none"> The contractor will develop and implement project labour and influx management plan. The contractor should ensure his workers appropriately mix the use of locally and non-locally procured goods to allow local project benefits to balance the local economy while reducing risk of crowding out of and price hikes for local consumers. The contractor should source for alternative sources of goods and services that are in high demand to cushion local consumers from price hikes. 	<u>Contractor</u>	<ul style="list-style-type: none"> Increase in cost of living in the area Increase of key commodities in the region 	Monthly	No direct cost associated

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
• Increased crime and insecurity	Medium	<ul style="list-style-type: none"> The Contractor and Supervision Consultant should report all activities of a criminal nature on the worksite or by the Contractor's employees (whether on or off the worksite) to the police and undertake the necessary follow-up. Provision for fencing along the contractor's camp boundary designed to control entry and exit points. Crime reports should include nature of the offense, location, date, time, and all other pertinent details. Sensitize the construction workers, locals, and security to be on the lookout on suspicious activities near the site. The contractor and Supervision Consultant 	<u>Contractor</u>	<ul style="list-style-type: none"> No of crime related incidences reported regarding the project 	Daily	Contractor to include in his rates

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>should register in a log all events of a criminal nature that occur at the worksite or are associated with the civil works activities.</p> <ul style="list-style-type: none"> • Enforce the crime related clauses in the Code of conduct signed by all workers. • Liaise with the administration units (County and sub county governments, Police, DO, chiefs, etc.) to provide regular surveillance and patrols to protect workers and visitors 				
• Increased GBV	Medium	<ul style="list-style-type: none"> • The Contractor shall require his employees, sub-contractors, sub-consultants, and any personnel thereof engaged in construction works to individually sign and comply with a Code of Conduct with specific 	Contractor	<ul style="list-style-type: none"> • Mitigation plan for GBV occurring at the community level as a result of project 	Daily	KES 42086.50

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>provisions on protection from sexual exploitation and abuse.</p> <ul style="list-style-type: none"> • The contractor shall implement provisions that ensure that gender-based violence at the community level is not triggered by the Project, including: <ul style="list-style-type: none"> - effective and on-going community engagement and consultation, particularly with women and girls. - Review of specific project components that are known to heighten GBV risk at the community level, e.g., compensation schemes; employment schemes for women; etc. • Ensure clear human resources policy against 		<p>implementation.</p> <ul style="list-style-type: none"> • Number of GBV cases happening at the community level that receive survivor-centred referral and care 		

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>sexual harassment that is aligned with national law.</p> <ul style="list-style-type: none"> • Integrate provisions related to sexual harassment in the employee COC. • Ensure appointed human resources personnel to manage reports of sexual harassment according to policy. • The contractor shall develop specific plan for mitigating these known risks, e.g. sensitization around gender-equitable approaches to compensation and employment; etc. • The contractor shall ensure adequate referral mechanisms are in place if a case of GBV at the community level 				
• Sexual Exploitation and Abuse	Low	<ul style="list-style-type: none"> • Develop and implement a SEA action plan with an Accountability and Response 	Contractor	<ul style="list-style-type: none"> • SEA Action Plan • Code of 	Daily	Covered under GBV

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
by project workers against community members		<p>Framework as part of the C-ESMP. The SEA action plan shall follow guidance on the World Bank's Good Practice Note for Addressing Gender-based Violence in Investment Project Financing involving Major Civil Works (Sept 2018).</p> <ul style="list-style-type: none"> The SEA action plan shall include how the project shall ensure necessary steps are in place for: <ul style="list-style-type: none"> - Prevention of SEA: including COCs and ongoing sensitization of staff on responsibilities related to the COC and consequences of non-compliance; project-level IEC materials. - Response to SEA: including survivor-centered coordinated 		<p>Conduct</p> <ul style="list-style-type: none"> • Number of staff trainings • SEA FP • Community Liaison trained in PSEA. • IEC materials for worker's sites and community • Discrete SEA reporting pathway • Relevant policies, e.g. investigations and discipline and whistleblower protection • Monthly 		

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>multi-sectoral referral and assistance to complainants according to standard operating procedures; staff reporting mechanisms; written procedures related to case oversight, investigation, and disciplinary procedures at the project level, including confidential data management.</p> <ul style="list-style-type: none"> - Engagement with the community: including development of confidential community-based complaints mechanisms discrete from the standard GRM; mainstreaming of PSEA awareness- 		minutes from SEA coordination meetings		

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>raising in all community engagement activities; community-level IEC materials; regular community outreach to women and girls about social risks and their PSEA-related rights.</p> <ul style="list-style-type: none"> • Management and Coordination: including integration of SEA in job descriptions, employment contracts, performance appraisal systems, etc.; development of contract policies related to SEA, including whistle-blower protection and investigation and disciplinary procedures; training for all project management; management of coordination mechanism for case oversight, 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		investigations and disciplinary procedures; supervision of dedicated PSEA focal points in the project and trained community liaison officers.				
• Child labour and protection	Low	<ul style="list-style-type: none"> The contractor shall develop and implement a Children Protection Strategy that shall ensures minors are protected against negative impacts associated by the Project including SEA. All staff of the contractor must sign, committing themselves towards protecting children, which clearly defines what is and is not acceptable behaviour. Children under the age of 18 years should be hired on site as provided by Child Rights Act (Amendment Bill) 2014 Wherever possible, ensure that another adult is present 	Contractor	<ul style="list-style-type: none"> Availability of child protection strategy Signed CoC 	Daily	Covered under GBV

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>when working in the proximity of children.</p> <ul style="list-style-type: none"> Not invite unaccompanied children to worker's home unless they are at immediate risk of injury or in physical danger. Refrain from physical punishment or discipline of children 				
Occupational Safety and Health impacts						
• Risk of accidents at work site	Medium	<ul style="list-style-type: none"> Provision and maintenance of alternative routes in areas where accesses have been disrupted. Such diversion routes should consider road safety in case of flash floods depending on the locations. Dust suppression measures to enhance visibility at construction sites for oncoming traffic and road users. Plans for short diversion routes which should be well 	Contractor	<ul style="list-style-type: none"> Availability of incidences Occurrence book on site Availability of PPEs 	Daily	PPEs- KES 168,346 Trainings-KES 42,086.50

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>maintained by regular sprinkling to reduce dust. Adhere to road reserve if possible.</p> <ul style="list-style-type: none"> • Provision and maintenance of clear traffic signage's of ongoing construction works, regulate speed limits and diversion signage to notify approaching traffic. • Project vehicle should have and only use designated parking areas. • Sensitize workers and area residents on the importance of exercising care in the project area in as far as traffic movement and other safety issues are concerned. • Ensuring that trained traffic marshals are posted around settlement areas and around public institutions. • Ensure that all haulage trucks drivers are assigned an 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>assistant (turn boy) and well prepped banks men are posted on all active sections</p> <ul style="list-style-type: none"> • Reinstatement of diversion routes (and old tracks) to original condition. • adequate temporary signages and flagmen as necessary. • Traffic signs should be largely pictorial and easy to understand as the literacy level in the region is very low. • Strictly ensuring that mobile equipment and vehicles are only operated by duly qualified personnel. • Ensuring vehicles and other mobile equipment allowed on the roads are roadworthy through undertaking regular machinery and equipment inspection. • The supervising consultant should retain a traffic safety 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>engineer to oversee the implementation of traffic management plan.</p> <ul style="list-style-type: none"> • Maintaining a fleet control and management system to ensure that utilization of project vehicles is not abused. • Transportation of workers to and from site should be via NTSA approved buses/ minivans and not at the back of dump trucks, pickups, or other light/ heavy commercial project vehicles. • Provide and maintain serviceable and appropriate firefighting equipment at the work sites, including fuel storage areas, garages, and offices. Workers shall also be drilled on emergency fire response in line with the OSHA 2007 requirements. 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<ul style="list-style-type: none"> Maintain incident register and undertake investigations on any major incidents and accidents to inform further preventive actions as necessary 				
• Traffic congestion	Medium	<ul style="list-style-type: none"> The contractor shall develop a traffic management plan. The Contractor should provide temporary road signs or notices to indicate ongoing works. The Contractor together with the Resident Engineer should Plan itineraries for site traffic daily and avoid peak traffic periods; 	Contractor	<ul style="list-style-type: none"> Erected traffic related signage's No of complaints raised by road users. Availability of traffic management plan 	Frequently	KES 420,865.50
• Spread of Communicable diseases	Low	<ul style="list-style-type: none"> Apply dust suppression measures - sprinkling water on the accesses and excavated surfaces – this shall be determined by the RE depending on 	• Contractor	<ul style="list-style-type: none"> Number of reported infections; Number of Medical camps held; 	<ul style="list-style-type: none"> Daily 	<ul style="list-style-type: none"> Contractor to include these costs in his rates

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>the prevailing weather conditions.</p> <ul style="list-style-type: none"> • Regular maintenance of contractors' equipment • Maintain a grievance register to log any complaints from local community. • Active construction sites should have controlled access and repulse by standers likely to be exposed to emissions. • Hold inductions for staff and people visiting the construction sites on the health and safety aspects. • Provide proper PPEs (dust masks, clothes, etc.) for all staff and visitors to active construction areas. • The Contractor should plan work program's activities and timing to avoid emission impact on sensitive 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>receptors, especially urbanized areas.</p> <ul style="list-style-type: none"> • Install screens and scrubbers on crusher sites to minimize dust emissions. • Locate ancillary facilities away from residential/institutional to minimize dust or other emissions to the residents. • Conduct regular check-ups for workers and offer local community free monthly medical camps for testing and treatment through cooperation of local medical health facilities and county government. 				
• Worker's welfare	Low	<ul style="list-style-type: none"> • The contractor shall comply with the required Law of Kenya under DOSHS and Labour requirements. • Have stocked clinic with a fulltime nurse on the campsite. 	• <u>Contractor</u>	<ul style="list-style-type: none"> • Availability of contracts • Availability of health and safety officer 	Daily	KES 42,086.50

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<ul style="list-style-type: none"> • In collaboration with local health facilities, ensure that the workers have access to health facilities in the area. • Contractor to ensure that first aid facilities are always available at the work sites, and arrangement to access to ambulance service. • The contractor shall provide mobile toilets for the workers at all worksites along the road (for women and men separately); • The contractor must also ensure that for any accommodation for personnel, suitable arrangements are made for welfare and hygiene requirements and prevention of epidemics, taking into consideration issues like harsh weather 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		conditions in the region, sanitation, etc.				

Table 8-4: Environment and Social Management Plan Operational Phase Roads

Potential Impacts	Management Actions	Target Areas& Responsibilities	Time frame	Budget
Increased traffic along the project area	<ul style="list-style-type: none"> Provision and maintenance of safety signage along the road. Periodical road safety audits to establish any issues with the road and establishment of mitigation measure 	All work areas <u>Responsibility</u> County Government of Wajir	Throughout Operation period	To be determined during operation phase
Air Quality	<ul style="list-style-type: none"> Policing of roadworthy vehicles to reduce air pollution. Periodical air quality monitoring along the road 	All work areas <u>Responsibility</u> County Government of Wajir	Throughout Operation period	
Human Encroachment along the Project Road	<ul style="list-style-type: none"> The county governments should enforce development control by not allowing for any development approvals on the road reserve to ward off potential encroachers and to allow for easy implementation of future road maintenance or expansion plans. Install and maintain road reserve boundary posts at appropriate intervals. Conduct awareness talks and presentations about the road reserve 	All work areas <u>Responsibility</u> County Government of Wajir	Throughout Operation period	
Road Impact Maintenance	<ul style="list-style-type: none"> Incorporate recycling of road resurfacing waste where possible. 	All work areas <u>Responsibility</u> County	Throughout Operation period	

Potential Impacts	Management Actions	Target Areas& Responsibilities	Time frame	Budget
	<ul style="list-style-type: none"> • All vegetation cuttings for road clearance maintenance suspected to be from invasive alien species should be burnt on site and translocate to minimize dispersal. • Manage sediment and sludge removed from storm water. • All removed paint materials suspected or confirmed as containing lead should be treated as a hazardous waste. • 	Government of Wajir		
Drainage and storm waste management	<ul style="list-style-type: none"> • Design should ensure efficient drainage structures (culverts, meter drains, scour checks etc.) to take care of the increased drainage. • Proper construction of erosion protection measures such as cascading gabions and distribution channels to protect soil erosion along the road. • Enhance measures that control erosion and land degradation measures such tree planting. • Regular maintenance of structures is required to ensure the drainage structures are functioning properly 	All work areas <u>Responsibility</u> County Government of Wajir	Throughout Operation period	

Table 8-5: Environment and Social Management Plan Decommissioning Phase Roads

Potential Impacts	Management Actions	Responsibilities	Time frame	Budget
Solid Waste Generation	<ul style="list-style-type: none"> All removed materials that shall not be used for other purposes must be removed and recycled/reused as far as possible; 	Contractor	One-off	To be established at decommissioning phase
	<ul style="list-style-type: none"> Where recycling/reuse of the removed materials and other demolition waste is not possible; the materials should be taken to a licensed waste disposal site, or arrangements made with the County Government; 	Contractor	One-off	
	<ul style="list-style-type: none"> Donate reusable demolition waste to charitable organizations, individuals, and institutions; 	Contractor	One-off	
Noise pollution	<ul style="list-style-type: none"> Prepare a decommissioning plan to guide activities; 	Contractor	One-off	
	<ul style="list-style-type: none"> Monitor noise levels as per the NEMA Environmental Management and Coordination (Noise and Excessive Vibration Pollution) (Control) Regulations, 2009 & OSHA, 2007; 	Contractor	One-off	
	<ul style="list-style-type: none"> The noise emission characteristics should be considered during selection and mobilization of decommissioning equipment; and Sensitize staff to switch off machinery and vehicles when not in use; 	Contractor	One-off	
Occupational Health and Safety	<ul style="list-style-type: none"> Provide the correct PPE for the workers when conducting the demolition activities. Conduct training on health and safety procedures to the workers prior to commencement of demolition. 	Contractor	One-off	

Potential Impacts	Management Actions	Responsibilities	Time frame	Budget
	<ul style="list-style-type: none"> Proper plans should be made prior to demolition so as to contain the raw sewage and other wastewater that poses as health risk to human beings and the environment, to prevent the workers and surrounding communities from getting into contact with it. 			
Increased GBV	<ul style="list-style-type: none"> The Contractor shall require his employees, sub-contractors, sub-consultants, and any personnel thereof engaged in construction works to individually sign and comply with a Code of Conduct with specific provisions on protection from sexual exploitation and abuse. The contractor shall implement provisions that ensure that gender-based violence at the community level is not triggered by the Project, including: <ul style="list-style-type: none"> effective and on-going community engagement and consultation, particularly with women and girls. Review of specific project components that are known to heighten GBV risk at the community level, e.g., compensation schemes; employment schemes for women; etc. Ensure clear human resources policy against sexual harassment that is aligned with national law. 	Contractor	Throughout decommissioning	

Potential Impacts	Management Actions	Responsibilities	Time frame	Budget
	<ul style="list-style-type: none"> Integrate provisions related to sexual harassment in the employee COC. Ensure appointed human resources personnel to manage reports of sexual harassment according to policy. The contractor shall develop specific plan for mitigating these known risks, e.g. sensitization around gender-equitable approaches to compensation and employment; etc. The contractor shall ensure adequate referral mechanisms are in place if a case of GBV at the community level 			
Sexual Exploitation and Abuse by project workers against community members	<ul style="list-style-type: none"> Develop and implement a SEA action plan with an Accountability and Response Framework as part of the C-ESMP. The SEA action plan shall follow guidance on the World Bank's Good Practice Note for Addressing Gender-based Violence in Investment Project Financing involving Major Civil Works (Sept 2018). The SEA action plan shall include how the project shall ensure necessary steps are in place for: <ul style="list-style-type: none"> Prevention of SEA: including COCs and ongoing sensitization of staff on responsibilities related to the COC and consequences of non-compliance; project-level IEC materials. 	Contractor	Throughout decommissioning	

Potential Impacts	Management Actions	Responsibilities	Time frame	Budget
	<ul style="list-style-type: none"> - Response to SEA: including survivor-centered coordinated multi-sectoral referral and assistance to complainants according to standard operating procedures; staff reporting mechanisms; written procedures related to case oversight, investigation and disciplinary procedures at the project level, including confidential data management. - Engagement with the community: including development of confidential community-based complaints mechanisms discrete from the standard GRM; mainstreaming of PSEA awareness-raising in all community engagement activities; community-level IEC materials; regular community outreach to women and girls about social risks and their PSEA-related rights. • Management and Coordination: including integration of SEA in job descriptions, employment contracts, performance appraisal systems, etc.; development of contract policies related to SEA, including whistle-blower protection and investigation and disciplinary procedures; training for all project management; management of coordination mechanism for case oversight, investigations and disciplinary procedures; 			

Potential Impacts	Management Actions	Responsibilities	Time frame	Budget
	supervision of dedicated PSEA focal points in the project and trained community liaison officers.			

8.3.2 Environmental and Social Management and Monitoring Plan (ESMMP) Security Lighting

Table 8-6: Pre-construction EMIMP Security lighting

Associated Impacts	Management Actions	Responsibilities	Monitoring Indicator	Monitoring frequency	Budget in KES
Social Impact					
Labour influx	<ul style="list-style-type: none"> Effective community engagement and strong grievance mechanisms on matters related to labour. 	Contractor	<ul style="list-style-type: none"> Number of grievances Availability of grievance logs and records of resolved grievances 	<ul style="list-style-type: none"> Daily 	<ul style="list-style-type: none"> Contractor to cover in his rates

Table 8-7: Construction EMMP Security lighting

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
Environmental Impact						
• Noise and excessive vibrations	Low	<ul style="list-style-type: none"> Monitor environmental and occupational noise levels as per the NEMA Environmental Management and Coordination Act (Noise and Excessive Vibration Pollution) (Control) Regulations, 2009 & OSHA, 2007 requirements respectively. The noise emission characteristics should be considered during selection and mobilization of construction equipment. Where feasible, fit equipment with mufflers, sound insulations, silencers to 	<u>Contractor</u>	<ul style="list-style-type: none"> No of complaints received from neighbouring residents 	Frequently	KES 8,417.50

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>lower the levels of noise emission.</p> <ul style="list-style-type: none"> • Sensitize construction workers to switch off machinery and vehicles when not in use. • Staff on active project sites with continuous exposure should be provided and encouraged to fit in their Personal Protective Equipment (PPEs). • Locate noisy operations like batching plant away from the densely settled areas. • Where noisy activities must be undertaken near sensitive receptors, the neighbouring occupants must be informed in advance 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>and works limited to daytime only.</p> <ul style="list-style-type: none"> • Noise quality samples to be used as baseline data will be collected before commencement of the civil works for regular monitoring during the construction period at various sensitive areas to be agreed upon with the RE. • Any complaints received by the Contractor regarding noise shall be recorded and communicated to the Supervising Engineer for appropriate action 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
<ul style="list-style-type: none"> • Air pollution and dust generation 	Low	<ul style="list-style-type: none"> • Unnecessary vegetation clearance to be avoided through clear demarcation of construction areas. • Where practicable, re-vegetate disturbed areas to minimize ground exposure. • Sprinkling water (at least twice a day) on the accesses and excavated surfaces during the construction period to suppress dust generation within settled areas. • Limit the speed of construction vehicles (maximum speed limit 40 kph/25 mph) on earth road. • Provision of appropriate protective personal equipment 	<u>Contractor</u>	<ul style="list-style-type: none"> • Cases of respiratory complication at nearby health centres 	Daily	KES 8417.50

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>(PPEs) including respirators and dustcoats to exposed workers.</p> <ul style="list-style-type: none"> Ensuring the location of material stockpiles are away from human settlements and business premises. Covering loaded trucks during the transportation of material. Maintenance of vehicles and machinery in accordance with the equipment specifications and manufacturer's standards. Sensitize workers on best practice on management of air pollution from vehicles and machinery. 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<ul style="list-style-type: none"> • All records on dust-related complaints should be submitted to Resident Engineer for appropriate action. • Undertake regular air quality (dust level) monitoring and conduct corrective adjustments where necessary based on the baseline data collected before project commencement. • Noise quality samples to be used as baseline data will be collected before commencement of the civil works for regular monitoring during the construction period at various sensitive areas to be agreed upon with the RE. 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<ul style="list-style-type: none"> The contractor to comply the provisions of EMCA (Air Quality Regulations) 2014, to be enforced by the Supervising Engineer; 				
• Generation of Solid waste	Medium	<ul style="list-style-type: none"> Waste shall be managed as per Environmental Management and Coordination (Waste Management) Regulations 2006, e.g. No waste shall be buried underground or burned on open air. Contractor to develop a waste management plan. Manage and control waste generation at the various project sites and stations through standard operating procedures (SOPs) and 	<u>Contractor</u>	<ul style="list-style-type: none"> Number of complaints from community not happy with waste management of spoil material 	<ul style="list-style-type: none"> Daily 	<ul style="list-style-type: none"> KES 42,086.50

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>Solid Waste Management Plan.</p> <ul style="list-style-type: none"> • Reduce generation of solid waste at the source through proper planning and procurement of construction materials. • Segregation of solid wastes and provision of suitable and well labelled waste receptacles within the camp and at other active construction sites. • Reuse excavated topsoil for landscaping of the site as far as practical. • No waste at the campsite shall be buried or burnt; all waste to be segregated and reused, 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>composted, or collected by licensed waste handler for disposal.</p> <ul style="list-style-type: none"> • Prioritize options of waste reduction, reuse, and recycling, particularly papers, polyethene plastic wrappers and containers as well as other materials that can possibly be recycled; and • Sensitize resident workers and visitors (especially those operating food catering services) at project sites on proper waste management practices especially hazardous materials and risks of contaminations. 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<ul style="list-style-type: none"> • Contractor shall engage a licensed waster transported to regularly transport accumulated wastes for final disposal at an approved dumping site. • Environmental Management, Health, and Safety Training Programmes to be conducted for Contractor's Staff to create awareness on proper solid wastes management. • Tracking of waste to be undertaken to ensure disposal to designated dumping sites. 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
<ul style="list-style-type: none"> Impacts on soil 	Low	<ul style="list-style-type: none"> Excavated material should be properly piled, sprinkled with water, and covered (where possible) to prevent possible wash-out into seasonal watercourses. Stock piling areas should have levelled ground and away from sensitive areas like slopes. Material excavation should be minimized and restricted to designated locations. The contractor should ensure that construction related impacts like erosion and cut slope destabilization should be addressed through rock pitching. 	<u>Contractor</u>	<ul style="list-style-type: none"> Number of complaints from community not happy with reinstatement and backfilling Polluted soil 	<ul style="list-style-type: none"> Daily 	<ul style="list-style-type: none"> KES 56,115

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<ul style="list-style-type: none"> Re-vegetation should be done in tandem with construction activities to avoid exposure of bare ground to agents of erosion. Enforce landscaping and restoration of the construction site prior to decommissioning of the construction site. As part of enhancing environmental protection in the region, the contractor should start a tree planting campaign for reforestation by incubating a tree nursery programs along the road. The types of trees to plant shall be through the guidance of the local KFS or through involvement of 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>the Ministry of Agriculture</p> <ul style="list-style-type: none"> Any polluted soil should be handled with care for proper disposal. Concrete mixing shall be done on concrete slabs or a large metal sheet or mortar boards. Maintenance of vehicles to be done strictly at designated place/Drip trays to be used to avoid oil spills. 				
• Impact on water	Low	<ul style="list-style-type: none"> Grey water to be contained and properly channelled. Onsite treatment of grey water by the facility approved by the resident engineer. Water containing pollutants should be kept in a conservancy tank for removal to 	<u>Contractor</u>	<ul style="list-style-type: none"> No of complaints received in regard to water pollution and reduced water supply. 	Daily	Contractor to include these costs in his rates

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>prevent pollution of the surface water and surface water bodies.</p> <ul style="list-style-type: none"> • Prompt action to be taken by the Contractor in case of any pollution incident. • Ensure prompt reinstatement of drainage channels following trenching and backfilling and providing for temporary drains. • The contractor will need to develop independent construction water sources, with potential to abstract water from groundwater resources. Drilling of shallow wells is ideal as it will also support the locals after the road 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>construction works are complete.</p> <ul style="list-style-type: none"> The Contractor must adhere to the Water Act, 2016 and associated rules and regulations as administered by WRA and NEMA. Relevant water abstraction permits must be obtained from these authorities to minimize competition or conflict with existing water rights/ resource uses. Contractor shall employ water efficient and conserving technologies to minimize on water usage; 				
• Accidental Oil and fuel Spills and Leaks	Low	<ul style="list-style-type: none"> Checking and regular servicing of Equipment. 	• <u>Contractor</u>	Incidence of reported cases of water related	• Daily	• No direct cost associated

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<ul style="list-style-type: none"> • Re-fuelling at safe locations, • Use of spill kits and applications of emergency spill procedures. • Provision of a 20cm layer of sand and ballast at the machinery storage area and diesel tank section, this layer act as sink to potential oil spills and shall be replaced when saturated. • Vehicle maintenance to be done in impervious concrete platforms and grease and oil traps to be used. 		diseases among the workforce and neighbour community		
Social Impacts						
• Loss of temporary assets and sources of	Low	• The social screening studies undertaken during the ESIA did not	• Contractor	No of complaints received in regard to loss of livelihood	• Daily	• NO RAP

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
livelihood		encounter likelihood of displacement				
• Disruption of public utilities	Low	<ul style="list-style-type: none"> • Contractor to undertake inventory of existing utilities in the project area before beginning construction. • Liaise with relevant service providers to identify and map affected sections of alignment of the services and provide cost to cover the relocation of the existing infrastructure. • Relocation plans shall include adequate notification of affected customers and residents whose access foot paths might get disrupted 	<ul style="list-style-type: none"> • Contractor 	Number of complaints from community due to lack of certain services	<ul style="list-style-type: none"> • Daily 	<ul style="list-style-type: none"> • KES 84,173

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
<ul style="list-style-type: none"> • Labour influx and sexual offences to minors 	Medium	<ul style="list-style-type: none"> • Effective community engagement and strong grievance mechanisms on matters related to labour. • Effective contractual obligations for the contractor to adhere to the mitigation of risks against labour influx. • Proper records of labour force on site while avoiding child and forced labour. • Fair treatment, non-discrimination, and equal opportunity of workers. 	<ul style="list-style-type: none"> • <u>Contractor</u> 	<ul style="list-style-type: none"> • Available grievance mechanisms • No of locals recruited. • Record of workers on site 	<ul style="list-style-type: none"> • Daily 	<ul style="list-style-type: none"> • No direct cost associated in his rates
<ul style="list-style-type: none"> • Conflict between construction workers and local communities 	Low	<ul style="list-style-type: none"> • Contractor to formulate a labour management plan for his workforce. • Contractor will be required to have a transparent external 	<u>Contractor</u>	<ul style="list-style-type: none"> • Number of social unrest registered • Number of Grievances on labour issues 	Daily	SEC & GRC KES 16,834.50

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>communication plan covering among others, how available opportunities will be advertised.</p> <ul style="list-style-type: none"> • The Contractor should prioritize employing locals as casuals to reduce the need for labour influx. • Consultations with the settlement executive committee to ensure that available opportunities are fairly distributed across different clan members. • Maintain a grievance register to log any complaints from local community 				
• Alcohol and drug abuse	Low	<ul style="list-style-type: none"> • The Contractor shall require his employees, 	<u>Contractor</u>	<ul style="list-style-type: none"> • Number of workers 	Daily	No additional cost incurred

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>sub-Contractors, sub-Consultants, and any personnel thereof engaged in construction works to individually sign and comply the Code of Conduct.</p> <ul style="list-style-type: none"> • Removing any employee who persists in any misconduct or lack of care, carries out duties incompetently or negligently, fails to conform to any provisions of the contract, or persists in any conduct which is prejudicial to safety, health, or the protection of the environment. • Taking all reasonable precautions to prevent unlawful, riotous, or 		<p>reported on drug and alcohol abuse</p> <p>Police reports</p>		

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>disorderly conduct by or amongst the Contractor's personnel, and to preserve peace and protection of persons and property on and near the site.</p> <ul style="list-style-type: none"> • Prohibiting alcohol, drugs, arms, and ammunition on the worksite among personnel. • Liaise with the administration units (National and County governments) to provide regular surveillance and patrols to protect workers and unacceptable behavioural interaction of local communities and workers 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
<ul style="list-style-type: none"> Increased Transmission of HIV/AIDS 	Medium	<ul style="list-style-type: none"> Sensitize workers and the surrounding communities on awareness, prevention and management of HIV/AIDS and sexual health and rights through staff training, awareness campaigns, multimedia, and workshops or during community Barazas. Use existing clinics to provide VCT services to construction crew and provision of ARVs for vulnerable 	<u>Contractor</u>	<ul style="list-style-type: none"> Number of cases of diseases reported. Rate of absenteeism due to diseases No of workers trained on HIV/AIDS Number of gender-disaggregated toilets constructed 	Weekly	~KES 12086.50

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>community members.</p> <ul style="list-style-type: none"> • Ensure safety of women and girls in provision of VCT services. 				
• Human Rights Principles and Gender Inclusivity	Medium	<ul style="list-style-type: none"> • Mainstream Gender Inclusivity in hiring of workers and entire Project Management as required by Gender Policy 2011 and 2/3 gender rule. • Comply to provisions of guidelines on incorporating Human Rights Standards and Principles, including Gender, • Protecting human risk areas associated with, Disadvantaged Groups, interfering with Participation Rights, 	<u>Contractor</u>	<ul style="list-style-type: none"> • No of women recruited 	Weekly	No direct cost associated

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		and interfering with Labour Rights				
<ul style="list-style-type: none"> Increase in the price of good and services in the community 	Low	<ul style="list-style-type: none"> The contractor will develop and implement project labour and influx management plan. The contractor should ensure his workers appropriately mix the use of locally and non-locally procured goods to allow local project benefits to balance the local economy while reducing risk of crowding out of and price hikes for local consumers. The contractor should source for alternative 	<u>Contractor</u>	<ul style="list-style-type: none"> Increase in cost of living in the area Increase of key commodities in the region 	Monthly	No direct cost associated

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		sources of goods and services that are in high demand to cushion local consumers from price hikes.				
• Increased crime and insecurity	Medium	<ul style="list-style-type: none"> The Contractor and Supervision Consultant should report all activities of a criminal nature on the worksite or by the Contractor's employees (whether on or off the worksite) to the police and undertake the necessary follow-up. Provision for fencing along the contractor's camp boundary designed to control entry and exit points. Crime reports should include nature of the offense, location, date, 	<u>Contractor</u>	<ul style="list-style-type: none"> No of crime related incidences reported regarding the project 	Daily	Contractor to include in his rates

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>time, and all other pertinent details.</p> <ul style="list-style-type: none"> • Sensitize the construction workers, locals, and security to be on the lookout on suspicious activities near the site. • The contractor and Supervision Consultant should register in a log all events of a criminal nature that occur at the worksite or are associated with the civil works activities. • Enforce the crime related clauses in the Code of conduct signed by all workers. • Liaise with the administration units (County and sub county governments, Police, DO, chiefs, etc.) to 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		provide regular surveillance and patrols to protect workers and visitors				
• Increased GBV	Medium	<ul style="list-style-type: none"> The Contractor shall require his employees, sub-contractors, sub-consultants, and any personnel thereof engaged in construction works to individually sign and comply with a Code of Conduct with specific provisions on protection from sexual exploitation and abuse. The contractor shall implement provisions that ensure that gender-based violence at the community level is not triggered by the Project, including: 	Contractor	<ul style="list-style-type: none"> Mitigation plan for GBV occurring at the community level because of project implementation. Number of GBV cases happening at the community level that receive survivor-centred referral and care 	Daily	KES 42086.50

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<ul style="list-style-type: none"> - effective and on-going community engagement and consultation, particularly with women and girls. - Review of specific project components that are known to heighten GBV risk at the community level, e.g., compensation schemes; employment schemes for women; etc. • Ensure clear human resources policy against sexual harassment that is aligned with national law. 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<ul style="list-style-type: none"> Integrate provisions related to sexual harassment in the employee COC. Ensure appointed human resources personnel to manage reports of sexual harassment according to policy. The contractor shall develop specific plan for mitigating these known risks, e.g. sensitization around gender-equitable approaches to compensation and employment; etc. The contractor shall ensure adequate referral mechanisms are in place if a case of GBV at the community level 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
<ul style="list-style-type: none"> Sexual Exploitation and Abuse by project workers against community members 	Low	<ul style="list-style-type: none"> Develop and implement a SEA action plan with an Accountability and Response Framework as part of the C-ESMP. The SEA action plan shall follow guidance on the World Bank's Good Practice Note for Addressing Gender-based Violence in Investment Project Financing involving Major Civil Works (Sept 2018). The SEA action plan shall include how the project shall ensure necessary steps are in place for: <ul style="list-style-type: none"> Prevention of SEA: including COCs and ongoing sensitization of staff on 	Contractor	<ul style="list-style-type: none"> SEA Action Plan Code of Conduct Number of staff trainings SEA FP Community Liaison trained in PSEA. IEC materials for worker's sites and community Discrete SEA reporting pathway Relevant policies, e.g. investigations and discipline and whistleblower protection Monthly minutes from SEA coordination 	Daily	Covered under GBV

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>responsibilities related to the COC and consequences of non-compliance; project-level IEC materials.</p> <ul style="list-style-type: none"> - Response to SEA: including survivor-centered coordinated multi-sectoral referral and assistance to complainants according to standard operating procedures; staff reporting mechanisms; written procedures related to case oversight, investigation, and disciplinary procedures at the project level, including confidential data management. - Engagement with the community: including development of 		meetings		

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>confidential community-based complaints mechanisms discrete from the standard GRM; mainstreaming of PSEA awareness-raising in all community engagement activities; community-level IEC materials; regular community outreach to women and girls about social risks and their PSEA-related rights.</p> <ul style="list-style-type: none"> • Management and Coordination: including integration of SEA in job descriptions, employment contracts, performance appraisal systems, etc.; development of 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		contract policies related to SEA, including whistleblower protection and investigation and disciplinary procedures; training for all project management; management of coordination mechanism for case oversight, investigations and disciplinary procedures; supervision of dedicated PSEA focal points in the project and trained community liaison officers.				
• Child labour and protection	Low	• The contractor shall develop and implement a Children Protection Strategy that shall	Contractor	• Availability of child protection strategy • Signed CoC	Daily	Covered under GBV

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>ensures minors are protected against negative impacts associated by the Project including SEA.</p> <ul style="list-style-type: none"> • All staff of the contractor must sign, committing themselves towards protecting children, which clearly defines what is and is not acceptable behaviour. • Children under the age of 18 years should be hired on site as provided by Child Rights Act (Amendment Bill) 2014. • Wherever possible, ensure that another adult is present when working in the proximity of children. 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<ul style="list-style-type: none"> Not invite unaccompanied children to worker's home unless they are at immediate risk of injury or in physical danger. Refrain from physical punishment or discipline of children 				
Occupational Safety Health and Safety						
• Risk of accidents at work site	Low	<ul style="list-style-type: none"> Provision and maintenance of alternative routes in areas where accesses have been disrupted. Such diversion routes should consider road safety in case of flash floods depending on the locations. Dust suppression measures to enhance visibility at construction sites for oncoming traffic and road users. 	<u>Contractor</u>	<ul style="list-style-type: none"> Availability of incidences Occurrence book on site No of complains from workers for lacking water or sanitation facilities 	Daily	PPEs- KES 168,346 Trainings-KES 42,086.50

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<ul style="list-style-type: none"> Plans for short diversion routes which should be well maintained by regular sprinkling to reduce dust. Adhere to road reserve if possible. Provision and maintenance of clear traffic signage's of ongoing construction works, regulate speed limits and diversion signage to notify approaching traffic. Project vehicle should have and only use designated parking areas. Sensitize workers and area residents on the importance of exercising care in the project area in as far as traffic movement and 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>other safety issues are concerned.</p> <ul style="list-style-type: none"> Ensuring that trained traffic marshals are posted around settlement areas and around public institutions. Ensure that all haulage trucks drivers are assigned an assistant (turn boy) and well prepped banks men are posted on all active sections Reinstatement of diversion routes (and old tracks) to original condition. adequate temporary signages and flagmen as necessary. Traffic signs should be largely pictorial and easy to understand as 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>the literacy level in the region is very low.</p> <ul style="list-style-type: none"> • Strictly ensuring that mobile equipment and vehicles are only operated by duly qualified personnel. • Ensuring vehicles and other mobile equipment allowed on the roads are roadworthy through undertaking regular machinery and equipment inspection. • The supervising consultant should retain a traffic safety engineer to oversee the implementation of traffic management plan. • Maintaining a fleet control and management system to 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>ensure that utilization of project vehicles is not abused.</p> <ul style="list-style-type: none"> Transportation of workers to and from site should be via NTSA approved buses/ minivans and not at the back of dump trucks, pickups or other light/ heavy commercial project vehicles. Provide and maintain serviceable and appropriate fire fighting equipment at the work sites, including fuel storage areas, garages, and offices. Workers shall also be drilled on emergency fire response in line with the OSHA 2007 requirements. 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<ul style="list-style-type: none"> Maintain incident register and undertake investigations on any major incidents and accidents to inform further preventive actions as necessary 				
<ul style="list-style-type: none"> Traffic congestion 	Low	<ul style="list-style-type: none"> The contractor shall develop a traffic management plan. The Contractor should provide temporary road signs or notices to indicate ongoing works. The Contractor together with the Resident Engineer should Plan itineraries for site traffic on a daily basis and avoid peak traffic periods; 	<u>Contractor</u>	<ul style="list-style-type: none"> Erected traffic related signage's No of complaints raised by road users. Availability of traffic management plan 	Frequently	KES 420,865.50
<ul style="list-style-type: none"> Spread of Communicable diseases 	Low	<ul style="list-style-type: none"> Apply dust suppression measures - sprinkling water on 	<ul style="list-style-type: none"> <u>Contractor</u> 	<ul style="list-style-type: none"> Number of reported infections; Number of 	<ul style="list-style-type: none"> Daily 	<ul style="list-style-type: none"> Contractor to include these costs in his rates

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>the accesses and excavated surfaces – this shall be determined by the RE depending on the prevailing weather conditions.</p> <ul style="list-style-type: none"> • Regular maintenance of contractors' equipment • Maintain a grievance register to log any complaints from local community. • Active construction sites should have controlled access and repulse by standers likely to be exposed to emissions. • Hold inductions for staff and people visiting the construction sites 		Medical camps held;		

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<p>on the health and safety aspects.</p> <ul style="list-style-type: none"> Provide proper PPEs (dust masks, clothes, etc.) for all staff and visitors to active construction areas. The Contractor should plan work program's activities and timing to avoid emission impact on sensitive receptors, especially urbanized areas. Install screens and scrubbers on crusher sites to minimize dust emissions. Locate ancillary facilities away from residential/institutional to minimize dust or other emissions to the residents. 				

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<ul style="list-style-type: none"> Conduct regular check-ups for workers and offer local community free monthly medical camps for testing and treatment through cooperation of local medical health facilities and county government. 				
• Worker's welfare	Low	<ul style="list-style-type: none"> The contractor shall comply with the required Law of Kenya under DOSHS and Labour requirements. Have stocked clinic with a fulltime nurse on the campsite. In collaboration with local health facilities, ensure that the workers have access to health facilities in the area. 	<ul style="list-style-type: none"> Contractor 	<ul style="list-style-type: none"> Availability of contracts Availability of health and safety officer 	Daily	KES 42,086.50

Associated Impacts	Impact Levels	Management Actions	Responsibilities	Monitoring Indicator	Monitoring Frequency	Budget (In KES)
		<ul style="list-style-type: none"> • Contractor to ensure that first aid facilities are available at the work sites, and arrangement to access to ambulance service. • The contractor shall provide mobile toilets for the workers at all worksites along the road (for women and men separately). • The contractor must ensure that for any accommodation for personnel, suitable arrangements are made for welfare and hygiene requirements and prevention of epidemics, taking into consideration issues like harsh weather conditions in the region, sanitation, etc. 				

Table 8-8: Environment and Social Management Plan Operational Phase

Potential Impacts	Management Actions	Target Areas& Responsibilities	Monitoring Frequency	Budget
Vandalism of security lighting	<ul style="list-style-type: none"> The county government to ensure regular monitoring of the installed security lights and high mast flood lights. Sensitization of the community against vandalizing the installed infrastructure 	All work areas <u>Responsibility</u> County Government of Wajir	Throughout Operation period	To be determined during operation phase

Table 8-9: Environment and Social Management Plan Decommissioning Phase

Potential Impacts	Management Actions	Responsibilities	Monitoring Frequency	Budget
Solid Waste Generation	<ul style="list-style-type: none"> All removed materials that shall not be used for other purposes must be removed and recycled/reused as far as possible; 	Contractor	One-off	To be established at decommissioning phase
	<ul style="list-style-type: none"> Where recycling/reuse of the removed materials and other demolition waste is not possible; the materials should be taken to a licensed waste disposal site, or arrangements made with the County Government; 	Contractor	One-off	
	<ul style="list-style-type: none"> Donate reusable demolition waste to charitable organizations, individuals, and institutions; 	Contractor	One-off	
Noise pollution	<ul style="list-style-type: none"> Prepare a decommissioning plan to guide activities; 	Contractor	One-off	
	<ul style="list-style-type: none"> Monitor noise levels as per the NEMA Environmental Management and Coordination (Noise and Excessive Vibration Pollution) (Control) Regulations, 2009 & OSHA, 2007; 	Contractor	One-off	
	<ul style="list-style-type: none"> The noise emission characteristics should be considered during selection and mobilization of decommissioning equipment; and Sensitize staff to switch off machinery and vehicles when not in use; 	Contractor	One-off	
Occupational Health and Safety	<ul style="list-style-type: none"> Provide the correct PPE for the workers when conducting the demolition activities. Conduct training on health and safety procedures to the workers prior to commencement of demolition. Proper plans should be made prior to demolition to contain the raw sewage and other wastewater that 	Contractor	One-off	

Potential Impacts	Management Actions	Responsibilities	Monitoring Frequency	Budget
	poses as health risk to human beings and the environment, to prevent the workers and surrounding communities from getting into contact with it.			
Increased GBV	<ul style="list-style-type: none"> The Contractor shall require his employees, sub-contractors, sub-consultants, and any personnel thereof engaged in construction works to individually sign and comply with a Code of Conduct with specific provisions on protection from sexual exploitation and abuse. The contractor shall implement provisions that ensure that gender-based violence at the community level is not triggered by the Project, including: <ul style="list-style-type: none"> effective and on-going community engagement and consultation, particularly with women and girls. Review of specific project components that are known to heighten GBV risk at the community level, e.g., compensation schemes; employment schemes for women; etc. Ensure clear human resources policy against sexual harassment that is aligned with national law. Integrate provisions related to sexual harassment in the employee COC. Ensure appointed human resources personnel to manage reports of sexual harassment according to policy. The contractor shall develop specific plan for mitigating these known risks, e.g. sensitization around gender-based violence. 	Contractor	Throughout decommissioning	

Potential Impacts	Management Actions	Responsibilities	Monitoring Frequency	Budget
	<p>equitable approaches to compensation and employment; etc.</p> <ul style="list-style-type: none"> The contractor shall ensure adequate referral mechanisms are in place if a case of GBV at the community level 			
Sexual Exploitation and Abuse by project workers against community members	<ul style="list-style-type: none"> Develop and implement a SEA action plan with an Accountability and Response Framework as part of the C-ESMP. The SEA action plan shall follow guidance on the World Bank's Good Practice Note for Addressing Gender-based Violence in Investment Project Financing involving Major Civil Works (Sept 2018). The SEA action plan shall include how the project shall ensure necessary steps are in place for: <ul style="list-style-type: none"> Prevention of SEA: including COCs and ongoing sensitization of staff on responsibilities related to the COC and consequences of non-compliance; project-level IEC materials. Response to SEA: including survivor-centered coordinated multi-sectoral referral and assistance to complainants according to standard operating procedures; staff reporting mechanisms; written procedures related to case oversight, investigation and disciplinary procedures at the project level, including confidential data management; Engagement with the community: including development of confidential community-based 	Contractor	Throughout decommissioning	

Potential Impacts	Management Actions	Responsibilities	Monitoring Frequency	Budget
	<p>complaints mechanisms discrete from the standard GRM; mainstreaming of PSEA awareness-raising in all community engagement activities; community-level IEC materials; regular community outreach to women and girls about social risks and their PSEA-related rights.</p> <ul style="list-style-type: none"> Management and Coordination: including integration of SEA in job descriptions, employment contracts, performance appraisal systems, etc.; development of contract policies related to SEA, including whistleblower protection and investigation and disciplinary procedures; training for all project management; management of coordination mechanism for case oversight, investigations and disciplinary procedures; supervision of dedicated PSEA focal points in the project and trained community liaison officers. 			

8.4 Grievance Resolution Mechanism

A grievance is an expression of concern or complaint voiced by any person who feels they have been or will be negatively impacted by someone else's activities.

This ESIA establishes all the project proposed works are likely to encounter several grievances from different stakeholders specifically the community during the construction period. Some of the grievances likely to be encountered in the project include but not limited to:

- Grievances regarding destruction of property
- Gender Based Violence
- Poor working conditions
- Grievances related to payments (delayed and low wages)
- Labour influxes
- Discrimination against workers
- Discrimination against Vulnerable and Marginalized Groups
- Child labour
- Environmental degradation
- Disruption of amenities

This ESIA acknowledges the grievances are likely to occur and have established Grievance Redress Mechanism (GRM). A Grievance Redress Mechanism (GRM) is a locally based, formalized way to accept, assess, and resolve community feedback or complaints. KISIP 2 has already established a community level Grievance Redress Mechanism (GRM) by establishing Settlement Executive Committee (SEC) and Grievance Redress Committee. There is also a customized grievance redress log.

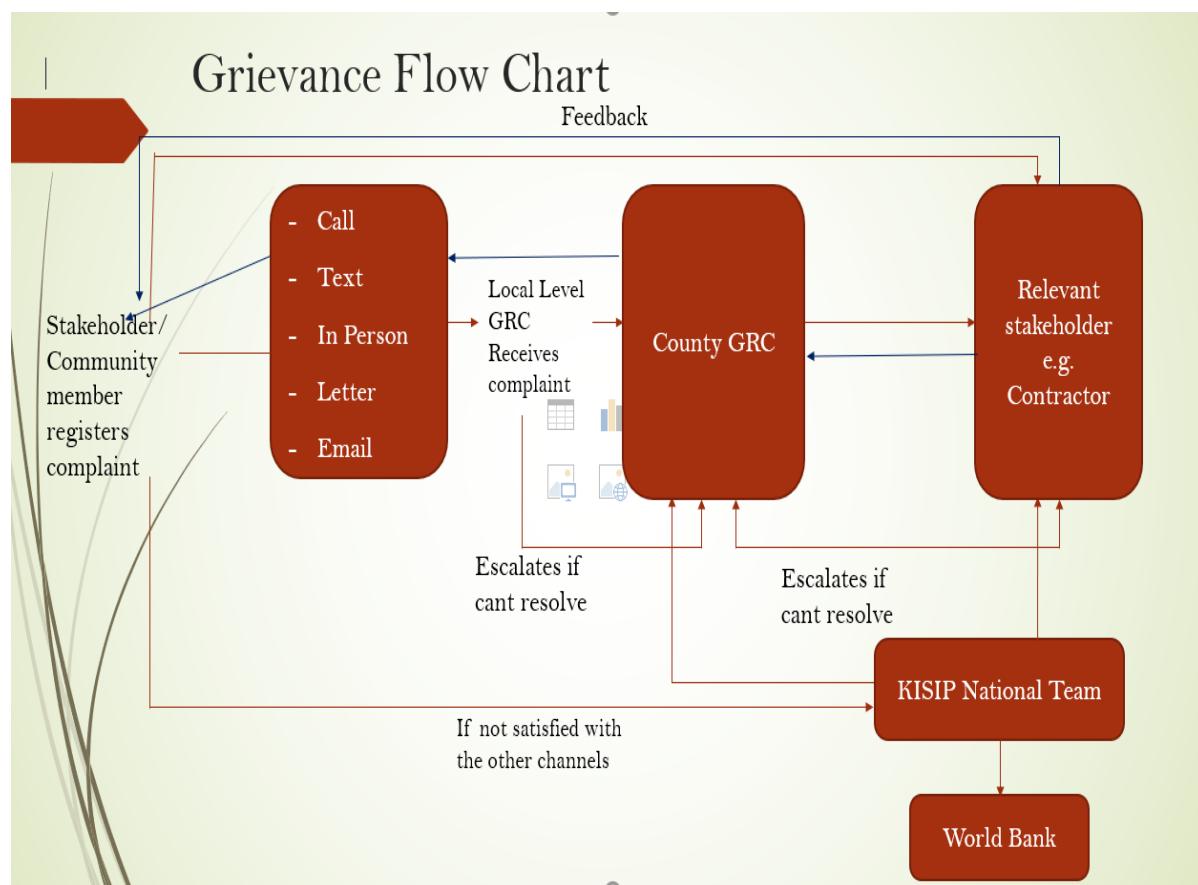
There is also a customized grievance redress log. The Grievance Redress Processes include the following:

- a) **Grievance Reception and Acceptance:** The GRC officials will receive and register complaints/concerns from all projects affected or interested parties.
- b) **Acknowledgement, Assessment and Record:** The complainant will receive confirmation from the GRC officials that his/her complaint has been received. The complaint note should contain all relevant and personal information given by the complainant(s). The GRC official should record all grievances, maintain, and update the GRM Log/Register with the following information:
 - Dates when the complaints are registered,
 - Dates when the grievances are uploaded onto the project database,
 - Information on proposed corrective actions/resolutions sent to complainant,
 - Dates when complaints are closed out, and
 - Dates when responses are sent to complainant(s).
- c) **Investigation:** Appropriate investigation will be decided at the assessment stage. If deemed necessary, the investigation can include a risk assessment. The investigation may include follow-up meetings between

stakeholders and the contractor, where an impartial party is present, Minutes are recorded and added to the grievance database.

- d) Resolution:** Depending on the findings and their severity, a resolution will be decided within the time frames provided (See protocols 4.3). The NPCT will monitor the timelines of each resolution and ensure resolutions are made within 3 months of filing.
- e) Complaint Satisfaction:** **Yes:** The process concludes with a written agreement signed by the complainant(s) and management. **No:** The issue is shared with senior management. If unresolved at the settlement level, the GRC will escalate to the County. If the County is not able to resolve, the County will escalate it to the National PCT. Escalation must be done through letter or email. If it remains unresolved, or in parallel to project-level resolution, legal action may be taken. The CPCTs must inform the NPCT as soon as any court cases related to KISIP2 activities are filed, and the NPCT is responsible for informing the World Bank.
- f) Documentation Management:** Throughout the grievance redress process, it is important for the complaints and grievance logs to be stored in ways in which they can be easily analysed and presented. Filling of grievance forms will be done by the GRCs including resolutions and escalations. A summary grievance log will be documented in a black book or in any other manner that provides a summary of the number of grievances received, date received, the type and nature of grievances and if resolved, and or escalated. These summaries shall be collated monthly and submitted to the County GRM focal point who in turn will compile all grievance logs from within the county and submit to the National GRM focal point. A standard format for grievance logs filing and submission will be agreed and revised as necessary. This can be achieved using a simple GRM database managed by the National GRM focal point with access by all the County GRM focal points.

Grievance Flow Chart



8.5 GBV GRM Protocol

KISIP 2 Project has a substantial GBV risk profile due to its location in the informal settlements, thus a separate avenue for GBV related GRM will be constituted to receive GBV related complaints that is tailored to be responsive to the sensitivities of reporting GBV and for vulnerable population.

The GBV GRM will have special procedures for responding to allegations of sexual exploitation and abuse (SEA) and sexual harassment (SH) that are made against a project actor. However, for any complaint that is reported to the GRM (including complaints involving other forms of GBV that are not related to the project), the GRM will also have procedures in place to refer the individual to GBV service providers.

For the purposes of the GRM, these terms are defined as follows:

- Gender-based violence. Gender-based violence, or GBV, is an umbrella term for any harmful act that is perpetrated against a person's will and that is based on socially ascribed (i.e. gender) differences between males and females. It includes acts that inflict physical, sexual, or mental harm or suffering, threats of such acts, coercion, and other deprivations of liberty. These acts can occur in public or in private. Across the globe, gender-based violence disproportionately

affects women and girls. SEA/SH (defined below) is a subset of GBV.

- Sexual exploitation. Any actual or attempted abuse of position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially, or politically from the sexual exploitation of another.
- Sexual Abuse. Actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions.
- Sexual harassment. Any unwelcome sexual advance, request for sexual favours, verbal or physical conduct or gesture of a sexual nature, or any other behaviour of a sexual nature that might be reasonably expected or perceived to cause offense or humiliation to another, when such conduct interferes with work; is made a condition of employment; or creates an intimidating, hostile, or offensive work environment.
- Intimate partner violence (IPV). As defined by the World Health Organization (WHO), IPV refers to any behaviour within an intimate relationship that causes physical, psychological, or sexual harm to those in the relationship. Examples of types of behaviour include:
 - ✓ Acts of physical violence, such as slapping, hitting, kicking, and beating.
 - ✓ Sexual violence, including forced sexual intercourse and other forms of sexual coercion.
 - ✓ Emotional (psychological) abuse, such as insults, belittling, constant humiliation, intimidation (e.g. destroying things), threats of harm, threats to take away children.
 - ✓ Controlling behaviours, including isolating a person from family and friends; monitoring their movements; and restricting access to financial resources, employment, education, or medical care.

To fulfil the role of addressing GBV, all staff and volunteers at all levels of KISIP 2 Project should be trained (and/or have previous knowledge and experience) on the GBV Guiding Principles and the specialized procedures for receiving and referring GBV-related complaints. This set of skills will help GRM staff and volunteers to support the quality of the complaint mechanism, while at the same time ensuring the adherence to these Guiding Principles and a survivor-centred approach, including right to safety, respect, and confidentiality, of the complaint intake and management. Hotline operators should receive training on the handling of GBV related complaints in line with the principles of confidentiality and the specialized procedures.

When receiving a grievance/during the intake process, the person receiving the complaint shall respect the wishes, choices, rights, and dignity of the complainant. For the survivor/complainant to make informed decisions about whether to seek services and whether to file a complaint with the project (where the complaint involves SEA or SH), she/he needs to be provided with clear and simple information on the functioning of the system, on the possible outcomes, likely timelines, and the types of support that can be provided. The survivor/complainant must also give their consent for the sharing of basic, anonymous, non-identifiable monitoring data about the incident with the National/County KISIP 2 coordinating team and with the World Bank. If a complainant chooses not to be referred to GBV service providers or have the project take further action, then the case will be closed. The officer or volunteer must seek the survivor/complainant's consent to share basic monitoring data, and if no consent is given, no data will be recorded. For GBV cases, it is important to ensure that access to the complaints processes is as easy and as safe as possible for the complainant/survivor and that they

clearly understand the referral process.

8.6 Avenues of Channelling GBV-GRM Related Cases

The avenues of channelling GBV-GRM related cases that may occur during construction phase of the project is presented in Table 8-10.

Table 8-10: Avenues of Channelling GBV-GRM Related Cases

GBV-GRM	The 1st level GRC at the project site/community level will designate 2 qualified persons within the committee who are most qualified to handle GBV-GRM matters (the Guidance Counsellor and the school principal/GBV focal person)
Communication	The County Coordinator to make dedicated toll-free contact numbers for the GBV focal persons at the project site for stakeholders' access - via posters, community consultations and awareness creation
GBV Officer	The GBV officers at the Project and County level is the focal point for the accountability, response aspects and monitoring the accountability process (e.g., determining if project-related, making sure employer, which might be the project Consultant or Contractor, is taking GBV Officer appropriate disciplinary action and investigating, etc.)
GBV Service Provider	Each Project Consultant will identify existing GBV service providers in the communities and at County level to maintain a Memorandum of Understanding (MOU) for referral of GBV-GRM cases

8.7 Timeframe for processing Grievances

This section provides information on the expected timeframe for each stage of the GRM. It is expected that every responsible party will ensure they achieve the stipulated timelines. GBV/SEA/SH cases will not follow this timeframe and support must be provided to the survivor immediately due to the serious natures of SEA/SH issues.

Table 8-11: Time Frame for Processing Complaints

Process	Description	Completion Timeframe	Responsible person
Receipt of complaint	Document date of receipt, name of complainant, location, nature of complaint etc.	1 day	Secretary to GRC at project level
Acknowledgement of grievance to the complainant	By letter, email, phone	1 day	Secretary to GRC at project level
Screen and Establish the Merit of the Grievance	Review the complaint/ Listen to the complainant and assess the merit	2 days	Project level GRC Secretary & the aggrieved PAP or his/her representative

Process	Description	Completion Timeframe	Responsible person
Refer unrelated project grievances	Where complaint is not related to KISIP 2 Project refer to appropriate authority and inform complainant	2 days	Project level GRC Secretary & the aggrieved PAP or his/her representative
Investigate the grievance	Visit the site, conduct investigations and interviews	1 – 3 days	Project level GRC members
Implement a redressal action	Discuss and agree on the grievance resolution	1 – 7 days	Project level GRC members & the aggrieved PAP or his/her representative
Escalate to county coordinator for a dissatisfied scenario	Refer the complainant to the County Coordinator GRC	3 – 10 days	Project level GRC Chairman
Receipt and record of complaint at county coordinator GRC	Document date of receipt, name of complainant, location, nature of complaint etc.	1 day	County level GRM Officer
Investigate/ Implement a redressal action	Review the previous action by the project level GRC/ conduct investigations and interviews. Recommend grievance resolution	2 – 7 days	County level GRM Officer
Escalate to National Coordinator for a dissatisfied scenario	Refer the complainant to the National Coordinator GRC	3 – 10 days	National level Coordinator
Receipt and record of complaint at National Coordinator GRC Document date of receipt, name of complainant	Document date of receipt, name of complainant	1 day	National level GRM Officer
Investigate/ Implement a redressal action	Review the previous action by the GRCs/ conduct investigations and interviews. Recommend grievance resolution	2 – 5 days	National GRC
Last resort - Advice complainant of option to seek judicial redress	Where resolution is not reached, complainant is free to seek judicial redress.	7days	National Coordinator

Process	Description	Completion Timeframe	Responsible person
	National Coordinator to document the case including all attempts at resolution and send a report to the TTL	5days	
Close the case	Follow up to obtain feedback and document resolution in logbook	As required	GRM officers

8.8 Chance Find Procedure

Chance find procedures are an integral part of the project ESMMP and civil works contracts. The following is proposed in this regard:

- If the Contractor discovers archaeological sites, historical sites, remains and objects during excavation or construction, the Contractor shall:
 - Stop the construction activities in the area of the chance find.
 - Delineate the discovered site or area.
 - Secure the site to prevent any damage or loss of removable objects. In cases of removable antiquities or sensitive remains, a night guard shall be arranged until the responsible local authorities, or the Ministry of State for National Heritage and Culture take over.
- Notify the supervisor, Project Environmental Officer, and Resident Engineer who in turn will notify the responsible local authorities and the Ministry of State for National Heritage and Culture immediately (within 24 hours or less).
- Responsible local authorities and the Ministry of State for National Heritage and Culture would then oversee protecting and preserving the site before deciding on subsequent appropriate procedures. This would require a preliminary evaluation of the findings to be performed by the archaeologists of the National Museums of Kenya. The significance and importance of the findings should be assessed according to the various criteria relevant to cultural heritage, namely the aesthetic, historic, scientific or research, social and economic values.
- Decisions on how to handle the find shall be taken by the responsible authorities and the Ministry of State for National Heritage and Culture. This could include changes in the layout (such as when finding irremovable remains of cultural or archaeological importance) conservation, preservation, restoration, and salvage.
- Implementation for the authority decision concerning the management of the finding shall be communicated in writing by relevant local authorities.
- Construction work may resume only after permission is given from the responsible local authorities or the Ministry of State for National Heritage and Culture concerning safeguard of the heritage.

CHAPTER 9: CONCLUSION AND RECOMMENDATIONS

9.1 Conclusion

The proposed project is environmentally, legally, and socially acceptable. The potential significant environmental impacts can be adequately mitigated by the proposed measures, and it is the responsibility of the proponent and all other actors to see to it that the measures are implemented. This way, the environmental threats shall be downscaled to acceptable levels.

It is based on the above, that it is recommended that the project be issued with the necessary clearance for the project to commence implementation.

The project will cost Project Cost approximately **KES 89,829,842.23** and it is estimated that the project will take 1 year to complete.

9.2 Recommendation

This assessment recommends the following provisions:

- ❖ All mitigation measures need to be specified in tender and contract documents and must be included in the engineering drawings, specifications, and bills of quantities.
- ❖ The Contractor will be required to prepare a Construction Environment & Social Management Plan (CESMP) which shall be approved by the proponent before the beginning of works. Within the C-ESMP suite, the following instruments should be prepared:
 - i. Health and Safety Management Plan.
 - ii. Traffic Management Plan.
 - iii. Labour, Influx and Local Recruitment Management Plan.
 - iv. Spoil Management Plan.
 - v. Stakeholder management Plan.
 - vi. Emergency Response Plan.
 - vii. A Gender Responsive Grievance Redress Management Plan for Internal and external grievances.
 - viii. Child Protection Strategy.
 - ix. Waste Management Plan.
- ❖ Diligence on the part of the contractor and proper supervision by the project engineer during construction and the initial operation phase is crucial for mitigating impacts.
- ❖ Contractor shall be required to commit to implementing the Environment, Social Health, and Safety (ESHS) Provisions by developing site-specific (ESHS) plans.
- ❖ At project implementation stage, the Contractor to report to the project management team comprising of the Consultant and the project proponent monthly on how Environment, Social Health, and Safety (ESHS) provision detailed in this Environmental Social Impact Assessment are addressed.
- ❖ The proponent should be given all the available support to implement the project.
- ❖ Necessary permits should be issued by the licensing authority so that the work can commence such and National Environment Management Authority (NEMA) license, Directorate of

Occupational Safety and Health Services (DOSHS) permit, Business permit and any other relevant that may be required.

- ❖ Periodic environmental and social monitoring is required by KISIP 2 team to ensure that mitigation measures have been implemented to prevent or avert any negative impacts of the project.
- ❖ On completion of the road and Civil Works, KISIP 2, the proponent to commission an independent Consultant to undertake an initial Environment, Social, Health and Safety Audit as required by Environmental (Impact Assessment and Audit) Regulations 2003 with 2019 amendments.
- ❖ The audit shall identify nonconformities which the Contractor together with the Client shall address through the defect's liability period of the Project. This audit shall also form basis of annual Project self-audits by the Client.
- ❖ To reduce GHG emissions, the contractor should ensure plant and equipment are properly serviced and use fuel which is free from impurities.
- ❖ Necessary permits should be issued by the licensing authority so that the work can commence such and NEMA license, DOSHS permit, Business permit and any other relevant that may be required.
- ❖ Periodic environmental and social monitoring is required by KISIP 2 team to ensure that mitigation measures have been implemented to prevent or avert any negative impacts of the project.
- ❖ On completion of the road and Civil Works, KISIP 2 the proponent to commission an independent Consultant to undertake an initial Environment, Social, Health and Safety Audit as required by Environmental (Impact Assessment and Audit) Regulations 2003 with 2019 amendments.
- ❖ The audit shall identify nonconformities which the Contractor together with the Client shall address through the defect's liability period of the Project. This audit shall also form basis of annual Project self-audits by the Client.
- ❖ During implementation, the relevant World Bank policies will be fully adhered to.
- ❖ Contractor to involve a community liaison person.
- ❖ Project workers should have a transparent, open, available, and anonymous GRMs.

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ANNEXES

Annex 1: Lead Expert NEMA License

FORM 7

**NATIONAL ENVIRONMENT MANAGEMENT
AUTHORITY(NEMA)**
THE ENVIRONMENTAL MANAGEMENT AND CO-ORDINATION ACT

**ENVIRONMENTAL IMPACT ASSESSMENT/AUDIT (EIA/EA) PRACTICING
LICENSE**

License No : NEMA/EIA/ERPL/20327
Application Reference No: NEMA/EIA/EL/26817

M/S Dr Stephen Chege Wairuri
(individual or firm) of address
P.O. Box 6710 - 01000 THIKA

is licensed to practice in the
capacity of a (Lead Expert/Associate Expert/Firm of Experts) **Lead Expert**
General
registration number **1580**

In accordance with the provision of the Environmental Management and Coordination
Act Cap 387.

Issued Date: 1/9/2024 Expiry Date: 12/31/2024

Signature... 

(Seal)
Director General
The National Environment Management Authority

PTO.


Annex 2: Minutes and Attendance Sheet



International Development
Association
WORLD BANK GROUP



CONSULTING SERVICES FOR INFRASTRUCTURE UPGRADING PLANS, DETAILED ENGINEERING DESIGNS AND PREPARATION OF PROCUREMENT DOCUMENTS AND CONSTRUCTION SUPERVISION OF INFRASTRUCTURE IMPROVEMENT WORKS IN SELECTED INFORMAL SETTLEMENTS IN THE COUNTIES OF NYERI, MERU, THARAKA-NITHI, AND WAJIR

Project Program	Second Kenya Informal Settlements Improvement Project (KISIP 2)
Assignment Name	Consulting Services For Infrastructure Upgrading Plans, Detailed Engineering Designs and Preparation of Procurement Documents and Construction Supervision of Infrastructure Improvement Works in Selected Informal Settlements In The Counties of Nyeri, Meru, Tharaka-Nithi, And Wajir
Subject:	Minutes of Public participation Meeting for Hodhan Informal Settlement held on October 12, 2023
Date and Time:	October 12, 2023
Venue:	Hodhan Market

MEMBERS PRESENT

NO.	NAME	DESIGNATION	ORGANIZATION
1.	Christine Sabwiri	SHO	KISIP
2.	Blanton Gitau	Engineer	KISIP
3.	Joseph Mwaura	Ass. Engineer	Gath/Losai
4.	Risper pete	Sociologist	Gath/Losai
5.	Sarah Karanja	EHS Officer	Gath/Losai
6.	Daphne Moraa	Assistant Engineer	Gath/Losai
7.	Arthur Kasidi	Road Engineer	Gath/Losai
8.	Moses Odhiambo	GIS	Gath/Losai
9.	Solomon Mutie	Assistant Engineer	Gath/Losai
10.	Carol Mataara	Road Engineer	Gath/Losai
11.	Ali Hassan	Community members	
12.	Adey Abdullahi	Community members	
13.	Mohammed Abdille	Community members	
14.	Abdi Omar	Community members	
15.	Osman Abdi	Community members	
16.	Suldaana Abey	Community members	
17.	Siyat Mohammed	Community members	
18.	Halima Hassan	Community members	
19.	Mohammed Hassan	Community members	
20.	Adan Abdi	Community members	
21.	Sheikh Adan Sigat	Community members	
22.	Sheikh Said	Community members	
23.	Maryann Ali	Community members	
24.	Hadija Hadee	Community members	
25.	Jamaa Mohammed	Community members	
26.	Billow Adan	Community members	
27.	Ali Hassan	Community members	
28.	Adey Abdullahi	Community members	
29.	Mohammed Abdille	Community members	

AGENDA

1. Introduction.
2. Meeting Agenda.
3. Election of SEC and GRC members
4. Determination of the Community Priorities
5. A.O.B
6. Meeting Closure

MINUTE NO.	ITEM DESCRIPTION
Min 1	<p>Introduction</p> <p>The meeting began at 9:00 a.m. with a word of prayer from one of the members. This was followed by self-introductions by all members. The Chief welcomed the attendees and handed over the meeting to the KISIP Team to take the community members through the agenda of the day.</p>
Min 2	<p>Meeting Agenda</p> <p>The Team Leader of the KISIP stated the meeting Agenda was to:</p> <ul style="list-style-type: none"> • Select a GRC and SEC committee. • Identify priority project interventions by the community members. <p>The County representative underscored the crucial role of community members in identifying interventions for the KISIP II Project. This approach guarantees active involvement from the community, which, being well-acquainted with existing challenges, will actively contribute to shaping the project's focus and direction</p>
Min 3	<p>Election of GRC and SEC members</p> <p>The KISIP Team took the community members through the roles and responsibility of SEC and GRC members and stated their roles, function and objective will be.</p> <p>1. Grievance Redress Committee (GRC):</p> <p>Objective: The GRC will serve as a mechanism for addressing community members' grievances and concerns regarding the settlement's development projects.</p> <p>Function:</p> <ul style="list-style-type: none"> • Receives and reviews grievances from community members. • Conducts impartial investigations into reported issues. • Facilitates communication between community members and relevant project stakeholders. • Recommends solutions and actions to address identified grievances. <p>2. Settlement Executive Committee (SEC):</p> <p>Objective: The SEC will be responsible for the overall governance and management of settlement affairs, ensuring that community interests are represented and protected.</p> <p>Function:</p> <ul style="list-style-type: none"> • Oversees the implementation of development projects within the settlement. • Manages settlement resources and finances transparently. • Acts as a liaison between the community and external stakeholders. • Makes decisions on matters that impact the overall well-being of the settlement. • Promotes community engagement and participation in decision-making processes.

MINUTE NO.	ITEM DESCRIPTION
	<ul style="list-style-type: none"> • Representing the community members • Mobilizing the community members • Creating awareness to the other community members <p>The community members were told the above by the Team leader and they were all in agreement.</p> <p>The Team Leader stated that the SEC will comprise of 11 members including.</p> <ul style="list-style-type: none"> • The Chief • Four titled landowners • Two Tenants • Faith Based Organization • Community Based Organization • Chairman • Vice chairman • Person Living with Disability • Secretary • Youth • Widow <p>The GRC will include five members with one of the five voted as Chairman.</p> <p>The Team Leader led the meeting in the voting process and the committee members were selected.</p> <p>The vote was undertaken and the members for the GRC and SEC identified and roles allocated</p>
Min 4	<p>Determination of the Community Priorities</p> <p>KISIP Engineer Blanton Gitau underscored the pivotal role of community members in determining the priority projects to be undertaken. Providing a comprehensive list of projects within the KISIP scope, the community members were guided through the list of selected interventions. Community members identified the following projects as the top priorities for implementation in Hodhan: [List of Priority Projects].</p> <ul style="list-style-type: none"> • Roads • Water • High mast flood lights • Investments related to crime and violence prevention. <p>This collective consensus reaffirms the community's endorsement of the identified projects as crucial interventions for implementation.</p>
Min 5	<p>Any Other Business</p> <p>KISIP representative expressed gratitude to all the members for taking the time to attend the meeting. He introduced the Consultant team, highlighting that they would be entrusted with the responsibility of designing the proposals put forth by the community.</p>

MINUTE No.	ITEM DESCRIPTION
	<p>The Chief thanked the attendees for taking their time to attend the meeting and assured them that during the Project implementation they will be involved through the office and the SEC and GRC officials.</p>
Min 6	<p>Meeting Closure</p> <p>The meeting concluded at 11:30AM. Community members and stakeholders were encouraged to reach out to the project team for any additional information or clarification.</p> <p>The KISIP National team, County Representatives and Consultant proceeded with the field visit to familiarize themselves with the proposed sites.</p>

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DISCLOSURE COPY

Annex 3: Sample Filled Questionnaires

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 REPUBLIC OF KENYA	 IDA International Development Association WORLD BANK GROUP	 AFD AGENCE FRANCAISE DE DEVELOPPEMENT								
ESIA QUESTIONNAIRE										
<p>The Government of Kenya has received Credit facility from the International Development Association (IDA) and AFD towards the cost of the Second Kenya Informal Settlements Improvement Project (KISIP 2) and intends to apply part of the credit to procure Consultancy Services for Infrastructure Upgrading Plans, Detailed Engineering Designs and Preparation of Procurement Documents, Resettlement Action Plan (RAP) and Environmental and Social Impact Assessment (ESIA) Reports and Vulnerable and Marginalized Groups Plan (VMGP) where applicable, and Supervision of Construction of Infrastructure Works in Selected Informal Settlements in the Counties of Nyeri, Meru, Tharaka-Nithi, and Wajir.</p> <p>You have been selected to participate in this exercise and we would highly appreciate your assistance for responding to all questions in this questionnaire adequately and appropriately as possible. Please fill in the following questionnaire giving in your comments where necessary.</p> <p>This questionnaire is intended to ensure there is adequate Consultations & Public Participation (CPP) before implementation of the said project. It is proposed this questionnaire is filled and signed by members of the surrounding community and institutions in the area of the said project, as required by the National Environment Management Authority, NEMA and World Bank.</p> <p>Your response will be treated with confidentiality and will only be used for the purpose of this project.</p>										
Respondents' Details <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Name (Optional): Jina (Kwahiri)</td> <td style="width: 33%;">Saqida Mohamed Makenye</td> </tr> <tr> <td>ID Number (Optional): NambayaKitambulisho (Kwahiri)</td> <td>24783046</td> </tr> <tr> <td>Telephone (Optional): NambayaSimu (Kwahiri)</td> <td>0125666211</td> </tr> <tr> <td>Project area: Eneo la mradi-</td> <td>Hodhan</td> </tr> </table>			Name (Optional): Jina (Kwahiri)	Saqida Mohamed Makenye	ID Number (Optional): NambayaKitambulisho (Kwahiri)	24783046	Telephone (Optional): NambayaSimu (Kwahiri)	0125666211	Project area: Eneo la mradi-	Hodhan
Name (Optional): Jina (Kwahiri)	Saqida Mohamed Makenye									
ID Number (Optional): NambayaKitambulisho (Kwahiri)	24783046									
Telephone (Optional): NambayaSimu (Kwahiri)	0125666211									
Project area: Eneo la mradi-	Hodhan									

1. How long have you lived in this area (*umeishakatikaeneohilikwamudamgani*)

Time	Tick appropriately
Months (indicate the number)	
1-2 Years	
3-5 Years	
6-10 Years	
More than 10 Years	✓

2. What is your occupation (*Unafanyakazi/biasharagani?*)

Occupation	Tick appropriately
Fisherman (<i>Mvumi</i>)	
Farmer (<i>Mkulima</i>)	
Civil servant (<i>MfanyakaziwaUmma</i>)	
Casual labour (<i>Kibarua</i>)	
Self-employed (<i>Umejajiri</i>)	
House wife (<i>Mkenyumbani</i>)	✓
Trader (<i>Mchuuzi</i>)	
Student (<i>Mwanafunzi</i>)	
Unemployed (<i>Hana Ajira</i>)	
Others (Please specify) (<i>Nyinginezo, taja</i>)	

3. What is your education level (*Kiwangochako cha elimunikipi?*)

Education level	Tick appropriately
None (<i>Sijasoma</i>)	✓
Preprimary (<i>Chekechea</i>)	
Primary (<i>ShuleyaMsingi</i>)	
Secondary (<i>ShuleyaUpili</i>)	
Vocational/Technical <i>training</i> (<i>Masomoyamidomsingi</i>)	
University (<i>Chuo Kikuu</i>)	

4. What your views on the following infrastructures in this area? *Unamaoniganikuhusumiundombinukatikaeneohili*

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Infrastructures (miundombinu)	Rate (Tick appropriately) (Weka tiki ipasavyo)		
	Poor (mbaya)	Fair (haki)	Good (nzuri)
Road conditions (hali ya barabara)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Security (Usalama)		<input checked="" type="checkbox"/>	
Security lights (taa za barabaran)	<input checked="" type="checkbox"/>		

5. a) Are there security issues in your area? (Kuna masuala kuu ya usalamakatikaeneohili?)

Yes(ndio) No(apana)

b) If yes in (a) what are the main security issues in this area? (tajamasuala kuu ya usalamakatikaeneohili)

6. a) Are there challenges of the roads in the area? (Kuna changamotozozotezabarakatikaeneohili) Yes(ndio)
No(apana)

b) If yes in (a), what are the challenges of the roads in this area? (tajachangamotohizo)

7. Are you aware of the proposed interventions in this area under the Second Kenya Informal Settlements Improvement Project (KISIP 2) (roads, high mast flood lights, and street lights) and project location

(Unajuakuhusuhuatua zinazopendekezwa za (hali ya barabara na taa za barabarani) katikaeneohilichiniya Second Kenya Informal Settlements Improvement Project (KISIP 2) namahalizitakapofanywa?)

Yes / Ndiyo

No / Hapana

8. Do you think this project will affect the normal land use in the area and if so in what way?

(Unaonakamahuumradiutabadirishamatumizi yakiuchumia mayaardhinakwanjiaipi?)

No

9. Are there historical or cultural heritage that would be affected by this project? If so, state them. (Kuna mambo za kale amazakitamaduniambazozitadhuriwaamaziharibiweamazihamasishwenahuumradi? Kama ndiyo, zitaje.)

No

10. Are there hydro-geological (ground-water) or surface water resources condition that will be affected by this project? If so, state them. (Kuna mambo zamajiyachiniamajuukwaardhiambayoitaharibiwa, amaidhuriweamaihamasishwenahuumradi? Kama ndiyo, fafanua.)

No

11. Do you think there will be any wastes generated during this project and how do you propose that is handled? (Unafikiriakunatakataambazozitakana nahuumradina ungetakazifanywenini?)

No

12. What are the expected POSITIVE environmental and social impacts?(Ni manufaaganiyetusisisiamayamazingiraambayoitokanakanukamirishwakwahuumradi?)

Positive

13. What are the expected NEGATIVE environmental and social impacts?(Ni madharaganikwetusisisiamakwamazingiraambayoitokanakanahuumradi?)

N/A

14. What suggestions would you make to mitigate any adverse environmental and social impacts?(Ungetakahiimadharakwetusisisiamakwamazingirayetukutokanahanahuumradiitatuwe namnagani?)

15. Give any relevant observations, recommendations or comments on this project.

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(Toa maoni yako yote kuhusu humradiambayo ungetaka iangali weamaisulu hishwekwa makini.)

This is road Project for the community

16. In your conclusion, do you welcome the project in the said area, and why? (Kwatamati, unakaribishahuumradikwaeneohili, nakwanini?)

Yes (Ndijo)

No (apano)

I like to come the Project

Signature.....